



Front End System Interface (FESI)



PUBLICATION CATEGORY
HR and Payroll Processing

PROCEDURE MANUAL
Front End System Interface (FESI)



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Latest Update Information

The following change has been made to the Front-End System Interface (FESI) procedure:

| Section | Description of Change |
|----------------------------------|-------------------------------|
| PEPL-Applied Daily Download File | Updated record layout tables. |



Typographical Conventions

| Convention | Example |
|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|
| References to a button are indicated by Courier New font and in bold. | Select the Save button. |
| References to email addresses are indicated in italics. | For additional assistance, send email to <i>jane.doe@usda.gov</i> . |
| References to menu options are indicated in italics and in bold. | To print the Earnings and Leave (E&L) Statement, select File > Print . |
| References to system messages are indicated by Courier New font and are italicized. | The message <i>Changes have been made. Save changes?</i> is displayed. |
| References to valid values are indicated by Courier New font and are italicized. | Valid values are None , End or Start . |
| References to actual data are indicated by Courier New font. | Enter 10 into the field. |
| References to telephone numbers are indicated in bold. | For assistance, call 1-800-555-1212 . |



Feedback

You can provide feedback to the National Finance Center (NFC) from directly within the manual if viewing the hypertext markup language (HTML) version. Select the **Submit Feedback** link located at the top right of the page. This will activate a pre-addressed email for you to add your comments. This pre-addressed email automatically identifies your exact location in the document so that we can better address your comments and/or questions.



Introduction

This section includes the following topics:

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Agency Front-End Entry Systems

This procedure provides general instructions for Front-End System Interface (FESI) processing. Front-end entry systems are used by National Finance Center (NFC) customer Agencies to batch transmit data to NFC for processing in NFC's Payroll/Personnel System (PPS) in lieu of entering it in an NFC-maintained entry system. FESI is not a system itself but is an interface process between the front-end entry system used by the Agency and PPS.

The front-end system's data consists of files that must be in conformance with PPS processing requirements to successfully interface with other NFC external and internal payroll/personnel processing systems. Each file consists of a record layout. The various record layouts include the data elements that are needed to process position, personnel, payroll, and Time and Attendance (T&A) transactions. These record layouts are included in this document. To access the record layout and field specifications for each data element:

1. Go to to the NFC Web site (www.nfc.usda.gov).
2. Select the **HR and Payroll Clients** page from the **MyNFC** drop-down menu.
3. Click the **Publications tab**. Then click the **Human Resources and Payroll Processing (HRPAY)** and select the Front-End System Interface (FESI).

For more information see:

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Security Request

Access to certain NFC applications is required for FESI testing and production. To obtain access to these applications, contact your Agency's NFC security officer. The following applications must be listed on the request:

- FESI
- Personnel Input and Edit System (PINE) upload
- Position Management System Online (PMSO) upload
- Table Management System (TMGT) 102 download
- Daily download
- Information/Research Inquiry System (IRIS)
- PMSO
- Payroll/Personnel Inquiry System (PINQ)
- Payroll/Personnel Report Generator System (CULPRPT)

Please specify that the unique identifier for your datasets will be a combination of your Department and Agency.

Agencies Currently Using the PPS

The payroll and personnel data for Agencies serviced by NFC was initially uploaded in PPS (or entered for some Agencies) to establish a database record for each employee at the time of conversion to PPS. Each employee has a database record that includes current and history data resulting from the processing of transactions in PPS. The data in the FESI transmission files updates existing employee records (changes), deletes employee records (separations), or adds new employee records (accessions) to the database.

Agencies Converting to PPS

A conversion to the United States Department of Agriculture (USDA) Nature of Action Code (NOAC) 900 is the first personnel action processed for each employee. This action establishes the employee's record in the PPS database. After the employee has been paid, the NOAC 900 is overlaid with the employee's last official action at the time of conversion.



As part of the conversion process, three special files (a.k.a. conversion data or conversion files) containing employee payroll and personnel data (year to date, current) must be uploaded from the Agency's system to PPS. These files are separate from the FESI files. In addition to the special conversion files, the FESI position, personnel, and payroll data must also be uploaded. For more information on conversion files, see **Conversion Data** (on page 35).

Transmission Files

There are four types of data included in the transmission files sent to NFC:

- Position
- Payroll/Personnel Documents
- T&A
- Conversion Data

A FESI transmission file consists of **job control language (JCL)**; a **data record**; and in the case of position, personnel, and payroll files, a **header record**. These files consist of a 500-character position management system file, a 3450-character personnel action file, and a 3450-character payroll document file. The file for T&A processing includes the JCL and a 960-character record consisting of 12 transmission cards for each employee's T&A report.

A conversion data file consists of 80-character current data records and a 244-character year-to-date record. For more information, see **Conversion Data** (on page 35).

Job Control Language (JCL)

JCL identifies the origin and destination of the transmission.

Below is a sample JCL for a PMSO file. JCL-detailed information is provided in the applicable sections of this procedure.

```
//NFCPC7TRJOB(2105005405,TSO),'Routing Info*****',CLASS=P,  
//MSGCLASS=A,TIME=30,MSGLEVEL=(0,0),REGION=OM,NOTIFY=userid  
/*OUTPUT ST COPIES=1,DEST=local  
/*JOBPARM PROCLIB=PROC01  
//PROC0010 EXEC NFCPCTR,DEPT=ddaapppp
```

Header/Control Data and Data Records

The header record or control data is the first record of each FESI transmission. It consists of data that relates to the source of the transmission and other identifiers. Each position and personnel



transmission must be preceded by a header record. Each payroll document transmission must be preceded by the control data.

The T&A file does not include a header record.

When files are transmitted, they must be in the correct format and include valid values for the required fields to achieve successful transmission and processing. The data elements of the position, personnel, and payroll header records and control data are explained under **Position File** and **Payroll/Personnel Documents File** respectively. For T&A transmissions, see **Time and Attendance (T&A) File** (on page 37).

Since a data file cannot be processed without JCL, each data file transmission **must** include JCL. However, JCL may be transmitted together with or separate from the data file.

Transmission Methods

Transmitting 500- or 3450-Character Records. For software that can transmit 500- or 3450-character records, send 2 separate transmissions; 1 for the data file and 1 for JCL. Transmit the data file **before** JCL. If the software can support full-length records, transmit the JCL and data file simultaneously.

Agencies must access the Interactive System Productivity Facility (ISPF) to obtain the status of a transmission. See Title VI, Chapter 2, Section 2, for instructions on using ISPF.

Sending Data to NFC

The types of files that can be sent to NFC from FESI include position data, personnel and payroll data, and T&A data. These files are discussed under **Position File** (on page 11), **Payroll/Personnel Documents File - Personnel Action Processing** (on page 19), and **Time and Attendance (T&A) File** (on page 37).

Receiving Data From NFC

Agencies have the capability to download files from TMGT and Personnel Processing System (PEPL).

TMGT Downloads. Several TMGT tables can be downloaded using TMGT Table 103, TMGT Download Table. For more information, see **Downloading TMGT Tables** (on page 59) under **Download Files From NFC**.



PEPL-Applied Daily Download. After each PINE process, the daily download file containing all personnel actions and payroll documents that released to PEPL can be downloaded from the mainframe. The record layout of this file is shown under PEPL-Applied Daily Download File.

Interfacing With NFC Systems

To interface with other payroll/personnel systems, FESI files must conform to PPS processing requirements. Data files are batch transmitted in a format established by NFC and are uploaded into PINE and Time and Attendance Validation System (TIME) for editing before applying to the PPS database. Those files that fail system edits are suspended until corrected or deleted after one PINE pass. Once all edits are satisfied, the PPS database is updated and payment is processed.

A correction or cancellation to the last action in the database can be processed using FESI. History updates should be entered in Entry, Processing, Inquiry, and Correction System/History Correction Update Processing System (EPIC/HCUP) or EmpowHR. Processing these transactions in FESI could result in erroneous payment if a history action with a prior salary rate is the last action applied when the Payroll Computation System (PAYE) processes.

FESI Development and Production

When an Agency decides to use FESI, it must contact NFC's Customer Support staff. An implementation pay period is agreed upon by the Agency and NFC. Testing must be performed prior to implementation to ensure that the Agency FESI and PPS are compatible.

Testing is done in the development environment. The test period is determined by NFC and the Agency. Testing is performed only on the transmission process for T&A files. Testing for position, personnel, and payroll is more extensive and parallels the production environment.

NFC's Customer Support staff are available to provide guidelines and assist Agencies with interface processes, including transmitting JCL, security access, etc.

Reports

There are several types of reporting associated with FESI.

Transmission reports. NFC sends electronic reports to the Agency to:

- Confirm that all records transmitted are received.
- Identify transmission discrepancies.



The transmission reports list discrepancies, record counts, and other data related to transmissions. Samples of the reports are provided in the applicable sections.

Reporting through Online FOCUS Ad Hoc Reporting System (FOCUSRPT), CULPRPT, and Reporting Center. Agencies can produce ad hoc and pre-formatted electronic reports through NFC's report generator systems to obtain data for transactions processed in PPS.

Other pre-formatted reports. NFC produces periodic hard copy reports that are mailed to Agency locations. These reports provide information about processed and suspended transactions as well as statistical data. See Chapter 20, Section 5, Payroll/Personnel Output.



Position File

This section includes the following topics:

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About Position Data

Employee position data is maintained in PMSO. To become familiar with position management processing in PPS, Agencies can review the PMSO procedure, Title I, Chapter 3. PMSO provides instructions for each field of the master record and individual record.

The position file consists of a header record and any combination of master data and/or individual position data. The master data and individual data combined are the entire position data record. The master is the parent of the individual position(s).

Position files may be transmitted daily, and multiple transmissions may be sent on any given day. A position file cannot be transmitted with a personnel action file. Be sure to transmit for the PINE pass intended. If a transmission is received after PINE processes, it will be processed in the next PINE job.

Preparing the PMSO Interface

Below are guidelines for preparing a position file interface.

1. Transmit in 500-character records.
2. Request security access to the PMSO Front-End System Interface profile with the appropriate transmission file name extension.
3. Include a single header record followed by any combination of a **PMSO-Master-Rec (2055)** and an **PMSO-Individual-Record Doc Type (2056)** in the transmission file. The **Indicator-Code-Record-Id** has been assigned by NFC to distinguish 2055 from 2056.
4. Include all data fields needed when adding and changing records. If a field is left blank, the blank will overlay the data previously shown (i.e., the previous data will be deleted).



5. When deleting or abolishing a record, transmit the key data and the date deleted or abolished only. If the date is blank, the system defaults to the date of transmission.
6. When activating or reactivating a record, transmit the key data and the date activated or reactivated only. If the date is blank, the system defaults to the date of transmission.
7. Ensure all numeric fields in a record contain valid data or zeros. A blank field is not valid (except for 5, 6, and 7 above).
8. Request access to CULPRPT to obtain error suspense reports for PMSO errors. You may have these reports generated automatically and sent to selected locations by requesting access to TMGT Table 22, Payroll/Personnel Document Report. All PMSO errors are identified on the suspense listings by batch number **6799** and document code **998**. PMSO error messages are automatically deleted and must be corrected in the front-end system and retransmitted.
9. Ensure that one transmission has been processed successfully prior to transmitting other transmissions on the same day; otherwise, depending on the transmission method used your first transmission may be lost.

Position Header Record

A single position header record is a 500-character record that precedes the position data. If both a master record and an individual record are being transmitted, or one of the two is being transmitted, only one header record is required.

The position header record includes the following data elements, listed in the order they must be presented on the file. The PMSO master key is located in positions 5 through 20 of the position record. All fields are optional except for Trans-Ind and Tot-Rec-Count. Optional fields are not edited. Optional fields are printed on the transmission report that NFC sends to the Agency after the FESI file is processed.

| | |
|-------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|
| Agency Code | <i>Required, alphanumeric, 2 positions</i> The Agency code for the transmission. |
| Personnel Office Identifier (POI) | <i>Optional, numeric, 4 positions</i> The Office of Personnel Management (OPM)-assigned number that identifies the personnel office. |
| Trans-Ind (Transmission Indicator) | <i>Required, alphanumeric, 5 positions</i> The type of transmission. PMSOT is used for a position file. |
| Signon-Ident | <i>Optional, alphanumeric, 7 positions</i> The user-identification (ID) number of the person transmitting |



| | |
|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | the file. |
| Pay Period No (number) | <i>Optional, numeric, 2 positions</i> The current processing pay period number that the file is to be uploaded into for processing. |
| Tot-Rec-Count (Total Record Count) | <i>Required, numeric, 8 positions max</i> The total full-length records transmitted to NFC excluding the header record. This value must be greater than 0 and must equal the number of records being transmitted; if not, the transmission will terminate and an error will appear on the transmission report. This count should be generated by the front-end system. |
| Century (Cn); Month (Mo); Day; Year (Yr) | <i>Optional, numeric, 2 positions each</i> The date the transmission was sent to NFC. |
| Filler | <i>No entry, blanks, 204 positions</i> Filler fields are blank. |

The table below is the record layout for the position header record.

| Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------|---------------|-------|-----|--------|
| FESI PMSO Header Record | | | | |
| Agency Code | X(28) | 1 | 28 | 28 |
| POI | X(02) | 1 | 2 | 2 |
| Transmission Identification (PMSOT) | X(04) | 3 | 6 | 4 |
| Signon Identification | X(05) | 7 | 11 | 5 |
| Pay Period Number | X(07) | 12 | 18 | 7 |
| Total Record Count | X(02) | 19 | 20 | 2 |
| | 9(08) | 21 | 28 | 8 |
| Transmission Date | | | | |
| Month | X(08) | 29 | 36 | 8 |
| Day | X(02) | 29 | 30 | 2 |
| Century | X(02) | 31 | 32 | 2 |
| Year | X(02) | 33 | 34 | 2 |
| | X(02) | 35 | 36 | 2 |
| Filler | X(204) | 37 | 240 | 204 |



Position Data Record

The position data record consists of the **PMSO-Master-Rec** and/or the **PMSO-Individual-Record Doc Type**. Both include the **Indicator-Code Record-Id** field to distinguish between master and individual data. For a list of data elements in the position data record, see the **Position Data Record - Master Data Elements** table and the **Position Data Record - Individual Data Elements** table.

The **Indicator-Code-Record-Id** is in positions 1 through 4 of both the master data and position data. The **Indicator-Code-Record-Id** is **2055** for the master data and **2056** for the individual data. The PMSO procedure (Title I, Chapter 3) provides field specifications for the data elements in the data record.

Master Data

The master data identifies the master position that is connected to an individual position(s). It consists of the PMSO key and the PMSO master data. The master data elements are listed on the Position Data Record table.

PMSO Master Key. The PMSO master key includes the data elements, listed in the order that they appear on the position data record. The PMSO master key is located in positions 5 through 20 of the position data record.

PMSO Master Data. The PMSO master data includes the data elements that identify the master position in detail. The PMSO master data is located in positions 21 through 240 of the position data record. It includes the data elements listed in the order that they appear on the position data record.

Individual Data

The individual data links an individual position(s) to a master record. It consists of the PMSO individual key and the individual data. The individual data elements are listed on the Position Data Record table.

PMSO Individual Key. The PMSO individual key includes the data elements, listed in the order that they appear on the position data record. The PMSO individual key is located in positions 5 through 28 of the position data record.

PMSO Individual Data. The individual data is located in positions 29 through 240. The complete layout, including data element definitions and specifications, is available on the NFC Web site (www.nfc.usda.gov). Select the **HR and Payroll Clients** page from the **MyNFC** drop-down menu. Click the **Publications tab**. Then under Supporting Documentation, click the **FESI Code Catalog**.

To view the complete record layout, including data element definitions and specifications, go to the NFC Web site (www.nfc.usda.gov). Select the **HR and Payroll Clients** page from the **MyNFC** drop-down menu. Click the **Publications tab**. Then under Supporting Documentation, click the



FESI Code Catalog and select **PMSO-Master-Record Document 2055**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-2055.pdf.

Position JCL

This section provides JCL field descriptions and format for the Position JCL file.

For more information see:

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JCL Field Descriptions (position JCL)

The following fields are required for the first JCL transmission:

| | |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Routing Info | <i>Required, alphanumeric, 20 positions max.</i> Your name and/or office telephone number, etc. |
| MSGCLASS | <i>Required, alpha, 1 position</i> A Automatically print the job. X Only view the job at your terminal. |
| Userid | <i>Required, alphanumeric, 7 positions max</i> Your user ID or the user ID of the person who receives the transmission reports. |
| Local | <i>Required, alphanumeric, 16 positions max</i> The printer number where the reports are to be routed for printing. |
| ddaapppp | dd Department code (<i>required, alpha, 2 positions</i>). aa Agency code (<i>optional, alpha, 2 positions</i>). pppp Personnel office identifier (<i>optional, numeric, 2 positions</i>). |
| Note | The data in the aapppp field used for an Agency unique identifier. This JCL uses a special job name and may not appear automatically in ISPF/JESMASTER. If not, it must be selected by typing NFCPC7* (for development) or NvvPC* (for product90j) in the JOBNAME field on Screen J or by typing S NFCPC7* or NvvPC* on the Command Line on screen J.1. |
| vv | <i>Conditional, numeric, 2 positions</i> Type 05, 06, 07, or 08 depending on the database. Be sure to change on both the first line and the last line. This field is required for production only. |



JCL Format (position JCL)

Below are JCL format and naming conventions for transmitting 500-character PMSO records to NFC. JCL format is shown for both development and production stages.

The letter **v** means *version*. The letter **d** after the version number indicates *development*.

| 500-Character Record (Development Stage) |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Front-End Systems Interface-v11d (development stage-data transmitted in a separate file) <pre>//NFCPC7TL JOB(2105015405,TSO),'Routing Info*****', CLASS=P, // MSGCLASS=A,TIME=30,MSGLEVEL=(0,0),REGION=0M,NOTIFY=userid /*OUTPUT ST COPIES=1,DEST=local /*JOBPARMPROCLIB=PROC01 //PROC0010 EXEC NFCPC7TL,DEPT=ddaapppp Transmission File-NFCPPARA.PMSO.TL01.ddaapppp</pre> |
| Front-End Systems Interface-v10d (development stage-data included with JCL) <pre>//NFCPC7TC JOB(2105005405,TSO),'Routing Info*****', CLASS=P, // MSGCLASS=A,TIME=30,MSGLEVEL=(0,0),REGION=0M,NOTIFY=userid /*OUTPUT ST COPIES=1,DEST=local //PROC0010 EXEC NFCPC7TC,DEPT=ddaapppp //STEP0020.PMSOTC01 DD* data header record..... line one of data..... line two of data..... etc.....</pre> |

| 500-Character Record (Production Stage) |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Front-End Systems Interface-v11 (production stage-data transmitted in a separate file) <pre>//NvvPC7TL JOB(2105015405,TSO),'Routing Info*****', CLASS=P, // MSGCLASS=A,TIME=30,MSGLEVEL=(0,0),REGION=0M,NOTIFY=userid /*OUTPUT ST COPIES=1,DEST=local //PROC0010 EXEC NFCPC7TL,CV=vv,DEPT=ddaapppp Transmission File-NFCPPMSO.TL01.ddaapppp</pre> |



Position Transmission Reports

The transmission reports listed below are used to confirm transmissions and to identify transmission discrepancies. These transmission reports can be browsed online using ISPF (Option = 3.4) and supplying the file name.

DATE AND TIME PREPARED: XX/XX/YYYY XX:XX FRONT END SYSTEM INTERFACE PAGE 1

PMSO TRANSMISSION REPORT

AGENCY SUBMITTING SIGNON PAY PERIOD DATE
CODE OFFICE NO. ID NUMBER TRANSMITTED
XX XXXX XXXXX XX XX/XX/XX

TOTAL RECORDS TRANSMITTED 4
TOTAL RECORDS RECEIVED 4
TOTAL RECORDS DROPPED 0

RECEIVED THIS TRANSMISSION BY RECORD ID CODE: 2055 2 2056 2 DROP 0

Figure 1: Successful Transmission

DATE AND TIME PREPARED : XX/XX/XXXX XX:XX FRONT END SYSTEM INTERFACE PAGE 1

PMSO TRANSMISSION REPORT

THIS TRANSMISSION IS OUT OF BALANCE. RECORDS TRANSMITTED DO NOT EQUAL RECORDS RECEIVED..
RECORDS TRANSMITTED = 5 RECORDS RECEIVED 4
RECORDS TRANSMITTED HAVE NOT BEEN PROCESSED. PLEASE CORRECT AND RETRANSMIT.

Figure 2: Unsuccessful Transmission (out of balance)



DATE AND TIME PREPARED: XX/XX/YYYY XX:XX FRONT END SYSTEM INTERFACE PAGE 1

PMSO TRANSMISSION REPORT

THIS TRANSMISSION HAS SPACES OR ZEROS IN THE TRANSMISSION COUNT.
905317PMSOTNF811 230000000122799

Figure 3: Unsuccessful Transmission (spaces or zeros in transmission count)

DATE AND TIME PREPARED: XX/XX/YYYY XX:XX FRONT END SYSTEM INTERFACE PAGE 1

PMSO TRANSMISSION REPORT

INVALID TRANSMISSION HEADER ENCOUNTERED, ONLY PMSOT DATA ALLOWED, NO RECORDS WERE
PROCESSED. PLEASE CORRECT AND RETRANSMIT.
905317PMSO NF811 2300000004122799

Figure 4: Unsuccessful Transmission (invalid header)



Payroll/Personnel Documents File - Personnel Action Processing

The Payroll/Personnel Documents File includes the data for processing payroll and personnel documents in PPS. This data is transmitted from Agencies to NFC using a formatted file that is uploaded into PPS.

This section presents the following topics that relate to personnel action processing. For information on processing payroll documents, see **Payroll/Personnel Documents File - Payroll Document Processing** (on page 29).

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About Personnel Action Processing

Personnel action processing in PPS includes the Central Personnel Data File (CPDF) elements as well as non-CPDF elements for processing personnel actions in PPS. All types of personnel actions can be included in the FESI file except for the following:

Actions that include severance pay remarks code (N22) for entitlement to severance pay. The severance pay document is not part of the FESI file at this time.

Actions shown on IRIS Program 525 (i.e., History corrections/cancellations). EPIC/HCUP or EmpowHR must be used. **If the last action on the database is being corrected or canceled, the action can be included in the FESI file.** To become familiar with personnel action processing in PPS, Agencies can refer to EPIC/HCUP and EmpowHR documentation. Instructions for each data element can be found in the these procedures.

The personnel action record consists of a header record, the personnel action data record, and the remarks record. Remarks codes are included in the personnel action file; however, the *fill-in-the-blank* remarks literal, that is entered to complete the remarks description, is a separate record. Each remarks code, that requires a fill-in literal, must be included in both the remarks file and the personnel action file. See **Personnel Action Remarks Record** (on page 22) for more information.



Preparing the Personnel Action Interface

Below are guidelines for preparing the personnel action file interface.

1. Transmit in 3450-character records.
2. Request security access to the PINE profile with the appropriate transmission file name extension.
3. Include a single header record followed by Document Type 063, Personnel Actions records, followed by Rmk remark records (if applicable) in the transmission file. Send all remarks.
4. Use the TMGT Table 101, Screen Elements, to obtain the required (and optional) elements for each NOAC.
5. May leave fields (including numeric fields) blank that do not apply to the personnel action.
6. Request access to CULPRPT to obtain error suspense reports. You may have these reports generated automatically and sent to selected locations by requesting access to TMGT Table 22. For users with access to EPIC, you may also obtain error suspense reports through EPIC or EmpowHR.
7. Ensure if actions that fail the PINE edits are either systematically deleted, corrected in NFC's correction system, or corrected in the Agency's front-end system and retransmitted. The first two positions of the batch number flag the system to either hold a suspended document for one PINE pass then delete or retain the document until action is taken (by the Agency).
8. Ensure that one transmission has been processed successfully prior to sending additional transmissions on the same day; otherwise, depending on the transmission method used, your first transmission may be lost.

Personnel Action Header Record

A single personnel header record is an 80-character or 3450-character record that precedes the personnel data/remarks record in the FESI file.

| | |
|-------------------------|-------------------------------------------------------------------------------------|
| Agency Code | <i>Required, alphanumeric, 2 positions</i> The Agency code for the transmission. |
| Personnel Office | <i>Optional, numeric, 4 positions</i> |



| | |
|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Identifier (POI) | The OPM-assigned number that identifies the personnel office. |
| Trans-Ind (Transmission Indicator) | <i>Required, alphanumeric, 5 positions</i> The type of transmission. PINET is used for a position file. |
| Signon-Ident | <i>Optional, alphanumeric, 7 positions</i> The user ID of the person transmitting the file. |
| Pay Period No (number) | <i>Optional, numeric, 2 positions</i> The current processing pay period number that the file is to be uploaded into for processing. |
| Tot-Rec-Count (Total Record Count) | <i>Required, numeric, 8 positions max</i> The total full-length records transmitted to NFC excluding the header record. This value must be greater than 0 and must equal the number of records being transmitted; if not, the transmission will terminate and an error will appear on the transmission report. This count should be generated by the front-end system. |
| Month (Mo); Day; Century (Cn); Year (Yr) | <i>Optional, numeric, 2 positions each</i> The date the transmission was sent to NFC. |
| Filler | <i>No entry, blanks, 764 positions</i> Filler fields are blank. |

| Personnel Header Record Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------|---------------|-------|------|--------|
| FESI PINE Header Record | | | | |
| Agency Code | X(28) | 1 | 28 | 28 |
| POI | X(02) | 1 | 2 | 2 |
| Transmission Identification (PINET) | X(04) | 3 | 6 | 4 |
| Signon Identification | X(05) | 7 | 11 | 5 |
| Pay Period Number | X(07) | 12 | 18 | 7 |
| Total Record Count | X(02) | 19 | 20 | 2 |
| | | | | |
| Transmission Date | 9(08) | 21 | 28 | 8 |
| Month | X(02) | 29 | 30 | 2 |
| Day | X(02) | 31 | 32 | 2 |
| Century | X(02) | 33 | 34 | 2 |
| Year | X(02) | 35 | 36 | 2 |
| | | | | |
| Filler | X(204) | 37 | 3450 | 3414 |



Personnel Action Data Record

1. The personnel action data record is an 3450-character record that consists of CPDF and non-CPDF data elements included in EPIC and EmpowHR. The following data elements constitute the personnel action record layout, listed in the order that they appear on the personnel action record in the Payroll/Personnel Documents File that is transmitted to NFC. Each personnel action is a separate record. To view the complete record layout, including data element definitions and specifications, go to the NFC Web site (www.nfc.usda.gov) and Select the **HR and Payroll Clients** page from the **MyNFC** drop-down menu. Click the **Publications tab**. Then under Supporting Documentation, click the FESI Code Catalog and select **Personnel Action (063)** from the list provided.

Personnel Action Remarks Record

The remarks record contains personnel action remarks codes. Each remarks code is a separate record.

TMGT Table 052, Remarks Code and Description, can be downloaded into your front-end system to edit remarks codes and to generate descriptions. Those remarks codes that require a fill-in literal description to complete the remark must include the fill-in literal so the complete remarks description will appear on the Standard Form (SF) 50-B, Notification of Personnel Action output.

The remarks usually generated by EPIC, EmpowHR, and the Bi-weekly Examination Analysis and Reporting System (BEAR) are not generated by NFC for Agencies using front-end systems; therefore, these remarks must be included in the Agency's front-end system. See TMGT Table 101 for the required remarks codes for each nature of action code.

The fields below are contained in the remarks record and are listed in the order that they appear on the personnel file. A personnel action must exist in the personnel action file for the Social Security number, nature of action code, etc., to successfully transmit the personnel action and remarks record. Below is the format for which the data is to be transmitted and the specifications for each field.

| Personnel Action Remarks Record Field Description | Picture (PIC) | Begin | End | Length |
|---------------------------------------------------|---------------|-------|-----|--------|
| Remark Document Type | X(03) | 1 | 3 | 3 |
| Remark Agency Code | X(02) | 4 | 5 | 2 |
| Remark POI | X(04) | 6 | 9 | 4 |



| Personnel Action Remarks Record Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------------|---------------|-------|------|--------|
| Remark SSNO | X(09) | 10 | 18 | 9 |
| Remark Pay Period Number | X(02) | 19 | 20 | 2 |
| Remark Nature of Action 1st 3 Positions | X(03) | 21 | 23 | 3 |
| Remark Nature of Action 2nd 3 Positions | X(03) | 24 | 26 | 3 |
| Remark Date Personnel Action Valid | X(08) | 27 | 34 | 8 |
| Month | X(02) | 27 | 28 | 2 |
| Day | X(02) | 29 | 30 | 2 |
| Century | X(02) | 31 | 32 | 2 |
| Year | X(02) | 33 | 34 | 2 |
| Remark Remarks Number | X(03) | 35 | 37 | 3 |
| Remark Line Occurs | 9(02) | 38 | 39 | 2 |
| Remark Data 01 | X(74) | 40 | 113 | 74 |
| Remark Data 02 | X(74) | 114 | 187 | 74 |
| Remark Data 03 | X(74) | 188 | 261 | 74 |
| Remark Data 04 | X(74) | 262 | 335 | 74 |
| Remark Data 05 | X(74) | 336 | 409 | 74 |
| Remark Data 06 | X(74) | 410 | 483 | 74 |
| Remark Data 07 | X(74) | 484 | 557 | 74 |
| Remark Data 08 | X(74) | 558 | 631 | 74 |
| Remark Data 09 | X(74) | 632 | 705 | 74 |
| Remark Department Code | X(02) | 706 | 707 | 2 |
| Remark Batch Number Personnel | X(04) | 708 | 711 | 4 |
| Filler | X(89) | 712 | 3450 | 2739 |



Personnel Action JCL

This section provides JCL field descriptions and format for the personnel action file.

For more information see:

| | |
|-----------------------------------------------------|----|
| JCL Field Descriptions (personnel action JCL) | 24 |
| JCL Format (personnel action JCL) | 25 |

JCL Field Descriptions (personnel action JCL)

The following fields are required for the first JCL transmission.

| | |
|---------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Routing Info | <i>Required, alphanumeric, 20 positions max.</i> Your name and/or office telephone number, etc. |
| MSGCLASS | <i>Required, alpha, 1 position</i> A Automatically print the job. X Only view the job at your terminal. |
| User ID | <i>Required, alphanumeric, 7 positions max</i> Your user ID or the user ID of the person who receives the transmission reports. |
| Local | <i>Required, alphanumeric, 16 positions max</i> The printer number where the reports are to be routed for printing. |
| ddaapppp | dd Department code (<i>required, alpha, 2 positions</i>). aa Agency code (<i>optional, alpha, 2 positions</i>). pppp Personnel office identifier (<i>optional, numeric, 2 positions</i>). |
| Note | The data in the aapppp field used for an Agency unique identifier. This JCL uses a special job name and may not appear automatically in ISPF/JESMASTER. If not, it must be selected by typing NFCD54* (for development) or NvvP54 (for production) in the JOBNAMe field on Screen J or by typing SNFCD54* or S NvvP54* on the Command Line on screen J.1. |
| vv | <i>Required, numeric, 2 positions</i> Type 05, 06, 07, or 08 depending on the database. Be sure to change on both the first line and the last line. This field is required for production only. |



JCL Format (personnel action JCL)

Below are JCL format and naming conventions for transmitting 3450-character PINE records to NFC. JCL format is shown for both development and production stages.

The letter **v** means version. The letter **d** after the version number indicates development.

3450-Character Record (Development Stage)

Data Transmitted in a Separate File (v5d)

```
//NFCD54X6 JOB(2105005405,TSO),'Routing Info*****',CLASS=P,  
//MSGCLASS=A,TIME=30,MSGLEVEL=(0,0),REGION=0M,NOTIFY=userid  
/*OUTPUT ST COPIES=1,DEST=local  
/*JOBPARMROCLIB=PROC01  
//PROC0010 EXEC NFCD54X6,DEPT=ddaapppp
```

Transmission File-NFCPPARA.PINE.DX301.ddaapppp

3450-Character Record (Production Stage)

Data Transmitted in a Separate File (v5)

```
//NvvP54X3 JOB(2105015405,TSO),'Routing Info*****', CLASS=P,  
// MSGCLASS=A,TIME=30,MSGLEVEL=(0,0),REGION=0M,NOTIFY=userid  
/*OUTPUT ST COPIES=1,DEST=local  
//PROC0010 EXEC NFCP54X3,CV=vv,DEPT=ddaapppp
```

Transmission File-NFCPPINE.FX301.Cvv.ddaapppp



Personnel Transmission Reports

The following transmission reports are used to confirm transmissions and to identify transmission discrepancies. These transmission reports can be browsed online using ISPF (Option = 3.4) and supplying the file name.

DATE AND TIME PREPARED: XX/XX/YYYY XX:XX FRONT END SYSTEM INTERFACE PAGE 1
PAYROLL/PERSONNEL TRANSMISSION REPORT

| AGENCY CODE | SUBMITTING OFFICE NO. | SIGNON ID | PAY PERIOD NUMBER | DATE TRANSMITTED |
|-------------|-----------------------|-----------|-------------------|------------------|
| XX | XXXX | XXXXXX | XX | XX/XX/XX |

TOTAL RECORDS TRANSMITTED 44
TOTAL RECORDS RECEIVED 44
TOTAL RECORDS DROPPED 0

RECEIVED THIS TRANSMISSION BY DOCUMENT CODE: 063 11 RMK 33606

Figure 5: Successful Transmission

DATE AND TIME PREPARED: XX/XX/YYYY XX:XX FRONT END SYSTEM INTERFACE PAGE 1
PAYROLL/PERSONNEL TRANSMISSION REPORT

| AGENCY CODE XX | SUBMITTING OFFICE NO. XXXX | SIGNON ID XXXXX | PAY PERIOD NUMBER XX | DATE TRANSMITTED XX/XX/XX |
|----------------------|----------------------------------|-----------------------|----------------------------|---------------------------------|
|----------------------|----------------------------------|-----------------------|----------------------------|---------------------------------|

| | |
|---------------------------|----|
| TOTAL RECORDS TRANSMITTED | 44 |
| TOTAL RECORDS RECEIVED | 42 |
| TOTAL RECORDS DROPPED | 2 |

RECEIVED THIS TRANSMISSION BY DOCUMENT CODE: 063 10 RMK 33666

Figure 6: Unsuccessful Transmission (dropped record)



Figure 7: Dropped Record Listing

DATE AND TIME PREPARED: XX/XX/YYYY XX:XX FRONT END SYSTEM INTERFACE PAGE 1

PAYROLL/PERSONNEL TRANSMISSION REPORT

INVALID TRANSMISSION HEADER ENCOUNTERED. ONLY PINET DATA ALLOWED. NO RECORDS WERE
PROCESSED. PLEASE CORRECT AND RETRANSMIT.
999999PINET TEST12399000004499999999

Figure 8: Unsuccessful Transmission (invalid header)



Figure 9: Unsuccessful Transmission (spaces or zeroes in transmission count)

Figure 10: Unsuccessful Transmission (out of balance)



Payroll/Personnel Documents File - Payroll Document Processing

The Payroll/Personnel Documents File includes the data for processing payroll and personnel documents in PPS. This data is transmitted from Agencies to NFC using a formatted file that is uploaded into PPS.

This section presents the following topics that relate to payroll document processing. For information on processing personnel actions, see *Payroll/Personnel Documents File - Personnel Action Processing* (on page 19).

This section includes the following topics:

| | |
|-------------------------------------------------------|-----------|
| About Payroll Document Processing..... | 29 |
| Preparing the Payroll Document Interface | 30 |
| Payroll Document Control Data..... | 30 |
| Payroll Document JCL | 31 |
| Payroll Document Transmission Reports | 31 |
| Payroll Documents Record..... | 31 |

About Payroll Document Processing

The payroll document file includes payroll documents that are entered in FESI and transmitted for processing in PPS. Payroll documents are processed in PPS to make deductions, disburse payments, transfer leave data, evaluate employees' performance, disburse payments through direct deposit (DD)/electronic funds transfer (EFT), and update miscellaneous data elements in the PPS database.

Payroll documents that are effective in a future pay period are edited in PINE and applied to the future file, if no errors are encountered. Payroll documents that are effective in the past or in the current processing pay period are edited and applied to the database, if no errors are encountered. If any document fails the PINE edits, it may remain in suspense for one PINE pass; then automatically be deleted based on the batch number used.

The payroll document record of the Payroll/Personnel Documents File consists of the control data and the specific payroll document data record. Each payroll document is a separate record. All data elements are described in the FESI Code Catalog. Go to the NFC Web site (www.nfc.usda.gov) and select the **HR and Payroll Clients** page from the **MyNFC** drop-down menu. Click the **Publications tab**. Then on the right-hand Other Publications menu, click FESI Code Catalog.



Preparing the Payroll Document Interface

For guidelines for preparing the payroll document interface, see the **Payroll/Personnel Documents File, *Preparing the Personnel Action Interface*** (on page 20).

This section presents the following topics that relate to payroll document processing. For information on processing personnel actions, see **About Personnel Action Processing** (on page 19).

Payroll Document Control Data

The payroll document control data occupies the first 150 positions of each payroll document in the FESI file. The payroll document control data includes the following data elements, listed in the order they must be presented on the file:

| | |
|------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Document Type | <i>Required, numeric, 3 positions (1-3)</i> A code that identifies the various payroll documents in PPS. |
| Agency Code | <i>Required, alphanumeric, 2 positions (4-5)</i> The Agency code for the transmission. |
| Personnel Office Identifier (POI) | <i>Optional, numeric, 4 positions (6-9)</i> The OPM-assigned number that identifies the personnel office. |
| Batch No Personnel | <i>Required, alphanumeric, 4 positions (10-13)</i> A number assigned by the Agency to track transmissions to NFC. The first two positions flag the system to either hold a suspended document for one PINE pass then delete it or retain the document until some type action is taken (by the Agency). |
| SSNO | <i>Required, alphanumeric, 9 positions (14-22)</i> The Social Security number for the payroll document being transmitted. |
| Filler | <i>Optional, alphanumeric, 1 position (23)</i> Agency information, as needed. |
| Pay Period No (number) | <i>Optional, numeric, 2 positions (24-25)</i> The current processing pay period number that the file is to be uploaded into for processing. |
| Filler | <i>Optional, alphanumeric, 30 positions (26-55)</i> Agency information, as needed. |



| | |
|-----------------|--------------------------------------------------------------------------------------------------------|
| User ID | <i>Optional, alphanumeric, 7 positions (56-62)</i> The user ID of the person transmitting the file. |
| Department Code | <i>Required, alphanumeric, 2 positions (63-64)</i> The date the transmission was sent to NFC. |
| Filler | <i>Optional, alphanumeric, 85 positions (65-150)</i> Agency information, as needed. |

Payroll Document JCL

The payroll document JCL field descriptions and format are identical to the personnel action JCL. For this information, see **Personnel Action JCL** (on page 24).

Payroll Document Transmission Reports

The transmission reports for payroll documents are identical to the personnel action transmission reports. For report information, see **Personnel Transmission Reports** (on page 26).

Payroll Documents Record

The table below includes an alphabetic list of the payroll documents record layout. Each personnel action is a separate record. To view the complete record layout, including data element definitions and specifications, go to the NFC Web site (www.nfc.usda.gov) and select the **HR and Payroll Clients** page from the **MyNFC** drop-down menu. Click the **Publications tab**. Then on the right-hand Other Publications menu, click FESI Code Catalog and select the appropriate document from the list provided. The record layout can also be accessed by clicking the appropriate document below.

The following payroll documents are included in the payroll documents record:

- **Address Document AD-349**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-349.pdf
- **Allotment (Discretionary) Document 100**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-100.pdf



- **Allotment (Voluntary) Document 095**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-095.pdf
- **Allowance Document 127**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-127.pdf
- **Award Document 110**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-110.pdf
- **Charitable Contributions Document 088**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-088.pdf
- **Enterprise Human Resources Integration and Retirement System Modernization Elements Document 444**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-444.pdf
- **Federal Tax Document 130**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-130.pdf
- **Flexfund Flexible Spending Account 185**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-185.pdf
- **Leave Data Transfer Document 160**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-160.pdf
- **Lump Sum Leave Payment Document 054**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-054.pdf
- **Master File Change Document 030**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-030.pdf
- **Multi Element Update Document 120**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-120.pdf
- **Net Pay Document 096**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-096.pdf



- **Non-Federal Health Insurance Document 101**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-101.pdf
- **Non-Federal Life Insurance Document 102**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-102.pdf
- **Non-Federal Retirement Document 103**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-103.pdf
- **Non-Federal Thrift Savings Plan Document 104**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-104.pdf
- **Performance Appraisal Document 075**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-075.pdf
- **Personnel Action Document 063**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-063.pdf
- **PMSO-Master-Record Document 2055**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-2055.pdf
- **Professional Certification Document 124**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-124.pdf
- **Restored Annual Leave Document 165**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-165.pdf
- **SES Performance Appraisal 770**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-770.pdf
- **State Tax Document 140**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-140.pdf
- **Thrift Savings Plan Catch-Up Election Form 126**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-126.pdf
- **Thrift Savings Plan Document 125**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-125.pdf



- **Thrift Savings Plan Loan Document 097**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-097.pdf
- **Union Dues Authorization Document 086**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-086.pdf
- **Union Dues Cancellation/Revocation Document 085**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-085.pdf
- **Union Dues Change Between Locals Document 084**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-084.pdf
- **Union Dues Mass Change Document 083**
https://www.nfc.usda.gov/Publications/HR_Payroll/FESI_Code_Catalog/DataCros-083.pdf



Conversion Data

This section includes the following topics:

| | |
|-----------------------------|----|
| About Conversion Data..... | 35 |
| About Conversion Files..... | 35 |

About Conversion Data

A new customer must provide NFC with the initial data to establish a database record for each of their employees. The database includes position, personnel, and payroll data that must be uploaded in the PPS database to process transactions. This conversion data is uploaded via Internet (email), mainframe to mainframe or, in a few cases, entered through NFC's entry system.

About Conversion Files

1. The conversion data consists of three special files (conversion files) that are required for new customers only when they convert to PPS. These conversion files contain employee year-to-date, current data that must be uploaded from the Agency's system to PPS. The complete file, including all data elements definitions and specifications, is available on the NFC Web site. Go to the NFC Web site (www.nfc.usda.gov) and select the **HR and Payroll Clients** page from the **MyNFC** drop-down menu. Click the **Publications tab**. Then under Supporting Documentation, click the FESI Code Catalog. Agencies may elect to also upload personnel history, unemployment, indebtedness, travel, and other data. In addition to the three conversion files, the position, personnel, and payroll data files included in this document under Position File, Payroll/Personnel Documents File - Personnel Action Processing, and Payroll/Personnel Documents File - Payroll Document Processing must also be uploaded. All fields are not required in these files. The FESI Data Element Information on the Web identifies those data elements that are required along with the conversion files. This section includes the (year-to-date, current) record layouts.

The FESI file (position, personnel, and payroll) and the conversion file (year-to-date, current) are separate files and cannot be transmitted together.

For more information see:

| | |
|-----------------------|----|
| JCL..... | 36 |
| Test Files | 36 |
| Production Files..... | 36 |



JCL

There is no job control language for the conversion file.

Test Files

Test files are transmitted prior to implementation. Preliminary testing is an ongoing process until parallel testing is initiated. Several test versions of the conversion files are sent to NFC before the final version is uploaded for parallel testing. Once it is determined that sufficient testing has been done, parallel testing begins.

Parallel testing is usually done for one or two pay periods. The year-to-date and current data files are created as of the close of business the pay period prior to parallel testing. All pay period numbers and effective dates are equal to the parallel test pay period. Once the data is uploaded and processed, reports are executed to validate the data contained in the test database. Suspense reports are also executed to identify errors. Generally, during parallel testing, normal production conditions are simulated. The data is analyzed and corrected in FESI to avoid the occurrence of these problems at implementation.

Production Files

After successful parallel testing, a decision is made to implement in a specific pay period. The conversion file data should be as of the end of the pay period immediately prior to the scheduled implementation pay period (e.g., implementation pay period is 10; file data is as of Pay Period 9).

NFC receives the files from the new customer and processes them in PPS. The data is processed through PINE and, if successful, applies to the database.



Time and Attendance (T&A) File

T&A reporting is the recording of employees' time worked, leave used, and other compensation during a 2-week cycle. All data is recorded in a front-end system by the last day of the pay period and transmitted to NFC for processing in PPS. The transactions are edited in TIME. Those without errors are processed in PAYE; those that fail the edits are corrected by NFC, then processed in PAYE.

T&A data must be transmitted by the Tuesday following the close of the pay period unless otherwise instructed by NFC. All employees T&A reports can be sent in one transmission or multiple transmissions. Each transmission must include a JCL.

When files are transmitted, they must be in the correct format and include the valid values for the required fields to achieve successful transmission and processing. All instructions pertaining to T&A reporting and transmission can be found in Title I, Chapter 7, Time and Attendance Procedures.

The T&A file **does not** contain a header record.

This section includes the following topics:

| | |
|--------------------------------|----|
| Preparing the Interface..... | 37 |
| T&A Tables..... | 38 |
| T&A JCL | 38 |
| T&A Data Record | 40 |
| T&A Transmission Reports | 56 |

Preparing the Interface

Below are guidelines for preparing a T&A file interface.

1. The transmission must be a full-length record that includes the JCL and the T&A data record.
2. The JCL must precede the T&A data and both must be transmitted simultaneously.
3. TMGT Table 032, Transaction Codes, Table 034, TIME Edit Error Messages and Codes, and Table 035, TIME T&A Field Coordinates, are used to obtain transaction code data and TIME edit messages. These tables can be downloaded through FOCUS.
4. Fields not applicable to the employee's T&A record may be left blank.
5. The same file should not be transmitted twice. If a file is transmitted twice on the same day, it will reject in TIME as duplicate.



T&A Tables

The tables listed below relate to T&A reporting. Agencies can use these tables as a guide when designing the T&A reporting system. These tables can be downloaded through FOCUS.

To interface with NFC's T&A processing, (1) a T&A contact point must be established and (2) the codes for recording T&A data in PPS must be used in the front-end system. This information is in Table 003, T&A Contact Point, and Table 032, Transaction Codes.

Table 003, T&A Contact Point Name and Address. Table 003, T&A Contact Point Name and Address, is a point of contact for T&A reports and other payroll-related transactions. The contact point consists of the Agency, State, and city codes. Table 003 includes the address for the various contact points. A contact point must be established in your T&A entry system to T&A data to NFC.

Table 032, Transaction Codes. Table 032, Transaction Codes, lists all codes used for recording T&A and all codes displayed on the Statement of Earnings and Leave. Table 032 can be modified to include only those transaction codes used by your Agency.

Management Accounting Structure Codes. Accounting data is validated against the Management Accounting Structure Codes System (MASC) tables. MASC tables cannot be downloaded; however, a list of Agency accounting codes can be requested by accessing MASC, provided that the user has MASC security access.

T&A JCL

This section provides JCL field descriptions and format for the T&A JCL file.

T&A JCL includes the JCL and naming conventions for transmitting T&A records to NFC in the test stage and the production stage and field specifications for the Agency-entered data. NFC assists Agencies in setting up JCL. JCL consists of seven 80-character lines. Most data is provided by NFC; other data is entered by the Agency (e.g., remote printer number, user ID, the option to print/suppress the T&A Transmission Confirmation Reports). JCL must include the required data as instructed by NFC to successfully interface with T&A processing.

For more information see:

| | |
|----------------------|----|
| Test JCL | 39 |
| Production JCL | 39 |



Test JCL

Before implementing a new T&A front-end system, testing is done to ensure successful transmission in the production environment. The remote printer number, user ID, and the option to print/suppress the T&A Transmission Confirmation Reports are the only fields completed by the Agency; the other fields are constant and must be included in your JCL as shown below.

Transmission File-FPTARET9

```
//FPTARET9 JOB (2105015396,RMTXXXX--),'XXXXXXXXXXXX',  
// CLASS=A,MSGCLASS=A,TIME=10,MSGLEVEL=(0,0),TYPRUN=HOLD  
/*ROUTE PRINT Uxxxx  
/*OUTPUT ST COPIES=1,DEST=LOCAL  
PROC0010 EXEC NFCPA8T9  
//STEP0020.TIMEX902 DD *
```

| | |
|-----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Rmt | <i>Required, alphanumeric, 16 positions max</i> Type the printer number where the reports are to be routed for printing. The printer is entered in two different positions of the first line and at the end of the fourth line. Comments can be entered after the printer number in the last 11 positions of the first line. |
| MSGCLASS | <i>Required, alpha, one position</i> A Automatically print the job. X Only view the job at your terminal. |
| User | <i>Required, alphanumeric, 15 positions max</i> Type your user ID and password. |

Production JCL

Below is a sample JCL for production. NFC will assign the job number and execute the procedure (Exec field on line 6) to be used in JCL for each front-end system user. The remote printer number, user ID, and the option to print/suppress the T&A Transmission Confirmation Reports are the only fields completed by the Agency; the other fields are constant and must be included in your JCL as described under **Test JCL** (on page 39) above.



```
//XXXXXXXX JOB (2105015396,RMTXXXX--),'XXXXXXXXXXXX',  
// CLASS=A,MSGCLASS=A,TIME=10,MSGLEVEL=(0,0)  
/*ROUTE PRINT Uxxxx  
/*OUTPUT ST COPIES=1,DEST=LOCAL  
PROC0010 EXEC NFCPXXXX  
//STEP0020.TIMEX902 DD *
```

T&A Data Record

The T&A data record is a 12-card, 960-character record, consisting of T&A data that is to be processed in PPS. It consists of T&A data elements included in NFC's Personal Computer Time and Attendance Remote Entry System (PC-TARE). See the **T&A Data Record** table for a table of the data elements in the T&A data record. All data elements are described in the T&A procedure except for the following.

| | |
|------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Payroll Constant Indicator (Xmit Card #1, Field 45) | <i>Required, alphanumeric, 1 position</i> \$ is the only valid value for this field. |
| Transmit Software Identification (Xmit Card #1, Fields 48 - 55) | <i>Required, alphanumeric, 8 positions max</i> Identifies your Agency's unique software used for transmitting T&A transactions to NFC. This field is free-form; however, NFC requests Agencies enter the software name and version to facilitate statistical report generation at NFC. ----- Example: (space)V (space)2 (space) 00 is used for PC-TARE Version 2.0. ----- |
| Data Entry Version Constant (Xmit Card #1, Fields 64 and 65) | <i>Required, numeric, 2 positions</i> Identifies the initial format of the transmission file. Since the original file layout has not changed (e.g., data added, changed, or deleted), the value for this field is 01 . Each time the file layout changes, the value will increase sequentially. |
| Filler | <i>See field instructions for position</i> Only blanks are valid. |
| (Leave Type) Leave High Hours Digit | <i>See field instructions for position</i> This field is for NFC-use only and should be blank on the file. |



The following data elements make up the T&A record; they are listed in the order that they appear on the T&A file:

| T&A Data Record Xmit Card #1 Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------------------------|---------------|-------|-----|--------|
| Name of Employee | X(19) | 1 | 19 | 19 |
| Brought Forward Balance Annual Leave Hours (Whole) | 9(04) | 20 | 23 | 4 |
| Brought Forward Balance Annual Leave (Fraction) | 9(01) | 24 | 24 | 1 |
| Brought Forward Balance Sick Hours (Whole) | 9(04) | 25 | 28 | 4 |
| Brought Forward Balance Sick (Fraction) | 9(01) | 29 | 29 | 1 |
| Brought Forward Balance Compensatory (Comp) Hours (Whole) | 9(04) | 30 | 33 | 4 |
| Brought Forward Balance Comp (Fraction) | 9(01) | 34 | 34 | 1 |
| Brought Forward Balance Leave Without Pay (LWOP) Hours (Whole) | 9(04) | 35 | 38 | 4 |
| Brought Forward Balance LWOP (Fraction) | 9(01) | 39 | 39 | 1 |
| Brought Forward Balance Absence Without Official Leave (AWOL) Hours (Whole) | 9(04) | 40 | 43 | 4 |
| Brought Forward Balance AWOL (Fraction) | 9(01) | 44 | 44 | 1 |
| Payroll Constant Indicator | 9(01) | 45 | 45 | 1 |
| NFC Only Field for IN, PT, FF, FC, etc. | 9(02) | 46 | 47 | 2 |
| Transmit Software Identification | X(08) | 48 | 55 | 8 |
| OT-Trans-LN-1-Desc | X(2) | 56 | 57 | 2 |
| OT-Trans-LN-2-Desc | (X2) | 58 | 59 | 2 |
| Filler | (X4) | 60 | 63 | 4 |
| Data Entry Version Constant | X(02) | 64 | 65 | 2 |
| Pay Period Number | 9(02) | 66 | 67 | 2 |
| Agency Code | X(02) | 68 | 69 | 2 |
| T&A Contact Point | 9(10) | 70 | 79 | 10 |
| T&A Contact Point State Code | 9(02) | 70 | 71 | 2 |
| T&A Contact Point Town Code | 9(04) | 72 | 75 | 4 |



| T&A Data Record Xmit Card #1 Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| T&A Contact Point Unit Code | 9(02) | 76 | 77 | 2 |
| T&A Contact Point Timekeeper Code | 9(02) | 78 | 79 | 2 |
| Pay Plan Type (GS=1) | 9(01) | 80 | 80 | 1 |

| T&A Data Record Xmit Card #2 Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| Pay Plan Type (WG=1) | 9(01) | 81 | 81 | 1 |
| Pay Plan Type (Other=1) | 9(01) | 82 | 82 | 1 |
| Type Employment | | | | |
| Full-time=1 | 9(01) | 83 | 83 | 1 |
| Part-time=1 | 9(01) | 84 | 84 | 1 |
| Intermittent=1 | 9(01) | 85 | 85 | 1 |
| First 40 Hours=1 | 9(01) | 86 | 86 | 1 |
| T&A Status | 9(04) | 87 | 90 | 4 |
| Start | 9(02) | 87 | 88 | 2 |
| End | 9(02) | 89 | 90 | 2 |
| Social Security Number | 9(09) | 91 | 99 | 9 |
| Filler | Blanks | 100 | 101 | 2 |
| FEGLI Shift | 9(01) | 102 | 102 | 1 |
| Advanced Leave Code | 9(01) | 103 | 103 | 1 |
| Oath of Office Code | 9(01) | 104 | 104 | 1 |
| Final T&A Code | 9(01) | 105 | 105 | 1 |
| Filler | Blanks | 106 | 106 | 1 |
| New Contact Point Code | 9(01) | 107 | 107 | 1 |
| Accounting Data Usage Code | 9(01) | 108 | 108 | 1 |
| Continuation T&A Code | 9(01) | 109 | 109 | 1 |
| Standby AUO Hours | | | | |
| Week 1 | 9(02) | 110 | 111 | 2 |



| T&A Data Record Xmit Card #2 Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------|----------------------|--------------|------------|---------------|
| Week 2 | 9(02) | 112 | 113 | 2 |
| Filler | Blank | 114 | 114 | 1 |
| Standby AUO Percent | X(02) | 115 | 116 | 2 |
| Filler | Blanks | 117 | 120 | 4 |
| Intermittent Days Worked Pay Period | 9(02) | 121 | 122 | 2 |
| Filler | Blanks | 123 | 124 | 2 |
| Correction T&A Code | 9(01) | 125 | 125 | 1 |
| Filler | Blanks | 126 | 130 | 5 |
| Annual Leave Accrued T&A | 9(02) | 131 | 132 | 2 |
| Annual Leave Used T&A Hours (Whole) | 9(02) | 133 | 134 | 2 |
| Filler | Blank | 135 | 135 | 1 |
| Annual Leave Used T&A (Fraction) | 9(01) | 136 | 136 | 1 |
| Annual Leave Current Balance Hours (Whole) | 9(04) | 137 | 140 | 4 |
| Filler | Blank | 141 | 141 | 1 |
| Annual Leave Current Balance Fractional | 9(01) | 142 | 142 | 1 |
| Sick Leave Accrued T&A | 9(01) | 143 | 143 | 1 |
| Sick Leave Used T&A (Whole) | 9(02) | 144 | 145 | 2 |
| Filler | Blank | 146 | 146 | 1 |
| Sick Leave Used T&A (Fraction) | 9(01) | 147 | 147 | 1 |
| Sick Leave Current Balance Hours (Whole) | 9(04) | 148 | 151 | 4 |
| Filler | Blank | 152 | 152 | 1 |
| Sick Leave Current Balance (Fraction) | 9(01) | 153 | 153 | 1 |
| Comp Leave Accrued Hours (Whole) | 9(03) | 154 | 156 | 3 |
| Filler | Blank | 157 | 157 | 1 |
| Comp Leave Accrued (Fraction) | 9(01) | 158 | 158 | 1 |
| Filler | Blank | 159 | 159 | 1 |



| T&A Data Record Xmit Card #2 Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------------|---------------|-------|-----|--------|
| Comp Leave Used Pay Period Hours (Whole)1st Position | 9(01) | 160 | 160 | 1 |

| T&A Data Record Xmit Card #3 Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|---------------|-------|-----|--------|
| Comp Leave Used Pay Period Hours (Whole) 2nd Position | 9(01) | 161 | 161 | 1 |
| Filler | Blank | 162 | 162 | 1 |
| Comp Leave Used Pay Period (Fraction) | 9(01) | 163 | 163 | 1 |
| Comp Leave Total Current Balance Hours (Whole) | 9(04) | 164 | 167 | 4 |
| Filler | Blank | 168 | 168 | 1 |
| Comp Leave Total Current Balance (Fraction) | 9(01) | 169 | 169 | 1 |
| LWOP Used T&A Hours (Whole) | 9(02) | 170 | 171 | 2 |
| Filler | Blank | 172 | 172 | 1 |
| LWOP Used T&A (Fraction) | 9(01) | 173 | 173 | 1 |
| LWOP Leave Total Hours (Whole) | 9(04) | 174 | 177 | 4 |
| Filler | Blank | 178 | 178 | 1 |
| LWOP Leave Total (Fraction) | 9(01) | 179 | 179 | 1 |
| AWOL Used T&A Hours (Whole) | 9(02) | 180 | 181 | 2 |
| Filler | Blank | 182 | 182 | 1 |
| AWOL Used T&A (Fraction) | 9(01) | 183 | 183 | 1 |
| AWOL Leave Used Balance Hours (Whole) | 9(04) | 184 | 187 | 4 |
| Filler | Blank | 188 | 188 | 1 |
| AWOL Leave Balance (Fraction) | 9(01) | 189 | 189 | 1 |
| Suspension Used T&A Hours (Whole) | 9(02) | 190 | 191 | 2 |
| Filler | Blank | 192 | 192 | 1 |



| T&A Data Record Xmit Card #3 Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| Suspension Used T&A (Fraction) | 9(01) | 193 | 193 | 1 |
| Suspension Total Balance Hours (Whole) | 9(04) | 194 | 197 | 4 |
| Filler | Blank | 198 | 198 | 1 |
| Suspension Total Balance (Fraction) | 9(01) | 199 | 199 | 1 |
| Military Leave Days Regular Used | 9(02) | 200 | 201 | 2 |
| Military Leave Days Regular Balance | 9(02) | 202 | 203 | 2 |
| Military Leave Emergency Used Hours (Whole) | 9(02) | 204 | 205 | 2 |
| Filler | Blank | 206 | 206 | 1 |
| Military Leave Emergency Used (Fraction) | 9(01) | 207 | 207 | 1 |
| Military Leave Emergency Balance Hours (Whole) | 9(03) | 208 | 210 | 3 |
| Filler | Blank | 211 | 211 | 1 |
| Military Leave Emergency Balance (Fraction) | 9(01) | 212 | 212 | 1 |
| Administrative Leave Used Hours (Whole) | 9(02) | 213 | 214 | 2 |
| Filler | Blank | 215 | 215 | 1 |
| Administrative Leave Used (Fraction) | 9(01) | 216 | 216 | 1 |
| Transaction Code Total | 9(04) | 217 | 220 | 4 |
| Total Time With Pay Hours (Whole) | 9(03) | 221 | 223 | 3 |
| Filler | Blank | 224 | 224 | 1 |
| Total Time With Pay (Fraction) | 9(01) | 225 | 225 | 1 |
| Other Transaction Code Line 1 Prefix | 9(02) | 226 | 227 | 2 |
| Other Transaction Code Line 1 Code | 9(02) | 228 | 229 | 2 |
| Other Time 1st Week Line 1 Hours (Whole) | 9(03) | 230 | 232 | 3 |
| Filler | Blank | 233 | 233 | 1 |
| Other Time 1st Week Line 1 (Fraction) | 9(01) | 234 | 234 | 1 |
| Other Time 2nd Week Line 1 Hours (Whole) | 9(03) | 235 | 237 | 3 |



| T&A Data Record Xmit Card #3 Field Description | Picture (PIC) | Begin | End | Length |
|---------------------------------------------------|---------------|-------|-----|--------|
| Filler | Blank | 238 | 238 | 1 |
| Other Time 2nd Week Line 1 (Fraction) | 9(01) | 239 | 239 | 1 |
| Other Transaction Code Line 2 Prefix 1st Position | 9(01) | 240 | 240 | 1 |

| T&A Data Record Xmit Card #4 Field Description | Picture (PIC) | Begin | End | Length |
|----------------------------------------------------------|---------------|-------|-----|--------|
| Other Transaction Code Line 2 Prefix 2nd Position | 9(01) | 241 | 241 | 1 |
| Other Transaction Code Line 2 Code | 9(02) | 242 | 243 | 2 |
| Other Time 1st Week Line 2 Hours (Whole) | 9(03) | 244 | 246 | 3 |
| Filler | Blank | 247 | 247 | 1 |
| Other Time 1st Week Line 2 (Fraction) | 9(01) | 248 | 248 | 1 |
| Other Time 2nd Week Line 2 Hours (Whole) | 9(03) | 249 | 251 | 3 |
| Filler | Blank | 252 | 252 | 1 |
| Other Time 2nd Week Line 2 (Fraction) | 9(01) | 253 | 253 | 1 |
| Other Time Transaction Total | 9(04) | 254 | 257 | 4 |
| Other Time Total Hours (Whole) | 9(03) | 258 | 260 | 3 |
| Filler | Blank | 261 | 261 | 1 |
| Other Time Total (Fraction) | 9(01) | 262 | 262 | 1 |
| Compressed Work Schedule | 9(01) | 263 | 263 | 1 |
| Brought Forward Balance Suspension Hours (Whole) | 9(04) | 264 | 267 | 4 |
| Brought Forward Balance Suspension (Fraction) | 9(01) | 268 | 268 | 1 |
| Brought Forward Balance Military Regular Days | 9(02) | 269 | 270 | 2 |
| Brought Forward Balance Military Emergency Hours (Whole) | 9(03) | 271 | 273 | 3 |



| T&A Data Record Xmit Card #4 Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------|----------------------|--------------|------------|---------------|
| Brought Forward Military Emergency (Fraction) | 9(01) | 274 | 274 | 1 |
| Filler | Blanks | 275 | 285 | 11 |
| Remarks From Screen | X(23) | 286 | 308 | 23 |
| Other Transaction Code Line 1 Suffix | 9(01) | 309 | 309 | 1 |
| Other Transaction Code Line 2 Suffix | 9(01) | 310 | 310 | 1 |
| Line 3 Transaction Code Description | X(2) | 311 | 312 | 2 |
| Line 3 Transaction Prefix T&A | 9(02) | 313 | 314 | 2 |
| Line 3 Pay Transaction Code | 9(02) | 315 | 316 | 2 |
| Transaction Suffix Code Shift Work | 9(01) | 317 | 317 | 1 |
| Transaction 1st Week Hours (Whole) | 9(03) | 318 | 320 | 3 |

| T&A Data Record Xmit Card #5 Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------|----------------------|--------------|------------|---------------|
| Filler | Blank | 321 | 321 | 1 |
| Transaction 1st Week (Fraction) | 9(01) | 322 | 322 | 1 |
| Transaction 2nd Week Hours (Whole) | 903) | 323 | 325 | 3 |
| Line 3 Filler | Blank | 326 | 326 | 1 |
| Transaction 2nd Week (Fraction) | 9(01) | 327 | 327 | 1 |
| Line 3 Filler | 9(04) | 328 | 331 | 4 |
| Line 3 Accounting Data | X(27) | 332 | 358 | 27 |
| Line 3 Appropriation Code | 9(03) | 332 | 334 | 3 |
| Line 3 Accounting Distribution Sub-level A | 9(04) | 335 | 338 | 4 |
| Line 3 Accounting Distribution Sub-level B | 9(04) | 339 | 342 | 4 |
| Line 3 Accounting Distribution Sub-level C | 9(04) | 343 | 346 | 4 |
| Line 3 Accounting Distribution Sub-level D | 9(04) | 347 | 350 | 4 |
| Line 3 Accounting Distribution Sub-level E | 9(04) | 351 | 354 | 4 |
| Line 3 Accounting Distribution Sub-level F | 9(04) | 355 | 358 | 4 |



| T&A Data Record Xmit Card #5 Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| Line 3 Filler | Blank | 359 | 359 | 1 |
| Line 3 Filler | Blank | 360 | 360 | 1 |
| Line 4 Transaction Code Description | X(2) | 361 | 362 | 2 |
| Line 4 Transaction Prefix T&A | 9(02) | 363 | 364 | 2 |
| Line 4 Pay Transaction Code | 9(02) | 365 | 366 | 2 |
| Line 4 Transaction Suffix Code Shift Work | 9(01) | 367 | 367 | 1 |
| Line 4 Transaction 1st Week Hours (Whole) | 9(03) | 368 | 370 | 3 |
| Line 4 Filler | Blank | 371 | 371 | 1 |
| Transaction 1st Week (Fraction) | 9(01) | 372 | 372 | 1 |
| Transaction 2nd Week Hours (Whole) | 9(03) | 373 | 375 | 3 |
| Line 4 Filler | Blank | 376 | 376 | 1 |
| Line 4 Transaction 2nd Week Fraction | 9(01) | 377 | 377 | 1 |
| Line 4 Filler | Blanks | 378 | 381 | 4 |
| Line 4 Accounting Data | 9(27) | 382 | 408 | 27 |
| Line 4 Appropriation Code | 9(03) | 382 | 384 | 3 |
| Line 4 Accounting Distribution Sub-level A | 9(04) | 385 | 388 | 4 |
| Line 4 Accounting Distribution Sub-level B | 9(04) | 389 | 392 | 4 |
| Line 4 Accounting Distribution Sub-level C | 9(04) | 393 | 396 | 4 |
| Line 4 Accounting Distribution Sub-level D | 9(04) | 397 | 400 | 4 |

| T&A Data Record Xmit Card #6 Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| Line 4 Accounting Distribution Sub-level E | 9(04) | 401 | 404 | 4 |
| Line 4 Accounting Distribution Sub-level F | 9(04) | 405 | 408 | 4 |
| Line 4 Filler | Blank | 409 | 409 | 1 |
| Line 4 Filler | Blank | 410 | 410 | 1 |
| Line 5 Transaction Code Description | X(2) | 411 | 412 | 2 |



| T&A Data Record Xmit Card #6 Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| Line 5 Transaction Prefix T&A | 9(02) | 413 | 414 | 2 |
| Line 5 Pay Transaction Code | 9(02) | 415 | 416 | 2 |
| Line 5 Transaction Suffix Code Shift Work | 9(01) | 417 | 417 | 1 |
| Line 5 Transaction 1st Week Hours (Whole) | 9(03) | 419 | 420 | 2 |
| Filler | Blank | 421 | 421 | 1 |
| Line 5 Transaction 1st Week (Fraction) | 9(01) | 422 | 422 | 1 |
| Line 5 Transaction 2nd Week Hours (Whole) | 9(03) | 423 | 425 | 3 |
| Line 5 Filler | Blank | 426 | 426 | 1 |
| Line 5 Transaction 2nd Week (Fraction) | 9(01) | 427 | 427 | 1 |
| Line 5 Filler | Blanks | 428 | 431 | 4 |
| Line 5 Accounting Data | X(27) | 432 | 458 | 27 |
| Line 5 Appropriation Code | 9(03) | 432 | 434 | 3 |
| Line 5 Accounting Distribution Sub-level A | 9(04) | 435 | 438 | 4 |
| Line 5 Accounting Distribution Sub-level B | 9(04) | 439 | 442 | 4 |
| Line 5 Accounting Distribution Sub-level C | 9(04) | 443 | 446 | 4 |
| Line 5 Accounting Distribution Sub-level D | 9(04) | 447 | 450 | 4 |
| Line 5 Accounting Distribution Sub-level E | 9(04) | 451 | 454 | 4 |
| Line 5 Accounting Distribution Sub-level F | 9(04) | 455 | 458 | 4 |
| Line 5 Filler | Blank | 459 | 459 | 1 |
| Line 5 Filler | Blank | 460 | 460 | 1 |
| Line 6 Transaction Code Description | (X2) | 461 | 462 | 2 |
| Line 6 Transaction Prefix T&A | 9(02) | 463 | 464 | 2 |
| Line 6 Pay Transaction Code | 9(02) | 465 | 466 | 2 |
| Line 6 Transaction Suffix Code Shift Work | 9(01) | 467 | 467 | 1 |
| Line 6 Transaction 1st Week Hours (Whole) | 9(03) | 468 | 470 | 3 |
| Line 6 Filler | Blank | 471 | 471 | 1 |
| Line 6 Transaction 1st Week (Fraction) | 9(01) | 472 | 472 | 1 |
| Line 6 Transaction 2nd Week Hours (Whole) | 9(03) | 473 | 475 | 3 |



| T&A Data Record Xmit Card #6 Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| Line 6 Filler | Blank | 476 | 476 | 1 |
| Transaction 2nd Week (Fraction) | 9(01) | 477 | 477 | 1 |
| Line 6 Filler | Blanks | 478 | 480 | 3 |

| T&A Data Record Xmit Card #7 Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| Line 6 Filler | Blank | 481 | 482 | 1 |
| Line 6 Accounting Data | X(27) | 482 | 508 | 27 |
| Line 6 Appropriation Code | 9(03) | 482 | 484 | 3 |
| Line 6 Accounting Distribution Sub-level A | 9(04) | 485 | 488 | 4 |
| Line 6 Accounting Distribution Sub-level B | 9(04) | 489 | 492 | 4 |
| Line 6 Accounting Distribution Sub-level C | 9(04) | 493 | 496 | 4 |
| Line 6 Accounting Distribution Sub-level D | 9(04) | 497 | 500 | 4 |
| Line 6 Accounting Distribution Sub-level E | 9(04) | 501 | 504 | 4 |
| Line 6 Accounting Distribution Sub-level F | 9(04) | 505 | 508 | 4 |
| Line 6 Filler | Blank | 509 | 509 | 1 |
| Line 6 Filler | Blank | 510 | 510 | 1 |
| Line 7 Transaction Code Description | X(2) | 511 | 512 | 2 |
| Line 7 Transaction Prefix T&A | 9(02) | 513 | 514 | 2 |
| Line 7 Pay Transaction Code | 9(02) | 515 | 516 | 2 |
| Line 7 Transaction Suffix Code Shift Work | 9(01) | 517 | 517 | 1 |
| Line 7 Transaction 1st Week Hours (Whole) | 9(03) | 518 | 520 | 3 |
| Line 7 Filler | Blank | 521 | 521 | 1 |
| Line 7 Transaction 1st Week (Fraction) | 9(01) | 522 | 522 | 1 |
| Line 7 Transaction 2nd Week Hours (Whole) | 9(03) | 523 | 525 | 3 |
| Line 7 Filler | Blank | 526 | 526 | 1 |
| Line 7 Transaction 2nd Week (Fraction) | 9(01) | 527 | 527 | 1 |
| Line 7 Filler | Blanks | 528 | 531 | 4 |



| T&A Data Record Xmit Card #7 Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------|----------------------|--------------|------------|---------------|
| Line 7 Accounting Data | X(27) | 532 | 558 | 27 |
| Line 7 Appropriation Code | 9(03) | 532 | 534 | 3 |
| Line 7 Accounting Distribution Sub-level A | 9(04) | 535 | 538 | 4 |
| Line 7 Accounting Distribution Sub-level B | 9(04) | 539 | 542 | 4 |
| Line 7 Accounting Distribution Sub-level C | 9(04) | 543 | 546 | 4 |
| Line 7 Accounting Distribution Sub-level D | 9(04) | 547 | 550 | 4 |
| Line 7 Accounting Distribution Sub-level E | 9(04) | 551 | 554 | 4 |
| Line 7 Accounting Distribution Sub-level F | 9(04) | 555 | 558 | 4 |
| Line 7 Filler | Blank | 559 | 559 | 1 |
| Line 7 Filler | Blank | 560 | 560 | 1 |

| T&A Data Record Xmit Card #8 Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------|----------------------|--------------|------------|---------------|
| Line 8 Transaction Code Description | X(2) | 561 | 562 | 2 |
| Line 8 Transaction Prefix T&A | 9(02) | 563 | 564 | 2 |
| Line 8 Pay Transaction Code | 9(02) | 565 | 566 | 2 |
| Line 8 Transaction Suffix Code Shift Work | 9(01) | 567 | 567 | 1 |
| Line 8 Transaction 1st Week Hours (Whole) | 9(03) | 568 | 570 | 3 |
| Line 8 Filler | Blank | 571 | 571 | 1 |
| Line 8 Transaction 1st Week (Fraction) | 9(01) | 572 | 572 | 1 |
| Line 8 Transaction 2nd Week Hours (Whole) | 9(03) | 573 | 575 | 3 |
| Line 8 Filler | Blank | 576 | 576 | 1 |
| Line 8 Transaction 2nd Week (Fraction) | 9(01) | 577 | 577 | 1 |
| Line 8 Filler | Blanks | 578 | 581 | 4 |
| Line 8 Accounting Data | X(27) | 582 | 608 | 27 |
| Line 8 Appropriation Code | 9(03) | 582 | 584 | 3 |
| Line 8 Accounting Distribution Sub-level A | 9(04) | 585 | 588 | 4 |
| Line 8 Accounting Distribution Sub-level B | 9(04) | 589 | 592 | 4 |
| Line 8 Accounting Distribution Sub-level C | 9(04) | 593 | 596 | 4 |



| T&A Data Record Xmit Card #8 Field Description | Picture (PIC) | Begin | End | Length |
|--------------------------------------------------------------|---------------|-------|-----|--------|
| Line 8 Accounting Distribution Sub-level D | 9(04) | 597 | 600 | 4 |
| Line 8 Accounting Distribution Sub-level E | 9(04) | 601 | 604 | 4 |
| Line 8 Accounting Distribution Sub-level F | 9(04) | 605 | 608 | 4 |
| Line 8 Filler | Blank | 609 | 609 | 1 |
| Line 8 Filler | Blank | 610 | 610 | 1 |
| Line 9 Transaction Code Description | X(2) | 611 | 612 | 2 |
| Line 9 Transaction Prefix T&A | 9(02) | 613 | 614 | 2 |
| Line 9 Pay Transaction Code | 9(02) | 615 | 616 | 2 |
| Line 9 Transaction Suffix Code Shift Work | 9(01) | 617 | 617 | 1 |
| Line 9 Transaction 1st Week Hour (Whole) | 9(03) | 618 | 620 | 3 |
| Line 9 Filler | Blank | 621 | 621 | 1 |
| Line 9 Transaction 1st Week (Fraction) | 9(01) | 622 | 622 | 1 |
| Line 9 Transaction 2nd Week Hours (Whole) | 9(03) | 623 | 625 | 3 |
| Line 9 Filler | Blank | 626 | 626 | 1 |
| Line 9 Transaction 2nd Week (Fraction) | 9(01) | 627 | 627 | 1 |
| Line 9 Filler | Blanks | 628 | 631 | 4 |
| Line 9 Accounting Data | X(27) | 632 | 658 | 27 |
| Line 9 Appropriation Code | 9(03) | 632 | 634 | 3 |
| Line 9 Accounting Distribution Sub-level A | 9(04) | 635 | 638 | 4 |
| Line 9 Accounting Distribution Sub-level B (1st 2 positions) | 9(02) | 639 | 640 | 2 |

| T&A Data Record Xmit Card #9 Field Description | Picture (PIC) | Begin | End | Length |
|---------------------------------------------------------------|---------------|-------|-----|--------|
| Line 9 Accounting Distribution Sub-level B (last 2 positions) | 9(02) | 641 | 642 | 2 |
| Line 9 Accounting Distribution Sub-level C | 9(04) | 643 | 646 | 4 |
| Line 9 Accounting Distribution Sub-level D | 9(04) | 647 | 650 | 4 |
| Line 9 Accounting Distribution Sub-level E | 9(04) | 651 | 654 | 4 |



| T&A Data Record Xmit Card #9 Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------|----------------------|--------------|------------|---------------|
| Line 9 Accounting Distribution Sub-level F | 9(04) | 655 | 658 | 4 |
| Line 9 Filler | Blank | 659 | 659 | 1 |
| Line 9 Filler | Blank | 660 | 660 | 1 |
| Line 10 Transaction Code Description | X(2) | 661 | 662 | 2 |
| Line 10 Transaction Prefix T&A | 9(02) | 663 | 664 | 2 |
| Line 10 Pay Transaction Code | 9(02) | 665 | 666 | 2 |
| Line 10 Transaction Suffix Code Shift Work | 9(01) | 667 | 667 | 1 |
| Line 10 Transaction 1st Week Hours (Whole) | 9(03) | 668 | 670 | 3 |
| Line 10 Filler | 9(01) | 671 | 671 | 1 |
| Line 10 Transaction 1st Week (Fraction) | 9(01) | 672 | 672 | 1 |
| Line 10 Transaction 2nd Week Hours (Whole) | 9(03) | 673 | 675 | 3 |
| Line 10 Filler | Blank | 676 | 676 | 1 |
| Line 10 Transaction 2nd Week (Fraction) | 9(01) | 677 | 677 | 1 |
| Line 10 Filler | Blanks | 678 | 681 | 4 |
| Line 10 Accounting Data | X(27) | 682 | 708 | 27 |
| Line 10 Appropriation Code | 9(03) | 682 | 684 | 3 |
| Line 10 Accounting Distribution Sub-level A | 9(04) | 685 | 688 | 4 |
| Line 10 Accounting Distribution Sub-level B | 9(04) | 689 | 692 | 4 |
| Line 10 Accounting Distribution Sub-level C | 9(04) | 693 | 696 | 4 |
| Line 10 Accounting Distribution Sub-level D | 9(04) | 697 | 700 | 4 |
| Line 10 Accounting Distribution Sub-level E | 9(04) | 701 | 704 | 4 |
| Line 10 Accounting Distribution Sub-level F | 9(04) | 705 | 708 | 4 |
| Line 10 Filler | Blank | 709 | 709 | 1 |
| Line 10 Filler | Blank | 710 | 710 | 1 |
| Line 11 Transaction Code Description | X(2) | 711 | 712 | 2 |
| Line 11 Transaction Prefix T&A | 9(02) | 713 | 714 | 2 |
| Line 11 Pay Transaction Code | 9(02) | 715 | 716 | 2 |
| Line 11 Transaction Suffix Code Shift Work | 9(01) | 717 | 717 | 1 |



| T&A Data Record Xmit Card #9 Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| Line 11 Transaction 1st Week Hours (Whole) | 9(03) | 718 | 720 | 3 |

| T&A Data Record Xmit Card #10 Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------|---------------|-------|-----|--------|
| Line 11 Filler | Blank | 721 | 721 | 1 |
| Line 11 Transaction 1st Week (Fraction) | 9(01) | 722 | 722 | 1 |
| Line 11 Transaction 2nd Week Hours (Whole) | 9(03) | 723 | 725 | 3 |
| Line 11 Filler | Blank | 726 | 726 | 1 |
| Line 11 Transaction 2nd Week (Fraction) | 9(01) | 727 | 727 | 1 |
| Line 11 Filler | Blank | 728 | 731 | 4 |
| Line 11 Accounting Data | X(27) | 732 | 758 | 27 |
| Line 11 Appropriation Code | 9(03) | 732 | 734 | 3 |
| Line 11 Accounting Distribution Sub-level A | 9(04) | 735 | 738 | 4 |
| Line 11 Accounting Distribution Sub-level B | 9(04) | 739 | 742 | 4 |
| Line 11 Accounting Distribution Sub-level C | 9(04) | 743 | 746 | 4 |
| Line 11 Accounting Distribution Sub-level D | 9(04) | 747 | 750 | 4 |
| Line 11 Accounting Distribution Sub-level E | 9(04) | 751 | 754 | 4 |
| Line 11 Accounting Distribution Sub-level F | 9(04) | 755 | 758 | 4 |
| Line 11 Filler | Blank | 759 | 759 | 1 |
| Line 11 Filler | Blank | 760 | 760 | 1 |
| Line 12 Transaction Code Description | X(2) | 761 | 762 | 2 |
| Line 12 Transaction Prefix T&A | 9(02) | 763 | 764 | 2 |
| Line 12 Pay Transaction Code | 9(02) | 765 | 766 | 2 |
| Transaction Suffix Code Shift Work | 9(01) | 767 | 767 | 1 |
| Transaction 1st Week Hours (Whole) | 9(03) | 768 | 770 | 3 |
| Filler | Blank | 771 | 771 | 1 |
| Transaction 1st Week Fraction | 9(01) | 772 | 772 | 1 |
| Transaction 2nd Week Hours (Whole) | 9(03) | 773 | 775 | 3 |



| T&A Data Record Xmit Card #10 Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Line 12 Filler | Blank | 776 | 776 | 1 |
| Transaction 2nd Week Fraction | 9(01) | 777 | 777 | 1 |
| Line 12 Filler | 9(04) | 778 | 781 | 4 |
| Line 12 Accounting Data | X(19) | 782 | 800 | 19 |
| Line 12 Appropriation Code | 9(03) | 782 | 784 | 3 |
| Line 12 Accounting Distribution Sub-level A | 9(04) | 785 | 788 | 4 |
| Line 12 Accounting Distribution Sub-level B | 9(04) | 789 | 792 | 4 |
| Line 12 Accounting Distribution Sub-level C | 9(04) | 793 | 796 | 4 |
| Line 12 Accounting Distribution Sub-level D | 9(04) | 797 | 800 | 4 |

| T&A Data Record Xmit Card #11 Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Line 12 Accounting Distribution Sub-level E | 9(04) | 801 | 804 | 4 |
| Line 12 Accounting Distribution Sub-level F | 9(04) | 805 | 808 | 4 |
| Line 12 Filler | Blank | 809 | 809 | 1 |
| Line 12 Filler | Blank | 810 | 810 | 1 |
| Line 13 Transaction Code Description | X(2) | 811 | 812 | 2 |
| Line 13 Transaction Prefix T&A | 9(02) | 813 | 814 | 2 |
| Line 13 Pay Transaction Code | 9(02) | 815 | 816 | 2 |
| Line 13 Transaction Suffix Code Shift Work | 9(01) | 817 | 817 | 1 |
| Line 13 Transaction 1st Week Hours (Whole) | 9(03) | 818 | 820 | 3 |
| Line 13 Filler | Blank | 821 | 821 | 1 |
| Line 13 Transaction 1st Week (Fraction) | 9(01) | 822 | 822 | 1 |
| Line 13 Transaction 2nd Week Hours (Whole) | 9(03) | 823 | 825 | 3 |
| Line 13 Filler | Blank | 826 | 826 | 1 |
| Line 13 Transaction 2nd Week (Fraction) | 9(01) | 827 | 827 | 1 |
| Line 13 Filler | Blanks | 828 | 831 | 4 |



| T&A Data Record Xmit Card #11 Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------|---------------|-------|-----|--------|
| Line 13 Accounting Data | X(27) | 832 | 858 | 27 |
| Line 13 Appropriation Code | 9(03) | 832 | 834 | 3 |
| Line 13 Accounting Distribution Sub-level A | 9(04) | 835 | 838 | 4 |
| Line 13 Accounting Distribution Sub-level B | 9(04) | 839 | 842 | 4 |
| Line 13 Accounting Distribution Sub-level C | 9(04) | 843 | 846 | 4 |
| Line 13 Accounting Distribution Sub-level D | 9(04) | 847 | 850 | 4 |
| Line 13 Accounting Distribution Sub-level E | 9(04) | 851 | 854 | 4 |
| Line 13 Accounting Distribution Sub-level F | 9(04) | 855 | 858 | 4 |
| Filler | Blank | 859 | 859 | 1 |
| Line 13 Filler | Blank | 860 | 860 | 1 |
| Filler | Blanks | 861 | 880 | 20 |

| T&A Data Record Xmit Card #12 Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------|---------------|-------|-----|--------|
| Filler | Blanks | 881 | 960 | 80 |

T&A Transmission Reports

The following transmission reports are used to confirm transmissions and identify transmission discrepancies:

- Confirmation Report (Page 1)
- Confirmation Report (Page 2)
- Job Performance Report
- End Job Page



A JCL printout precedes the confirmation report. It includes information relating to the transmitted file. NFC transmits confirmation reports to Agencies to confirm receipt of the transmission. If a confirmation report is not received, check the status of the transmission by accessing the mainframe connection. See the T&A procedure for these instructions and exhibits of all transmission reports.

| | | |
|---------------------------------------------------------------|------------------------------------------------|------------|
| DATE PREPARED: XX/XX/XX | USDA NATIONAL FINANCE CENTER CONFIRMATION | PAGE000001 |
| 00000000000000000000000000000000 | TRANSMISSION REPORT00000 | |
| DATE ENTRY TIMEX9 P/P XX | BATCH LISTING T&AS TRANSMITTED TRANSM. NO. XXX | |
| ***** | ***** | ***** |
| BLK/BATCH T&A'S 80 CHAR RCDS | TRANSMITTED FROM AG ST TOWN IN TMPK | |
| 000 55 23 0653 37 444 | 90 22 1690 10 | |
| | | |
| TOTALS 37 444 | | |
| *****RECEIVED 37 REGULAR T&AS WITH PAY PERIOD XX ON T&A ***** | | |
| ***** | | |
| 00 | | |
| | | |
| | | |
| | | |
| | | |

Figure 11: Confirmation Report (Page 1)

| | | |
|------------------------------------------------------------------|------------------------------------------------|------------|
| DATE PREPARED: XX/XX/XX | USDA NATIONAL FINANCE CENTER CONFIRMATION | PAGE000002 |
| 00000000000000000000000000000000 | TRANSMISSION REPORT | |
| DATE ENTRY TIMEX9 P/P XX | BATCH LISTING T&AS TRANSMITTED TRANSM. NO. XXX | |
| ***** | ***** | ***** |
| BEFORE TRANSMISSION X X X | | |
| TOTAL BATCHES 160 T&AS 5029 80 CHAR 60348 | | |
| THIS TRANSMISSION X X X | | |
| TOTAL BATCHES 1 T&AS 37 80 CHAR 444 | | |
| AFTER TRANSMISSION. FILE NFCPTIMEX991 CONTAINS X X X | | |
| TOTAL BATCHES 161 T&AS 5066 80CHARA 60792 | | |
| ***** | | |
| XX.XX TOTAL HOURS *** 2,790.00 TOTAL T/C *** 4,879 TOTAL T&AS 37 | | |
| 00 | | |
| | | |
| | | |
| | | |
| | | |

Figure 12: Confirmation Report (Page 2)

| | | |
|-------------------------------------------|----------------------------------|--|
| JOB PERFORMANCE REPORT FOR TIME35X9 | | |
| XX XX XX | | |
| JOB TIME35X9 BEGAN ON XX/XX/XX AT 103502 | | |
| STEP NUMBER | STATUS | |
| STEP0010 | HAS RUN TO SUCCESSFUL COMPLETION | |
| STEP0020 | HAS RUN TO SUCCESSFUL COMPLETION | |
| STEP0030 | HAS RUN TO SUCCESSFUL COMPLETION | |
| STEP0040 | HAS RUN TO SUCCESSFUL COMPLETION | |
| STEP0050 | HAS RUN TO SUCCESSFUL COMPLETION | |
| JOB TIME 35X9 ENDED ON XX/XX/XX AT 103526 | | |
| JOB HAS COMPLETED SUCCESSFULLY | | |
| ***** | | |
| 00 | | |
| | | |
| | | |
| | | |
| | | |

Figure 13: Job Performance Report for Time 35X9: Steps in the Transmission Process



```
*A END JOB 5950 FFRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PRI SYSBEND A*
*A END JOB 5950 FFRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PRI SYSB END A*
*A END JOB 5950 FFRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PRI SYSB END A*
*A END JOB 5950 FFRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PRI SYSB END A*
*A END JOB 5950 FFRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PRI SYSB END A*
*A END JOB 5950 FFRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PRI SYSB END A*
*A END JOB 5950 FFRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PRI SYSB END A*
*A END JOB 5950 FFRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PRI SYSB END A*
*A END JOB 5950 FFRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PRI SYSB END A*
*A END JOB 5950 FFRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PRI SYSB END A*
```

Figure 14: End Job Page: End of Transmission Information from NFC



Download Files From NFC

Agencies can download files from NFC to their locations. Several TMGT tables can be downloaded using TMGT Table 103. PEPL applied personnel actions and payroll documents can be downloaded from the mainframe.

This section includes the following topics:

| | |
|----------------------------------------|-----|
| Downloading TMGT Tables..... | 59 |
| PEPL-Applied Daily Download File | 135 |

Downloading TMGT Tables

To facilitate FESI development and processing, Agencies can download tables from TMGT. Tables that include values for editing data can be downloaded instead of Agencies having to enter this data in FESI. Other tables include data elements needed for processing payroll and personnel transactions. Agencies can download several tables using Table 103 (see **TMGT Download Tables** (on page 59), TMGT Table 103, TMGT Download Table). You must have security access to the file you are requesting (e.g., Department of Justice (DoJ) cannot request Department of Commerce (DoC) data).

Any TMGT table can be downloaded (except Table 099, BEP Acting Pay) through FOCUS. See the FOCUS procedure, Title VI, Chapter 5, for more information.

For more information see:

| | |
|-------------------------------------------------------------------|-----|
| TMGT Download Tables | 59 |
| Special Downloading Instructions for TMGT Tables 102 and 103..... | 61 |
| Special Downloading Instructions for FESI 102..... | 85 |
| TMGT Download Tables Record Layout | 109 |

TMGT Download Tables

TMGT Tables 100 through 103 were created specifically to accommodate Agencies using front-end systems. A brief description of each table is provided below. A detailed description can be found in the TMGT procedure.

TMGT Table 103, TMGT Download Table

Table 103, TMGT Download Table, allows Agencies to select a variety of TMGT tables to download into the front-end systems to edit and validate transactions. The following tables are



available for downloading through Table 103 instead of downloading each table individually through FOCUS.

- Table 001, Personnel Office Identifier Name and Address
- Table 002, Accounting Station Name and Address
- Table 005, Agency Organizational Structure
- Table 010, Union and Association Code Address
- Table 016, Geographical Location Codes with Names
- Table 018, Occupational Series Alpha Description
- Table 019, Functional Classification Description
- Table 025, AD-350 (Personnel Block and Description)
- Table 029, Pay Table Rates
- Table 036, School Identification
- Table 052, Remarks Code and Descriptions
- Table 055, Minimum and Maximum Salaries
- Table 061, Nature of Action Conversion
- Table 062, 3 Digit Nature of Action
- Table 074, Official Position Title
- Table 076, Working Position Title
- Table 087, Travel Per Diem Rates
- Table 091, OPM NOA Legal Authorities
- Table 100, PACT Data Element Description
- Table 101, PACT Screen Elements
- Table 102, Payroll/Personnel Download Profile Screen
- Table 103, TMGT Download Table (1)

To download a table from TMGT Table 103, request update authority through your Agency security officer. After a table is downloaded, it can be modified based on the Agency's processing needs. See Title I, Chapter 2, Table Management System, for more information about TMGT.



TMGT Table 100, PACT Data Element Description

Table 100 can be used as a guide when designing a front-end system. Table 100 includes the CPDF and non-CPDF data elements and specifications. Front-end systems should include all personnel data elements that are included in Personnel Action Processing System (PACT) or (EPIC) and must include all CPDF data elements. Agency front-end systems must be in conformance with the specifications outlined in Table 100 for successful interface and successful processing.

TMGT Table 101, PACT Screen Elements

Table 101, PACT Screen Elements, includes the required, system-generated, and optional fields and associated remarks codes for each NOAC. This table includes OPM's remarks codes only; it does not include Agency-specific remarks codes.

TMGT Table 102, PAY/PERS Download Table Profile Screen

Periodically, Agencies can request a profile of the database to compare the front-end system database to the PPS database to ensure the two are synchronized. Table 102 download contains selected payroll and personnel data elements from the PPS database. Agencies may initiate a download file that contains all of the selected database elements or only those that have changed since the last download. Changed records are identified by updates to specific elements in the PPS database.

Note: If more than one personnel action is transmitted for an employee, only the last one processed appears on the download file. If the last action is a payroll document or a cash award, the data is shown in the Last Action field.

Security Access

To receive transmitted personnel data using TMGT Table 102, you must obtain security access to the table. When requesting access, ask for the FESI Table 102 security profile. Be sure to include **update** access.

You must also have access to PMSO and payroll/personnel data that will be transmitted to you. Request **read and update** access to the PMSO data. You must request read-only access to PMSO even if you currently have update access.

Special Downloading Instructions for TMGT Tables 102 and 103

Agencies can specify whether the tables are to be downloaded daily, weekly, by pay period, or monthly. If an Agency elects to receive daily or weekly downloads, the same records could be received more than once in a pay period. Therefore, daily and weekly downloads should be for one-time, immediate use.



The FESI job that reads table records requesting downloads runs on the nights that PINE and/or BEAR process. The FESI job processes after PINE and/or BEAR are complete. If you change the frequency of a table record, it may impact the data received. Below are guidelines for download schedules.

- **Daily.** A download will be submitted after each pass of PINE if a request for this file was sent to NFC's Government Employees Services Division (GESD). See the TMGT Table 102 Download File table for the information included in the download file. The download files for personnel actions and payroll documents are provided in the applicable sections of this procedure.

Agencies can automatically receive daily files of all applied payroll and personnel transactions that can be used to download current payroll/personnel data into their front-end system.

- **Weekly.** A download will be submitted after the first and sixth pass of PINE. Normally this will be on Monday night. In special situations the first and/or sixth pass may occur on a day other than Monday (e.g., when a holiday occurs on Monday, Federal pay increase processing, etc.). Regardless of the day PINE processes, a download will be submitted each week.
- **Pay Period.** A download will be submitted each pay period after BEAR executes (usually on Sunday). This should occur before the first pass of PINE for the subsequent pay period.
- **Monthly.** A download will be submitted to the Agency each month. This download will occur very early each month, but not always on the first day of the month. To obtain the date of a download, access TMGT Table 102. The download date is displayed in the Transmit Date field. The transmit time and pay period are also provided. The download may or may not coincide with the first pass of PINE for a particular pay period.

The required entries for Tables 102 and 103 are Department, Agency, POI, identifier, and profile. The identifier is an Agency-assigned alphanumeric, 6-position field that prevents users in the same Agency and personnel office from modifying each other's entries. The profile is an Agency-assigned alphanumeric, 6-position field that identifies multiple entries within a selected identifier in Table 102. Downloading is canceled on the date presented in the Last-Eff-Date or Expiration Date field of Table 102, whichever is earlier.

Table 102 Download File is below.

| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 ANNUAL-LEAVE-CATEGORY | 9(01) | 1 | 1 | 1 |
| 05 BARGAINING-UNIT-STATUS | 9(04) | 2 | 5 | 4 |
| 05 BASE CONTRACT-STATUS | 9(06)V9(02) | 6 | 13 | 8 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 CITIZENSHIP-CODE | 9(01) | 14 | 14 | 1 |
| 05 CLASSIFICATION-STANDARD-CODE | X(01) | 15 | 15 | 1 |
| 05 CSC-AUTHORITY (AUTH)-CODE-1ST-NOA | X(03) | 16 | 18 | 3 |
| 05 CSC-AUTH-2ND-1ST-NOA | X(03) | 19 | 21 | 3 |
| 05 CSC-AUTH-CODE-2ND-NOA | X(03) | 22 | 24 | 3 |
| 05 CSC-AUTH-2ND-2ND-NOA | X(03) | 25 | 27 | 3 |
| 05 DATE-DEGREE-CERT-RCVD-CENTURY | 9(02) | 28 | 29 | 2 |
| 05 DATE-DEGREE-CERT-RCVD-YEAR | 9(02) | 30 | 31 | 2 |
| 05 DATE-EMP-ASSIGNED-MONTH | 9(02) | 32 | 33 | 2 |
| 05 DATE-EMP-ASSIGNED-DAY | 9(02) | 34 | 35 | 2 |
| 05 DATE-EMP-ASSIGNED-CENTURY | 9(02) | 36 | 37 | 2 |
| 05 DATE-EMP-ASSIGNED-YEAR | 9(02) | 38 | 39 | 2 |
| 05 DATE-ENTERED-PRES-GRADE-MONTH | 9(02) | 40 | 41 | 2 |
| 05 DATE-ENTERED-PRES-GRADE-DAY | 9(02) | 42 | 43 | 2 |
| 05 DATE-ENTERED-PRES-GRADE-CENTURY | 9(02) | 44 | 45 | 2 |
| 05 DATE-ENTERED-PRES-GRADE-YEAR | 9(02) | 46 | 47 | 2 |
| 05 DATE-OF-BIRTH-MONTH | 9(02) | 48 | 49 | 2 |
| 05 DATE-OF-BIRTH-DAY | 9(02) | 50 | 51 | 2 |
| 05 DATE-OF-BIRTH-CENTURY | 9(02) | 52 | 53 | 2 |
| 05 DATE-OF-BIRTH-YEAR | 9(02) | 54 | 55 | 2 |
| 05 DATE-PER-EVAL-ANNIV-MONTH | 9(02) | 56 | 57 | 2 |
| 05 DATE-PER-EVAL-ANNIV-DAY | 9(02) | 58 | 59 | 2 |
| 05 DATE-PER-EVAL-ANNIV-CENTURY | 9(02) | 60 | 61 | 2 |
| 05 DATE-PER-EVAL-ANNIV-YEAR | 9(02) | 62 | 63 | 2 |
| 05 DATE-SCD-CSR-MONTH | 9(02) | 64 | 65 | 2 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 DATE-SCD-CSR-DAY | 9(02) | 66 | 67 | 2 |
| 05 DATE-SCD-CSR-CENTURY | 9(02) | 68 | 69 | 2 |
| 05 DATE-SCD-CSR-YEAR | 9(02) | 70 | 71 | 2 |
| 05 DATE-SCD-LEAVE-MONTH | 9(02) | 72 | 73 | 2 |
| 05 DATE-SCD-LEAVE-DAY | 9(02) | 74 | 75 | 2 |
| 05 DATE-SCD-LEAVE-CENTURY | 9(02) | 76 | 77 | 2 |
| 05 DATE-SCD-LEAVE-YEAR | 9(02) | 78 | 79 | 2 |
| 05 DATE-SCD-RIF-MONTH | 9(02) | 80 | 81 | 2 |
| 05 DATE-SCD-RIF-DAY | 9(02) | 82 | 83 | 2 |
| 05 DATE-SCD-RIF-CENTURY | 9(02) | 84 | 85 | 2 |
| 05 DATE-SCD-RIF-YEAR | 9(02) | 86 | 87 | 2 |
| 05 DATE-SCD-WGI-MONTH | 9(02) | 88 | 89 | 2 |
| 05 DATE-SCD-WGI-DAY | 9(02) | 90 | 91 | 2 |
| 05 DATE-SCD-WGI-CENTURY | 9(02) | 92 | 93 | 2 |
| 05 DATE-SCD-WGI-YEAR | 9(02) | 94 | 95 | 2 |
| 05 DUTY-STATION-CITY-CODE | 9(04) | 96 | 99 | 4 |
| 05 DUTY-STATION-CNTY-CODE | 9(03) | 100 | 102 | 3 |
| 05 DUTY-STATION-STATE-CODE | X(02) | 103 | 104 | 2 |
| 05 EDUCATION-LEVEL | 9(02) | 105 | 106 | 2 |
| 05 FAIR-LABOR-STANDARDS-CODE | X(01) | 107 | 107 | 1 |
| 05 FEGLI-INDICATOR-1 | X(01) | 108 | 108 | 1 |
| 05 FEHB-COVERAGE-CODE | 9(01) | 109 | 109 | 1 |
| 05 FINANCIAL-DISCLOSURE-REQUIRED | 9(01) | 110 | 110 | 1 |
| 05 GRADE | 9(02) | 111 | 112 | 2 |
| 05 HB-PLAN-CODE | X(02) | 113 | 114 | 2 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 INSTRUCTIONAL-PROGRAM | 9(06) | 115 | 120 | 6 |
| 05 MASTER-RECORD-NUMBER | X(06) | 121 | 126 | 6 |
| 05 NAME-EMPLOYEE-FIRST | X(12) | 127 | 138 | 12 |
| 05 NAME-EMPLOYEE-LAST | X(17) | 139 | 155 | 17 |
| 05 NAME-EMPLOYEE-MIDDLE | X(12) | 156 | 167 | 12 |
| 05 NATURE-ACTION-1ST-3-POS | 9(03) | 168 | 170 | 3 |
| 05 NATURE-ACTION-2ND-3-POS | 9(03) | 171 | 173 | 3 |
| 05 OCCUPATIONAL-SERIES-CODE | 9(04) | 174 | 177 | 4 |
| 05 OFFICIAL-TITLE-CODE | X(04) | 178 | 181 | 4 |
| 05 ORG-STRUCTURE-CODE-2ND-LEVEL | 9(02) | 182 | 183 | 2 |
| 05 ORG-STRUCTURE-CODE-3RD-LEVEL | 9(02) | 184 | 185 | 2 |
| 05 ORG-STRUCTURE-CODE-4TH-LEVEL | 9(04) | 186 | 189 | 4 |
| 05 ORG-STRUCTURE-CODE-5TH-LEVEL | 9(02) | 190 | 191 | 2 |
| 05 ORG-STRUCTURE-CODE-6TH-LEVEL | 9(02) | 192 | 193 | 2 |
| 05 ORG-STRUCTURE-CODE-7TH-LEVEL | 9(02) | 194 | 195 | 2 |
| 05 ORG-STRUCTURE-CODE-8TH-LEVEL | 9(02) | 196 | 197 | 2 |
| 05 ORG-STRUCTURE-CODE-AGCY | X(02) | 198 | 199 | 2 |
| 05 PAY-PLAN | X(02) | 200 | 201 | 2 |
| 05 PERFORMANCE-EVALUATION-RATING | X(02) | 202 | 203 | 2 |
| 05 PHYSICAL-HANDICAP-CODE | 9(02) | 204 | 205 | 2 |
| 05 POSITION-NUMBER | X(08) | 206 | 213 | 8 |
| 05 POSITION-OFFICIAL-TITLE | X(38) | 214 | 251 | 38 |
| 05 POSITION-SENSITIVITY-CODE | X(02) | 252 | 253 | 2 |
| 05 POSITION-SUPERVISORY-CODE | X(01) | 254 | 254 | 1 |
| 05 RETIREMENT-COVERAGE-CODE | X(01) | 255 | 255 | 1 |
| 05 RNO-CODE | X(01) | 256 | 256 | 1 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 SALARY-RATE-CODE | X(02) | 257 | 258 | 2 |
| 05 SEX-CODE | X(01) | 259 | 259 | 1 |
| 05 SPECIAL-EMPLOYMENT-PGMS-CODE | X(02) | 260 | 261 | 2 |
| 05 SPECIAL-EMPLOYEE-CODE | 9(02) | 262 | 263 | 2 |
| 05 SSNO | 9(09) | 264 | 272 | 9 |
| 05 STEP | 9(02) | 273 | 274 | 2 |
| 05 TENURE-GROUP | 9(01) | 275 | 275 | 1 |
| 05 TYPE-APPOINTMENT-CODE | 9(02) | 276 | 277 | 2 |
| 05 VETERAN-PREFERENCE-CODE | 9(01) | 278 | 278 | 1 |
| 05 VETERANS-STATUS | X(01) | 279 | 279 | 1 |
| 05 WORK-SCHEDULE | X(01) | 280 | 280 | 1 |
| 05 WORKING-TITLE-CODE | 9(04) | 281 | 284 | 4 |
| 05 ACCESSION-1ST-AUTH-CODE | X(03) | 285 | 287 | 3 |
| 05 ACCESSION-2ND-AUTH-CODE | X(03) | 288 | 290 | 3 |
| 05 ACCESSION-NAT-OF-ACTION-CODE | 9(03) | 291 | 293 | 3 |
| 05 ACCOUNTING-STATION-CODE | 9(04) | 294 | 297 | 4 |
| 05 ACCTG-DIST-SUB-LEVEL-CODES | X(24) | 298 | 321 | 24 |
| 05 AGENCY-USE-PMSO | X(12) | 322 | 333 | 12 |
| 05 AGENCY-USE-PAYPERS | X(12) | 334 | 345 | 12 |
| 05 AGCY-USE-1 | X(01) | 346 | 346 | 1 |
| 05 AGCY-USE-2 | X(02) | 347 | 348 | 2 |
| 05 AGCY-USE-3 | X(04) | 349 | 352 | 4 |
| 05 AGCY-USE-4 | 9(05) | 353 | 357 | 5 |
| 05 AGCY-USE-5 | 9(06) | 358 | 363 | 6 |
| 05 ANNUITANT-INDICATOR | X(01) | 364 | 364 | 1 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 APPNT-1ST-AUTH-CODE | X(03) | 365 | 367 | 3 |
| 05 APPNT-2ND-AUTH-CODE | X(03) | 368 | 370 | 3 |
| 05 BASE-PAY-YTD | S9(06)V9(02) | 371 | 378 | 8 |
| 05 CIVIL-SER-ANNUITANT-SHARE | 9(06)V9(02) | 379 | 386 | 8 |
| 05 COMPETITIVE-LV-CODE | X(04) | 387 | 390 | 4 |
| 05 CREDITABLE-MLTRY-SRVC | 9(04) | 391 | 394 | 4 |
| 05 CSC-OTHER-LEGAL-AUTH (OCCURS 5 TIMES) | N/A | N/A | N/A | N/A |
| 05 CSC-OTHER-LEGAL-AUTH-1 | X(20) | 395 | 414 | 20 |
| 05 CSC-OTHER-LEGAL-AUTH-2 | X(20) | 415 | 434 | 20 |
| 05 CSC-OTHER-LEGAL-AUTH-3 | X(20) | 435 | 454 | 20 |
| 05 CSC-OTHER-LEGAL-AUTH-4 | X(20) | 455 | 474 | 20 |
| 05 CSC-OTHER-LEGAL-AUTH-5 | X(20) | 475 | 494 | 20 |
| 05 CSRS-COVERAGE-AT-APPNT | X(01) | 495 | 495 | 1 |
| 05 CURRENT-EMPLOYMENT-STATUS | 9(02) | 496 | 497 | 2 |
| 05 DATE-AGENCY-EOD-MONTH | 9(02) | 498 | 499 | 2 |
| 05 DATE-AGENCY-EOD-DAY | 9(02) | 500 | 501 | 2 |
| 05 DATE-AGENCY-EOD-CENTURY | 9(02) | 502 | 503 | 2 |
| 05 DATE-AGENCY-EOD-YEAR | 9(02) | 504 | 505 | 2 |
| 05 DATE-APPOINTMENT-NTE-MONTH | 9(02) | 506 | 507 | 2 |
| 05 DATE-APPOINTMENT-NTE-DAY | 9(02) | 508 | 509 | 2 |
| 05 DATE-APPOINTMENT-NTE-CENTURY | 9(02) | 510 | 511 | 2 |
| 05 DATE-APPOINTMENT-NTE-YEAR | 9(02) | 512 | 513 | 2 |
| 05 DATE-CAR-PERM-TEN-START-MONTH | 9(02) | 514 | 515 | 2 |
| 05 DATE-CAR-PERM-TEN-START-DAY | 9(02) | 516 | 517 | 2 |
| 05 DATE-CAR-PERM-TEN-START-CENTURY | 9(02) | 518 | 519 | 2 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 DATE-CAR-PERM-TEN-START-YEAR | 9(02) | 520 | 521 | 2 |
| 05 DATE-CONV-CAREER-TENURE-MONTH | 9(02) | 522 | 523 | 2 |
| 05 DATE-CONV-CAREER-TENURE-DAY | 9(02) | 524 | 525 | 2 |
| 05 DATE-CONV-CAREER-TENURE-CENTURY | 9(02) | 526 | 527 | 2 |
| 05 DATE-CONV-CAREER-TENURE-YEAR | 9(02) | 528 | 529 | 2 |
| 05 DATE-DEGREE-RCVD (OCCURS 3 TIMES) | N/A | N/A | N/A | N/A |
| 05 DATE-DEGREE-RCVD-CENTURY-1 | 9(02) | 530 | 531 | 2 |
| 05 DATE-DEGREE-RCVD-YEAR-1 | 9(02) | 532 | 533 | 2 |
| 05 DATE-DEGREE-RCVD-CENTURY-2 | 9(02) | 534 | 535 | 2 |
| 05 DATE-DEGREE-RCVD-YEAR-2 | 9(02) | 536 | 537 | 2 |
| 05 DATE-DEGREE-RCVD-CENTURY-3 | 9(02) | 538 | 539 | 2 |
| 05 DATE-DEGREE-RCVD-YEAR-3 | 9(02) | 540 | 541 | 2 |
| 05 DATE-DETAIL-EXPIR-MONTH | 9(02) | 542 | 543 | 2 |
| 05 DATE-DETAIL-EXPIR-DAY | 9(02) | 544 | 545 | 2 |
| 05 DATE-DETAIL-EXPIR-CENTURY | 9(02) | 546 | 547 | 2 |
| 05 DATE-DETAIL-EXPIR-YEAR | 9(02) | 548 | 549 | 2 |
| 05 DATE-ENTERED-POI-MONTH | 9(02) | 550 | 551 | 2 |
| 05 DATE-ENTERED-POI-DAY | 9(02) | 552 | 553 | 2 |
| 05 DATE-ENTERED-POI-CENTURY | 9(02) | 554 | 555 | 2 |
| 05 DATE-ENTERED-POI-YEAR | 9(02) | 556 | 557 | 2 |
| 05 DATE-NON-PAY-NTE-MONTH | 9(02) | 558 | 559 | 2 |
| 05 DATE-NON-PAY-NTE-DAY | 9(02) | 560 | 561 | 2 |
| 05 DATE-NON-PAY-NTE-CENTURY | 9(02) | 562 | 563 | 2 |
| 05 DATE-NON-PAY-NTE-YEAR | 9(02) | 564 | 565 | 2 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 DATE-PERS-ACTION-EFF-SAL-MONTH | 9(02) | 566 | 567 | 2 |
| 05 DATE-PERS-ACTION-EFF-SAL-DAY | 9(02) | 568 | 569 | 2 |
| 05 DATE-PERS-ACTION-EFF-SAL-CENTURY | 9(02) | 570 | 571 | 2 |
| 05 DATE-PERS-ACTION-EFF-SAL-YEAR | 9(02) | 572 | 573 | 2 |
| 05 DATE-POS-ESTABLISHED-MONTH | 9(02) | 574 | 575 | 2 |
| 05 DATE-POS-ESTABLISHED-DAY | 9(02) | 576 | 577 | 2 |
| 05 DATE-POS-ESTABLISHED-CENTURY | 9(02) | 578 | 579 | 2 |
| 05 DATE-POS-ESTABLISHED-YEAR | 9(02) | 580 | 581 | 2 |
| 05 DATE-POS-LAST-AUD-REV-MONTH | 9(02) | 582 | 583 | 2 |
| 05 DATE-POS-LAST-AUD-REV-DAY | 9(02) | 584 | 585 | 2 |
| 05 DATE-POS-LAST-AUD-REV-CENTURY | 9(02) | 586 | 587 | 2 |
| 05 DATE-POS-LAST-AUD-REV-YEAR | 9(02) | 588 | 589 | 2 |
| 05 DATE-POSITION-CLASSIF-MONTH | 9(02) | 590 | 591 | 2 |
| 05 DATE-POSITION-CLASSIF-DAY | 9(02) | 592 | 593 | 2 |
| 05 DATE-POSITION-CLASSIF-CENTURY | 9(02) | 594 | 595 | 2 |
| 05 DATE-POSITION-CLASSIF-YEAR | 9(02) | 596 | 597 | 2 |
| 05 DATE-POSITION-NTE-MONTH | 9(02) | 598 | 599 | 2 |
| 05 DATE-POSITION-NTE-DAY | 9(02) | 600 | 601 | 2 |
| 05 DATE-POSITION-NTE-CENTURY | 9(02) | 602 | 603 | 2 |
| 05 DATE-POSITION-NTE-YEAR | 9(02) | 604 | 605 | 2 |
| 05 DATE-PROB-PERIOD-START-MONTH | 9(02) | 606 | 607 | 2 |
| 05 DATE-PROB-PERIOD-START-DAY | 9(02) | 608 | 609 | 2 |
| 05 DATE-PROB-PERIOD-START-CENTURY | 9(02) | 610 | 611 | 2 |
| 05 DATE-PROB-PERIOD-START-YEAR | 9(02) | 612 | 613 | 2 |
| 05 DATE-PROMOTION-NTE-MONTH | 9(02) | 614 | 615 | 2 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 DATE-PROMOTION-NTE-DAY | 9(02) | 616 | 617 | 2 |
| 05 DATE-PROMOTION-NTE-CENTURY | 9(02) | 618 | 619 | 2 |
| 05 DATE-PROMOTION-NTE-YEAR | 9(02) | 620 | 621 | 2 |
| 05 DATE-RETAIN-RATE-EXPIR-MONTH | 9(02) | 622 | 623 | 2 |
| 05 DATE-RETAIN-RATE-EXPIR-DAY | 9(02) | 624 | 625 | 2 |
| 05 DATE-RETAIN-RATE-EXPIR-CENTURY | 9(02) | 626 | 627 | 2 |
| 05 DATE-RETAIN-RATE-EXPIR-YEAR | 9(02) | 628 | 629 | 2 |
| 05 DATE-RETN-RIGHTS-END-MONTH | 9(02) | 630 | 631 | 2 |
| 05 DATE-RETN-RIGHTS-END-DAY | 9(02) | 632 | 633 | 2 |
| 05 DATE-RETN-RIGHTS-END-CENTURY | 9(02) | 634 | 635 | 2 |
| 05 DATE-RETN-RIGHTS-END-YEAR | 9(02) | 636 | 637 | 2 |
| 05 DATE-RETIRED-MILITARY-MONTH | 9(02) | 638 | 639 | 2 |
| 05 DATE-RETIRED-MILITARY-DAY | 9(02) | 640 | 641 | 2 |
| 05 DATE-RETIRED-MILITARY-CENTURY | 9(02) | 642 | 643 | 2 |
| 05 DATE-RETIRED-MILITARY-YEAR | 9(02) | 644 | 645 | 2 |
| 05 DATE-SCD-TSP-MONTH | 9(02) | 646 | 647 | 2 |
| 05 DATE-SCD-TSP-DAY | 9(02) | 648 | 649 | 2 |
| 05 DATE-SCD-TSP-CENTURY | 9(02) | 650 | 651 | 2 |
| 05 DATE-SCD-TSP-YEAR | 9(02) | 652 | 653 | 2 |
| 05 DATE-SUPV-MGR-PROB-MONTH | 9(02) | 654 | 655 | 2 |
| 05 DATE-SUPV-MGR-PROB-DAY | 9(02) | 656 | 657 | 2 |
| 05 DATE-SUPV-MGR-PROB-CENTURY | 9(02) | 658 | 659 | 2 |
| 05 DATE-SUPV-MGR-PROB-YEAR | 9(02) | 660 | 661 | 2 |
| 05 DATE-TSP-ELIG-MONTH | 9(02) | 662 | 663 | 2 |
| 05 DATE-TSP-ELIG-DAY | 9(02) | 664 | 665 | 2 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 DATE-TSP-ELIG-CENTURY | 9(02) | 666 | 667 | 2 |
| 05 DATE-TSP-ELIG-YEAR | 9(02) | 668 | 669 | 2 |
| 05 DATE-WGI-PROJ-EFFECTIVE-MONTH | 9(02) | 670 | 671 | 2 |
| 05 DATE-WGI-PROJ-EFFECTIVE-DAY | 9(02) | 672 | 673 | 2 |
| 05 DATE-WGI-PROJ-EFFECTIVE-CENTURY | 9(02) | 674 | 675 | 2 |
| 05 DATE-WGI-PROJ-EFFECTIVE-YEAR | 9(02) | 676 | 677 | 2 |
| 05 DEPARTMENT-CODE | 9(02) | 678 | 679 | 2 |
| 05 DETAIL-AGENCY | 9(02) | 680 | 681 | 2 |
| 05 DETAIL-DEPT-CODE | 9(02) | 682 | 683 | 2 |
| 05 DETAIL-GRADE | 9(02) | 684 | 685 | 2 |
| 05 DETAIL-MASTER-RECORD-NUMBER | X(06) | 686 | 691 | 6 |
| 05 DETAIL-POSITION-NUMBER | X(08) | 692 | 699 | 8 |
| 05 DETAIL-PERSONNEL OFFICE IDENTIFIER | 9(04) | 700 | 703 | 4 |
| 05 DRUG-TEST | X(01) | 704 | 704 | 1 |
| 05 EARLY-RETIREMENT-INDICATOR | 9(01) | 705 | 705 | 1 |
| 05 FERS-COVERAGE-CODE | X(01) | 706 | 706 | 1 |
| 05 FROZEN-CSRS-SERVICE | 9(04) | 707 | 710 | 4 |
| 05 GEOGRAPHIC-ADJ-RATE | 9(06)V9(02) | 711 | 718 | 8 |
| 05 GRADE-BASIS-INDICATOR | X(01) | 719 | 719 | 1 |
| 05 HB-DATE-EFF-MONTH | 9(02) | 720 | 721 | 2 |
| 05 HB-DATE-EFF-DAY | 9(02) | 722 | 723 | 2 |
| 05 HB-DATE-EFF-CENTURY | 9(02) | 724 | 725 | 2 |
| 05 HB-DATE-EFF-YEAR | 9(02) | 726 | 727 | 2 |
| 05 HEADQUARTERS-FIELD-CODE | X(01) | 728 | 728 | 1 |
| 05 LANGUAGE-REQUIRED | X(04) | 729 | 732 | 4 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 LEO-INDICATOR | X(01) | 733 | 733 | 1 |
| 05 LOCALITY-TABLE-CODE | X(06) | 734 | 739 | 6 |
| 05 OCCUPATIONAL-FUNCTION-CODE | 9(02) | 740 | 741 | 2 |
| 05 OFFICIAL-TITLE-PREFIX | X(01) | 742 | 742 | 1 |
| 05 OFFICIAL-TITLE-SUFFIX | X(01) | 743 | 743 | 1 |
| 05 PATCO-CODE | X(01) | 744 | 744 | 1 |
| 05 PAY-RATE-DETERMINANT-CODE | X(01) | 745 | 745 | 1 |
| 05 PAY-TABLE-CODE | X(06) | 746 | 751 | 6 |
| 05 POSITION-SCHEDULE | X(01) | 752 | 752 | 1 |
| 05 POSITION-STATUS-BUDGET | X(01) | 753 | 753 | 1 |
| 05 POSITION-STATUS-CSC | 9(01) | 754 | 754 | 1 |
| 05 POSITION-TARGET-GRADE | 9(02) | 755 | 756 | 2 |
| 05 POSITION-WORKING-TITLE | X(38) | 757 | 794 | 38 |
| 05 PROC-INTEGRITY-ACTION-FLAG | X(01) | 795 | 795 | 1 |
| 05 PROFESSIONAL-CATEGORY | X(01) | 796 | 796 | 1 |
| 05 PROJECTED-DUTIES-INDICATOR | X(01) | 797 | 797 | 1 |
| 05 REMARK-CODES | X(30) | 798 | 827 | 30 |
| 05 RESIDENCE-ADR-1ST-LINE-ST | X(25) | 828 | 852 | 25 |
| 05 RESIDENCE-ADR-CITY-NAME | X(20) | 853 | 872 | 20 |
| 05 RESIDENCE-ADR-ST-CNTRY-CODE | X(02) | 873 | 874 | 2 |
| 05 RESIDENCE-ADR-ZIP-5 | X(05) | 875 | 879 | 5 |
| 05 RETENTION-ALLOWANCE | 9(06)V9(02) | 880 | 887 | 8 |
| 05 SEPARATION-ACCESSION-TYPE | 9(01) | 888 | 888 | 1 |
| 05 PERSONNEL-OFFICE-IDENTIFIER | 9(04) | 889 | 892 | 4 |
| 05 TOUR-OF-DUTY-HOURS | 9(03)V9(02) | 893 | 897 | 5 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 TSP-ELIGIBILITY-CODE | X(01) | 898 | 898 | 1 |
| 05 UNIFORM-SERVICE-STATUS | 9(01) | 899 | 899 | 1 |
| 05 VETERAN-PREFERENCE-RIF | X(01) | 900 | 900 | 1 |
| 05 ANNUAL-LEAVE-CURRENT-BALANCE | S9(04)V9(02) | 901 | 906 | 6 |
| 05 DATE-ACCESSION-MONTH | 9(02) | 907 | 908 | 2 |
| 05 DATE-ACCESSION-DAY | 9(02) | 909 | 910 | 2 |
| 05 DATE-ACCESSION-CENTURY | 9(02) | 911 | 912 | 2 |
| 05 DATE-ACCESSION-YEAR | 9(02) | 913 | 914 | 2 |
| 05 ACTION-CODE | 9(01) | 915 | 915 | 1 |
| 05 AGENCY-USE | X(10) | 916 | 925 | 10 |
| 05 AGENCY-INFO-1 | X(20) | 926 | 945 | 20 |
| 05 AGENCY-INFO-2 | X(20) | 946 | 965 | 20 |
| 05 AGENCY-INFO-3 | X(20) | 966 | 985 | 20 |
| 05 AGENCY-INFO-4 | X(20) | 986 | 1005 | 20 |
| 05 AGENCY-INFO-5 | X(20) | 1006 | 1025 | 20 |
| 05 ALTERNATE-WORK-SCHEDULE | 9(01) | 1026 | 1026 | 1 |
| 05 ANNUAL-LEAVE-45-DAY-CODE | X(01) | 1027 | 1027 | 1 |
| 05 APPNT-LIMIT-DAYS-BALANCE | S9(03) | 1028 | 1030 | 3 |
| 05 APPNT-LIMIT-DAYS-TOTAL | 9(03) | 1031 | 1033 | 3 |
| 05 APPNT-LIMIT-DOLR-BALANCE | S9(06)V9(02) | 1034 | 1041 | 8 |
| 05 APPNT-LIMIT-DOLR-TOTAL | S9(06)V9(02) | 1042 | 1049 | 8 |
| 05 APPNT-LIMIT-HOURS-BALANCE | S9(04)V9(02) | 1050 | 1055 | 6 |
| 05 APPNT-LIMIT-HOURS-TOTAL | S9(04)V9(02) | 1056 | 1061 | 6 |
| 05 AUO-PROJECTED-ANNUAL-AMOUNT | 9(05)V9(02) | 1062 | 1068 | 7 |
| 05 CASH-AWARD-AMOUNT | 9(06)V9(02) | 1069 | 1076 | 8 |
| 05 CASH-AWARD-EFF-PAY-PERIOD | 9(02) | 1077 | 1078 | 2 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 CASH-AWARD-EFF-CENTURY | 9(02) | 1079 | 1080 | 2 |
| 05 CASH-AWARD-EFF-YEAR | 9(02) | 1081 | 1082 | 2 |
| 05 DATE-CHG-TENURE-MONTH | 9(02) | 1083 | 1084 | 2 |
| 05 DATE-CHG-TENURE-DAY | 9(02) | 1085 | 1086 | 2 |
| 05 DATE-CHG-TENURE-CENTURY | 9(02) | 1087 | 1088 | 2 |
| 05 DATE-CHG-TENURE-YEAR | 9(02) | 1089 | 1090 | 2 |
| 05 DATE-LAST-PAID-BEGINS-MONTH | 9(02) | 1091 | 1092 | 2 |
| 05 DATE-LAST-PAID-BEGINS-DAY | 9(02) | 1093 | 1094 | 2 |
| 05 DATE-LAST-PAID-BEGINS-CENTURY | 9(02) | 1095 | 1096 | 2 |
| 05 DATE-LAST-PAID-BEGINS-YEAR | 9(02) | 1097 | 1098 | 2 |
| 05 DATE-LAST-PAY-STAT-RET-MONTH | 9(02) | 1099 | 1100 | 2 |
| 05 DATE-LAST-PAY-STAT-RET-DAY | 9(02) | 1101 | 1102 | 2 |
| 05 DATE-LAST-PAY-STAT-RET-CENTURY | 9(02) | 1103 | 1104 | 2 |
| 05 DATE-LAST-PAY-STAT-RET-YEAR | 9(02) | 1105 | 1106 | 2 |
| 05 DATE-PERS-ACTION-VALID-MONTH | 9(02) | 1107 | 1108 | 2 |
| 05 DATE-PERS-ACTION-VALID-DAY | 9(02) | 1109 | 1110 | 2 |
| 05 DATE-PERS-ACTION-VALID-CENTURY | 9(02) | 1111 | 1112 | 2 |
| 05 DATE-PERS-ACTION-VALID-YEAR | 9(02) | 1113 | 1114 | 2 |
| 05 DATE-PROJECTED-SICK-MONTH | 9(02) | 1115 | 1116 | 2 |
| 05 DATE-PROJECTED-SICK-DAY | 9(02) | 1117 | 1118 | 2 |
| 05 DATE-PROJECTED-SICK-CENTURY | 9(02) | 1119 | 1120 | 2 |
| 05 DATE-PROJECTED-SICK-YEAR | 9(02) | 1121 | 1122 | 2 |
| 05 DATE-SERVICE-YEAR-START-MONTH | 9(02) | 1123 | 1124 | 2 |
| 05 DATE-SERVICE-YEAR-START-DAY | 9(02) | 1125 | 1126 | 2 |
| 05 DATE-SERVICE-YEAR-START-CENTURY | 9(02) | 1127 | 1128 | 2 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 DATE-SERVICE-YEAR-START-YEAR | 9(02) | 1129 | 1130 | 2 |
| 05 DUTY-STATION-CITY-NAME | X(20) | 1131 | 1150 | 20 |
| 05 DUTY-STATION-COUNTY-NAME | X(20) | 1151 | 1170 | 20 |
| 05 DUTY-STATION-STATE-NAME | X(02) | 1171 | 1172 | 2 |
| 05 FED-TAX-NUMBER-EXEMPTIONS | X(03) | 1173 | 1175 | 3 |
| 05 GAIN-LOSE-DEPT-NON-USDA | X(02) | 1176 | 1177 | 2 |
| 05 GEOGRAPHIC-ADJ-PERCENT | V9(04) | 1178 | 1181 | 4 |
| 05 GROSS-PAY-YTD | S9(06)V9(02) | 1182 | 1189 | 8 |
| 05 HB-COVERAGE-CODE | X(01) | 1190 | 1190 | 1 |
| 05 INTER-OCC-SERIES-CODE | 9(04) | 1191 | 1194 | 4 |
| 05 INTERDISC-SERIES-CODE (OCCURS 10 TIMES) | N/A | N/A | N/A | N/A |
| 05 INTERDISC-SERIES-CODE-1 | 9(04) | 1195 | 1198 | 4 |
| 05 INTERDISC-SERIES-CODE-2 | 9(04) | 1199 | 1202 | 4 |
| 05 INTERDISC-SERIES-CODE-3 | 9(04) | 1203 | 1206 | 4 |
| 05 INTERDISC-SERIES-CODE-4 | 9(04) | 1207 | 1210 | 4 |
| 05 INTERDISC-SERIES-CODE-5 | 9(04) | 1211 | 1214 | 4 |
| 05 INTERDISC-SERIES-CODE-6 | 9(04) | 1215 | 1218 | 4 |
| 05 INTERDISC-SERIES-CODE-7 | 9(04) | 1219 | 1222 | 4 |
| 05 INTERDISC-SERIES-CODE-8 | 9(04) | 1223 | 1226 | 4 |
| 05 INTERDISC-SERIES-CODE-9 | 9(04) | 1227 | 1230 | 4 |
| 05 INTERDISC-SERIES-CODE-10 | 9(04) | 1231 | 1234 | 4 |
| 05 INTERDISC-TITLE (OCCURS 10 TIMES) | N/A | N/A | N/A | N/A |
| 05 INTERDISC-TITLE-PREFIX-CODE-1 | X(01) | 1235 | 1235 | 1 |
| 05 INTERDISC-TITLE-CODE-1 | 9(04) | 1236 | 1239 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-1 | X(01) | 1240 | 1240 | 1 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 INTERDISC-TITLE-PREFIX-2 | X(01) | 1241 | 1241 | 1 |
| 05 INTERDISC-TITLE-CODE-2 | 9(04) | 1242 | 1245 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-2 | X(01) | 1246 | 1246 | 1 |
| 05 INTERDISC-TITLE-PREFIX-3 | X(01) | 1247 | 1247 | 1 |
| 05 INTERDISC-TITLE-CODE-3 | 9(04) | 1248 | 1251 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-3 | X(01) | 1252 | 1252 | 1 |
| 05 INTERDISC-TITLE-PREFIX-4 | X(01) | 1253 | 1253 | 1 |
| 05 INTERDISC-TITLE-CODE-4 | 9(04) | 1254 | 1257 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-4 | X(01) | 1258 | 1258 | 1 |
| 05 INTERDISC-TITLE-PREFIX-5 | X(01) | 1259 | 1259 | 1 |
| 05 INTERDISC-TITLE-CODE-5 | 9(04) | 1260 | 1263 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-5 | X(01) | 1264 | 1264 | 1 |
| 05 INTERDISC-TITLE-PREFIX-6 | X(01) | 1265 | 1265 | 1 |
| 05 INTERDISC-TITLE-CODE-6 | 9(04) | 1266 | 1269 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-6 | X(01) | 1270 | 1270 | 1 |
| 05 INTERDISC-TITLE-PREFIX-7 | X(01) | 1271 | 1271 | 1 |
| 05 INTERDISC-TITLE-CODE-7 | 9(04) | 1272 | 1275 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-7 | X(01) | 1276 | 1276 | 1 |
| 05 INTERDISC-TITLE-PREFIX-8 | X(01) | 1277 | 1277 | 1 |
| 05 INTERDISC-TITLE-CODE-8 | 9(04) | 1278 | 1281 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-8 | X(01) | 1282 | 1282 | 1 |
| 05 INTERDISC-TITLE-PREFIX-9 | X(01) | 1283 | 1283 | 1 |
| 05 INTERDISC-TITLE-CODE-9 | 9(04) | 1284 | 1287 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-9 | X(01) | 1288 | 1288 | 1 |
| 05 INTERDISC-TITLE-PREFIX-10 | X(01) | 1289 | 1289 | 1 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 INTERDISC-TITLE-CODE-10 | 9(04) | 1290 | 1293 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-10 | 9X01) | 1294 | 1294 | 1 |
| 05 INTERDISCIPLINARY-CODE | 9(01) | 1295 | 1295 | 1 |
| 05 LEAVE-EARNING-STATUS-PAY PERIOD | X(01) | 1296 | 1296 | 1 |
| 05 LI-COVERAGE-CODE-SALARY | X(02) | 1297 | 1298 | 2 |
| 05 LI-COVERAGE-AMOUNT-SALARY | 9(04) | 1299 | 1302 | 4 |
| 05 LI-PLAN-CODE-SALARY | X(02) | 1303 | 1304 | 2 |
| 05 PAID-STATUS-CODE | 9(01) | 1305 | 1305 | 1 |
| 05 LAST-063-PAY PERIOD | 9(02) | 1306 | 1307 | 2 |
| 05 LAST-063-CENTURY | 9(02) | 1308 | 1309 | 2 |
| 05 LAST-063-YEAR | 9(02) | 1310 | 1311 | 2 |
| 05 PERFORMANCE-EVALUATION-CENTURY | 9(02) | 1312 | 1313 | 2 |
| 05 PERFORMANCE-EVALUATION-YEAR | 9(02) | 1314 | 1315 | 2 |
| 05 QUARTERS-DEDUCTION-CODE | 9(01) | 1316 | 1316 | 1 |
| 05 QUARTERS-DEDUCTION-RATE | 9(03)V9(02) | 1317 | 1321 | 5 |
| 05 RECRUITMENT-BONUS | 9(06)V9(02) | 1322 | 1329 | 8 |
| 05 RELOCATION-BONUS | 9(06)V9(02) | 1330 | 1337 | 8 |
| 05 RESIDENCE-ADDITIONAL-ADR-1 | X(25) | 1338 | 1362 | 25 |
| 05 RESIDENCE-ADDITIONAL-ADR-2 | X(25) | 1363 | 1387 | 25 |
| 05 RESIDENCE-ADR-CITY-CODE | 9(04) | 1388 | 1391 | 4 |
| 05 RESIDENCE-ADR-COUNTY-CODE | 9(03) | 1392 | 1394 | 3 |
| 05 RESIDENCE-ADR-ST-COUNTRY-NAME | X(02) | 1395 | 1396 | 2 |
| 05 RESIDENCE-ADR-ZIP-4 | X(04) | 1397 | 1400 | 4 |
| 05 SICK-LV-CURRENT-BALANCE | S9(04)V9(02) | 1401 | 1406 | 6 |
| 05 COOP-ANNUIT-SHARE-CODE | 9(01) | 1407 | 1407 | 1 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 SCHEDULED-SALARY | 9(06)V9(02) | 1408 | 1415 | 8 |
| 05 SCHOOL-CODE (OCCURS 5 TIMES) | N/A | N/A | N/A | N/A |
| 05 SCHOOL-CODE-1 | X(05) | 1416 | 1420 | 5 |
| 05 SCHOOL-CODE-2 | X(05) | 1421 | 1425 | 5 |
| 05 SCHOOL-CODE-3 | X(05) | 1426 | 1430 | 5 |
| 05 SCHOOL-CODE-4 | X(05) | 1431 | 1435 | 5 |
| 05 SCHOOL-CODE-5 | X(05) | 1436 | 1440 | 5 |
| 05 SCHOOL-STATE (OCCURS 5 TIMES) | N/A | N/A | N/A | N/A |
| 05 SCHOOL-STATE-1 | X(02) | 1441 | 1442 | 2 |
| 05 SCHOOL-STATE-2 | X(02) | 1443 | 1444 | 2 |
| 05 SCHOOL-STATE-3 | X(02) | 1445 | 1446 | 2 |
| 05 SCHOOL-STATE-4 | X(02) | 1447 | 1448 | 2 |
| 05 SCHOOL-STATE-5 | X(02) | 1449 | 1450 | 2 |
| 05 SEPARATION-RECORD-STATUS-CODE | 9(01) | 1451 | 1451 | 1 |
| 05 DATE-PERS-ACTION-EFF-SEP-MONTH | 9(02) | 1452 | 1453 | 2 |
| 05 DATE-PERS-ACTION-EFF-SEP-DAY | 9(02) | 1454 | 1455 | 2 |
| 05 DATE-PERS-ACTION-EFF-SEP-CENTURY | 9(02) | 1456 | 1457 | 2 |
| 05 DATE-PERS-ACTION-EFF-SEP-YEAR | 9(02) | 1458 | 1459 | 2 |
| 05 SSNO-OLD | 9(09) | 1460 | 1468 | 9 |
| 05 STAFFING-DIFF-RATE | 9(06)V9(02) | 1469 | 1476 | 8 |
| 05 SUPERVISORY-DIFFERENTIAL-RATE | 9(06)V9(02) | 1477 | 1484 | 8 |
| 05 TA-CONTACT-PT-TIMEKPR-CODE | 9(02) | 1485 | 1486 | 2 |
| 05 TS-DATE-EFF-MONTH | 9(02) | 1487 | 1488 | 2 |
| 05 TS-DATE-EFF-DAY | 9(02) | 1489 | 1490 | 2 |
| 05 TS-DATE-EFF-CENTURY | 9(02) | 1491 | 1492 | 2 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 TS-DATE-EFF-YEAR | 9(02) | 1493 | 1494 | 2 |
| 05 TSP-EMPLOYEE-DEDUCTION-AMOUNT | 9(04) | 1495 | 1498 | 4 |
| 05 FILLER | 9(02) | 1499 | 1500 | 2 |
| 05 TSP-STATUS-CODE | X(01) | 1501 | 1501 | 1 |
| 05 TSP-STATUS-DATE-MONTH | 9(02) | 1502 | 1503 | 2 |
| 05 TSP-STATUS-DATE-DAY | 9(02) | 1504 | 1505 | 2 |
| 05 TSP-STATUS-DATE-CENTURY | 9(02) | 1506 | 1507 | 2 |
| 05 TSP-STATUS-DATE-YEAR | 9(02) | 1508 | 1509 | 2 |
| 10 UNION-CODE-1 | 9(02) | 1510 | 1511 | 2 |
| 10 UNION-CODE-2 | 9(02) | 1512 | 1513 | 2 |
| 10 UNION-LOCAL-CODE-1 | 9(04) | 1514 | 1517 | 4 |
| 10 UNION-LOCAL-CODE-2 | 9(04) | 1518 | 1521 | 4 |
| 05 USER-ID | X(07) | 1522 | 1528 | 7 |
| 05 WGI-DUE-CODE | 9(01) | 1529 | 1529 | 1 |
| 05 ACCESSION-BREAK-SERVICE-INDICATOR | 9(01) | 1530 | 1530 | 1 |
| 05 ACCESSION-AUTHORITY | X(20) | 1531 | 1550 | 20 |
| 05 ALLOWANCE-COLA-CODE | X(01) | 1551 | 1551 | 1 |
| 05 ANN-LEAVE-USED-YTD-40-MX | S9(03)V9(02) | 1552 | 1556 | 5 |
| 05 APPNT-AUTHORITY | X(20) | 1557 | 1576 | 20 |
| 05 COMP-LV-EARNED-PAY-PERIOD | 9(02) | 1577 | 1578 | 2 |
| 05 COMP-LV-EARNED-YTD | S9(04)V9(02) | 1579 | 1584 | 6 |
| 05 COMP-LV-PRIOR-YEAR-BALANCE | S9(04)V9(02) | 1585 | 1590 | 6 |
| 05 COMP-LV-TOTAL-CURRENT-BALANCE | S9(04)V9(02) | 1591 | 1596 | 6 |
| 05 COMP-LV-USED-YTD | S9(04)V9(02) | 1597 | 1602 | 6 |
| 05 CASH-AWARD-INDICATOR | X(01) | 1603 | 1603 | 1 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 CMSA-CODE | X(02) | 1604 | 1605 | 2 |
| 05 COLA-POST-DIFF-CODE | 9(01) | 1606 | 1606 | 1 |
| 05 CONFLICT-OF-INTEREST | X(01) | 1607 | 1607 | 1 |
| 05 CONV-TO-TAPER-NOTIF-GIVEN | IX(01) | 1608 | 1608 | 1 |
| 05 CUM-RETIREMENT-DEDUCTS-CONV | S9(05)V9(02) | 1609 | 1615 | 7 |
| 05 CUM-RETIREMENT-DEDUCTIONS | S9(05)V9(02) | 1616 | 1622 | 7 |
| 05 DATE-6C-RETIREMENT-MONTH | 9(02) | 1623 | 1624 | 2 |
| 05 DATE-6C-RETIREMENT-DAY | 9(02) | 1625 | 1626 | 2 |
| 05 DATE-6C-RETIREMENT-CENTURY | 9(02) | 1627 | 1628 | 2 |
| 05 DATE-6C-RETIREMENT-YEAR | 9(02) | 1629 | 1630 | 2 |
| 05 DATE-APPNT-EFF-MONTH | 9(02) | 1631 | 1632 | 2 |
| 05 DATE-APPNT-EFF-DAY | 9(02) | 1633 | 1634 | 2 |
| 05 DATE-APPNT-EFF-CENTURY | 9(02) | 1635 | 1636 | 2 |
| 05 DATE-APPNT-EFF-YEAR | 9(02) | 1637 | 1638 | 2 |
| 05 DATE-CORR-NATURE-ACTION-MONTH | 9(02) | 1639 | 1640 | 2 |
| 05 DATE-CORR-NATURE-ACTION-DAY | 9(02) | 1641 | 1642 | 2 |
| 05 DATE-CORR-NATURE-ACTION-CENTURY | 9(02) | 1643 | 1644 | 2 |
| 05 DATE-CORR-NATURE-ACTION-YEAR | 9(02) | 1645 | 1646 | 2 |
| 05 DATE-LAST-ADJ-SCD-LV-MONTH | 9(02) | 1647 | 1648 | 2 |
| 05 DATE-LAST-ADJ-SCD-LV-DAY | 9(02) | 1649 | 1650 | 2 |
| 05 DATE-LAST-ADJ-SCD-LV-CENTURY | 9(02) | 1651 | 1652 | 2 |
| 05 DATE-LAST-ADJ-SCD-LV-YEAR | 9(02) | 1653 | 1654 | 2 |
| 05 DATE-LAST-ADJ-SCD-RET-MONTH | 9(02) | 1655 | 1656 | 2 |
| 05 DATE-LAST-ADJ-SCD-RET-DAY | 9(02) | 1657 | 1658 | 2 |
| 05 DATE-LAST-ADJ-SCD-RET-CENTURY | 9(02) | 1659 | 1660 | 2 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 DATE-LAST-ADJ-SCD-RET-YEAR | 9(02) | 1661 | 1662 | 2 |
| 05 DATE-LAST-ADJ-SCD-RIF-MONTH | 9(02) | 1663 | 1664 | 2 |
| 05 DATE-LAST-ADJ-SCD-RIF-DAY | 9(02) | 1665 | 1666 | 2 |
| 05 DATE-LAST-ADJ-SCD-RIF-CENTURY | 9(02) | 1667 | 1668 | 2 |
| 05 DATE-LAST-ADJ-SCD-RIF-YEAR | 9(02) | 1669 | 1670 | 2 |
| 05 DATE-PLACE-FOL-UP-REQ-MONTH | 9(02) | 1671 | 1672 | 2 |
| 05 DATE-PLACE-FOL-UP-REQ-DAY | 9(02) | 1673 | 1674 | 2 |
| 05 DATE-PLACE-FOL-UP-REQ-CENTURY | 9(02) | 1675 | 1676 | 2 |
| 05 DATE-PLACE-FOL-UP-REQ-YEAR | 9(02) | 1677 | 1678 | 2 |
| 05 DATE-REINVESTIGATE-REQ-MONTH | 9(02) | 1679 | 1680 | 2 |
| 05 DATE-REINVESTIGATE-REQ-DAY | 9(02) | 1681 | 1682 | 2 |
| 05 DATE-REINVESTIGATE-REQ-CENTURY | 9(02) | 1683 | 1684 | 2 |
| 05 DATE-REINVESTIGATE-REQ-YEAR | 9(02) | 1685 | 1686 | 2 |
| 05 DATE-SCD-FEHB-TEMP-MONTH | 9(02) | 1687 | 1688 | 2 |
| 05 DATE-SCD-FEHB-TEMP-DAY | 9(02) | 1689 | 1690 | 2 |
| 05 DATE-SCD-FEHB-TEMP-CENTURY | 9(02) | 1691 | 1692 | 2 |
| 05 DATE-SCD-FEHB-TEMP-YEAR | 9(02) | 1693 | 1694 | 2 |
| 05 DATE-SERV-AGREE-EXPIR-MONTH | 9(02) | 1695 | 1696 | 2 |
| 05 DATE-SERV-AGREE-EXPIR-DAY | 9(02) | 1697 | 1698 | 2 |
| 05 DATE-SERV-AGREE-EXPIR-CENTURY | 9(02) | 1699 | 1700 | 2 |
| 05 DATE-SERV-AGREE-EXPIR-YEAR | 9(02) | 1701 | 1702 | 2 |
| 05 EARNINGS-LIMITATION-CODE | X(01) | 1703 | 1703 | 1 |
| 05 EMPLOYEE-CEILING-INDICATOR | 9(01) | 1704 | 1704 | 1 |
| 05 EMPLOYMENT-TYPE | X(01) | 1705 | 1705 | 1 |
| 05 EXP-APPNT-LMT-PAY-PERIOD | 9(02) | 1706 | 1707 | 2 |
| 05 EXP-APPNT-LMT-REPORT-CODE | X(01) | 1708 | 1708 | 1 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 EXP-APPNT-LMT-CENTURY | 9(02) | 1709 | 1710 | 2 |
| 05 EXP-APPNT-LMT-YEAR | 9(02) | 1711 | 1712 | 2 |
| 05 FED-TAX-DOC-PROC-PAY-PERIOD | 9(02) | 1713 | 1714 | 2 |
| 05 FED-TAX-DOC-PROC-CENTURY | 9(02) | 1715 | 1716 | 2 |
| 05 FED-TAX-DOC-PROC-YEAR | 9(02) | 1717 | 1718 | 2 |
| 05 FICA-DEDUCTIONS-YTD | S9(04)V9(02) | 1719 | 1724 | 6 |
| 05 FICA-WAGES-YTD | S9(06)V9(02) | 1725 | 1732 | 8 |
| 05 FOREIGN-LANG-ALLOWANCE | 9(06)V9(02) | 1733 | 1740 | 8 |
| 05 FOREIGN-POST-PAY-DIFF-CODE | X(01) | 1741 | 1741 | 1 |
| 05 FREQUENCY-PAID-CODE | 9(01) | 1742 | 1742 | 1 |
| 05 FROM-TO-CODE | 9(01) | 1743 | 1743 | 1 |
| 05 HB-CHANGE-INDICATOR | X(01) | 1744 | 1744 | 1 |
| 05 HB-CONTRIBUTION-AMOUNT | S9(03)V9(02) | 1745 | 1749 | 5 |
| 05 HB-DEDUCTS-YTD-DEFERRED | S9(05)V9(02) | 1750 | 1756 | 7 |
| 05 HB-OPTION-CODE | 9(01) | 1757 | 1757 | 1 |
| 05 HOME-LV-CURRENT-BAL | S9(04)V9(02) | 1758 | 1763 | 6 |
| 05 HOSP-INS-TAX-DEDUCT-YTD | S9(04)V9(02) | 1764 | 1769 | 6 |
| 05 HOSP-INS-TAX-WAGES-YTD | S9(06)V9(02) | 1770 | 1777 | 8 |
| 05 LAST-ACTION-PP-NUMBER | 9(02) | 1778 | 1779 | 2 |
| 05 LAW-BAR-MEMBERSHIP-CODE | 9(01) | 1780 | 1780 | 1 |
| 05 LOCATION-CODE | 9(01) | 1781 | 1781 | 1 |
| 05 LWOP-SINCE-LAST-WGI | S9(04)V9(02) | 1782 | 1787 | 6 |
| 05 PAY-PERIOD-LAST-TIME-PAID | 9(02) | 1788 | 1789 | 2 |
| 05 PERF-EVAL-AGENCY (OCCURS 5 TIMES) | N/A | N/A | N/A | N/A |
| 05 PERF-EVAL-AGENCY-USE-1 | X(12) | 1790 | 1801 | 12 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------|----------------------|--------------|------------|---------------|
| 05 PERF-EVAL-AGENCY-USE-2 | X(12) | 1802 | 1813 | 12 |
| 05 PERF-EVAL-AGENCY-USE-3 | X(12) | 1814 | 1825 | 12 |
| 05 PERF-EVAL-AGENCY-USE-4 | X(12) | 1826 | 1837 | 12 |
| 05 PERF-EVAL-AGENCY-USE-5 | X(12) | 1838 | 1849 | 12 |
| 05 PERF-EVAL-CHG-INDICATOR | X(01) | 1850 | 1850 | 1 |
| 05 PERF-EVAL-ELIGIBILITY-CODE | X(01) | 1851 | 1851 | 1 |
| 05 PERF-EVAL-GENERATED-PP | 9(02) | 1852 | 1853 | 2 |
| 05 PERF-EVAL-GENERATED-CENTURY | 9(02) | 1854 | 1855 | 2 |
| 05 PERF-EVAL-GENERATED-YEAR | 9(02) | 1856 | 1857 | 2 |
| 05 PERF-EVAL-PAY-PERIOD | 9(02) | 1858 | 1859 | 2 |
| 05 PHYSICAL-LOCATION | X(06) | 1860 | 1865 | 6 |
| 05 PLACEMENT-FOLLOW-UP-INDICATOR | X(01) | 1866 | 1866 | 1 |
| 05 PMSA-CODE | X(04) | 1867 | 1870 | 4 |
| 05 PREMIUM-PAY-YTD | S9(06)V9(02) | 1871 | 1878 | 8 |
| 05 PROB-PERIOD-EXPIR-INDICATOR | 9(01) | 1879 | 1879 | 1 |
| 05 RECRUITMENT-PERCENT | V9(02) | 1880 | 1881 | 2 |
| 05 RELOCATION-PERCENT | V9(02) | 1882 | 1883 | 2 |
| 05 RETENTION-PERCENT | V9(02) | 1884 | 1885 | 2 |
| 05 SAVED-GRADE-GRADE | 9(02) | 1886 | 1887 | 2 |
| 05 SEVERANCE-PAY-CODE | 9(01) | 1888 | 1888 | 1 |
| 05 SICK-LEAVE-USED-YTD | S9(04)V9(02) | 1889 | 1894 | 6 |
| 05 SUP-MGR-PROB-PER-REQ | 9(01) | 1895 | 1895 | 1 |
| 05 SUPV-MGR-PROB-PD-EXP-NOTIF | X(01) | 1896 | 1896 | 1 |
| 05 TA-CONTACT-PT-CITY-CODE | 9(04) | 1897 | 1900 | 4 |
| 05 TA-CONTACT-PT-STATE-CODE | 9(02) | 1901 | 1902 | 2 |
| 05 TA-CONTACT-PT-UNIT-CODE | 9(02) | 1903 | 1904 | 2 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 TS-DATE-DEDUCTS-BEGAN-MONTH | 9(02) | 1905 | 1906 | 2 |
| 05 TS-DATE-DEDUCTS-BEGAN-DAY | 9(02) | 1907 | 1908 | 2 |
| 05 TS-DATE-DEDUCTS-BEGAN-CENTURYc | 9(02) | 1909 | 1910 | 2 |
| 05 TS-DATE-DEDUCTS-BEGAN-YEAR | 9(02) | 1911 | 1912 | 2 |
| 05 TSP-EMPLOYEE-DEDUCTION -RATE | 9(03) | 1913 | 1915 | 3 |
| 05 COMP-LV-TRAVEL-BAL | S9(04)V9(02) | 1916 | 1921 | 6 |
| 05 RT-PLAN-CODE | X(2) | 1922 | 1923 | 2 |
| 05 FILLER | X(22) | 1924 | 1945 | 22 |
| 05 WGI-DUE-CODED-PP | 9(02) | 1946 | 1947 | 2 |
| 05 WGI-DUE-CODED-CENTURY | 9(02) | 1948 | 1949 | 2 |
| 05 WGI-DUE-CODED-YEAR | 9(02) | 1950 | 1951 | 2 |
| 05 WGI-NOTIFICATION-GIVEN-CODE | 9(01) | 1952 | 1952 | 1 |
| 05 WGI-PP-NOTIFICATION-GIVEN | 9(02) | 1953 | 1954 | 2 |
| 05 WGI-WITHHELD-NOT-RETURNED | 9(01) | 1955 | 1955 | 1 |
| 05 STATE-TAX-WH-STATE-CODE | X(02) | 1956 | 1957 | 2 |
| 05 WORK-PHONE-AREA-CODE | X(03) | 1958 | 1960 | 3 |
| 05 WORK-PHONE-EXCH | 9(03) | 1961 | 1963 | 3 |
| 05 WORK-PHONE-NUMBER | 9(04) | 1964 | 1967 | 4 |
| 05 FEGLI-COVERAGE-CODE | X(2) | 1968 | 1969 | 2 |
| 05 FEGLI-GROUP-ADDED (OCCURS 3 TIMES) | N/A | N/A | N/A | N/A |
| 05 LI-COVERAGE-CODE-ADDED-1 | X(02) | 1970 | 1971 | 2 |
| 05 LI-COVERAGE-AMOUNT-ADDED-1 | 9(04) | 1972 | 1975 | 4 |
| 05 LI-PLAN-CODE-ADDED-1 | X(02) | 1976 | 1977 | 2 |
| 05 LI-COVERAGE-CODE-ADDED-2 | X(02) | 1978 | 1979 | 2 |
| 05 LI-COVERAGE-AMOUNT-ADDED-2 | 9(04) | 1980 | 1983 | 4 |



| TMGT Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 LI-PLAN-CODE-ADDED-2 | X(02) | 1984 | 1985 | 2 |
| 05 LI-COVERAGE-CODE-ADDED-3 | X(02) | 1986 | 1987 | 2 |
| 05 LI-COVERAGE-AMOUNT-ADDED-3 | 9(04) | 1988 | 1991 | 4 |
| 05 LI-PLAN-CODE-ADDED-3 | X(02) | 1992 | 1993 | 2 |
| 05 LAST ACTION | X(12) | 1994 | 2005 | 12 |
| 05 DOCUMENT JULIAN YEAR | X(02) | 2006 | 2007 | 2 |
| 05 DOCUMENT JULIAN DATE | X(03) | 2008 | 2010 | 3 |
| 05 ERI-HISPANIC | 9(01) | 2011 | 2011 | 1 |
| 05 ERI-NATIVE-AMERICAN | 9(01) | 2012 | 2012 | 1 |
| 05 ERI-ASIAN | 9(01) | 2013 | 2013 | 1 |
| 05 ERI-AFRICAN-AMERICAN | 9(01) | 2014 | 2014 | 1 |
| 05 ERI-HAWAIIAN-PACIFIC-AMERICAN | 9(01) | 2015 | 2016 | 1 |
| 05 ERI-WHITE | 9(01) | 2016 | 2016 | 1 |
| 05 V2-DISABLED-VETS-LV-START-MO | 9(02) | 2017 | 2018 | 2 |
| 05 V2-DISABLED-VETS-LV-START-DA | 9(02) | 2019 | 2020 | 2 |
| 05 V2-DISABLED-VETS-LV-START-CN | 9(02) | 2021 | 2022 | 2 |
| 05 V2-DISABLED-VETS-LV-START-YR | 9(02) | 2023 | 2024 | 2 |
| 05 V2-DISABLED-VETS-LEAVE-BAL | S9(03)V9(02) | 2025 | 2029 | 5 |

Special Downloading Instructions for FESI 102

Note: The file layout for FESI 102 downloads is the same for TMGT Table 102 downloads.

Agencies can specify whether the files are to be downloaded daily or by pay period. If an Agency elects to receive daily downloads, the same records could be received more than once in a pay period. Therefore, daily downloads should be for one-time, immediate use.



The FESI job that downloads runs on the nights that PINE and/or BEAR process. The FESI job processes after PINE and/or BEAR are complete. If you change the frequency of a file, it may impact the data received. Below are guidelines for download schedules.

- **Daily.** A download will be submitted after each pass of PINE if a request for this file was sent to NFC's GESD. See the TMGT Table 102 Download File table for the information included in the download file. The download files for personnel actions and payroll documents are provided in the applicable sections of this procedure.

Agencies can automatically receive daily files of all applied payroll and personnel transactions that can be used to download current payroll/personnel data into their front-end system.

- **Pay Period.** A download will be submitted each pay period after BEAR executes (usually on Sunday). This should occur before the first pass of PINE for the subsequent pay period.

The following parameters should be used for the naming conventions for the download file:

- NFCPFESI.T102.frequency.DEPTAGCY.POIx^{xxxx} where:
 - NFCPFESI.T102 = constant value for all FESI 102 file names
 - Frequency = 2- or 3-position code to identify the frequency of the transmissions.
Valid values are:
 - (DLY) Daily = daily after PINE runs
 - (PP) Pay Period = once per pay period after BEAR runs
 - Department = 2-position Department Code
 - Agency = 2-position Agency Code
 - POI = 4-position Personnel Office Identifier (POI). This is an Office of Personnel Management (OPM)-designated number that identifies the employing or servicing office.

Note: 0000 indicates all POIs.

The FESI 102 Download File is below.

| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 ANNUAL-LEAVE-CATEGORY | 9(01) | 1 | 1 | 1 |
| 05 BARGAINING-UNIT-STATUS | 9(04) | 2 | 5 | 4 |
| 05 BASE CONTRACT-STATUS | 9(06)V9(02) | 6 | 13 | 8 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 CITIZENSHIP-CODE | 9(01) | 14 | 14 | 1 |
| 05 CLASSIFICATION-STANDARD-CODE | X(01) | 15 | 15 | 1 |
| 05 CSC-AUTHORITY (AUTH)-CODE-1ST-NOA | X(03) | 16 | 18 | 3 |
| 05 CSC-AUTH-2ND-1ST-NOA | X(03) | 19 | 21 | 3 |
| 05 CSC-AUTH-CODE-2ND-NOA | X(03) | 22 | 24 | 3 |
| 05 CSC-AUTH-2ND-2ND-NOA | X(03) | 25 | 27 | 3 |
| 05 DATE-DEGREE-CERT-RCVD-CENTURY | 9(02) | 28 | 29 | 2 |
| 05 DATE-DEGREE-CERT-RCVD-YEAR | 9(02) | 30 | 31 | 2 |
| 05 DATE-EMP-ASSIGNED-MONTH | 9(02) | 32 | 33 | 2 |
| 05 DATE-EMP-ASSIGNED-DAY | 9(02) | 34 | 35 | 2 |
| 05 DATE-EMP-ASSIGNED-CENTURY | 9(02) | 36 | 37 | 2 |
| 05 DATE-EMP-ASSIGNED-YEAR | 9(02) | 38 | 39 | 2 |
| 05 DATE-ENTERED-PRES-GRADE-MONTH | 9(02) | 40 | 41 | 2 |
| 05 DATE-ENTERED-PRES-GRADE-DAY | 9(02) | 42 | 43 | 2 |
| 05 DATE-ENTERED-PRES-GRADE-CENTURY | 9(02) | 44 | 45 | 2 |
| 05 DATE-ENTERED-PRES-GRADE-YEAR | 9(02) | 46 | 47 | 2 |
| 05 DATE-OF-BIRTH-MONTH | 9(02) | 48 | 49 | 2 |
| 05 DATE-OF-BIRTH-DAY | 9(02) | 50 | 51 | 2 |
| 05 DATE-OF-BIRTH-CENTURY | 9(02) | 52 | 53 | 2 |
| 05 DATE-OF-BIRTH-YEAR | 9(02) | 54 | 55 | 2 |
| 05 DATE-PER-EVAL-ANNIV-MONTH | 9(02) | 56 | 57 | 2 |
| 05 DATE-PER-EVAL-ANNIV-DAY | 9(02) | 58 | 59 | 2 |
| 05 DATE-PER-EVAL-ANNIV-CENTURY | 9(02) | 60 | 61 | 2 |
| 05 DATE-PER-EVAL-ANNIV-YEAR | 9(02) | 62 | 63 | 2 |
| 05 DATE-SCD-CSR-MONTH | 9(02) | 64 | 65 | 2 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 DATE-SCD-CSR-DAY | 9(02) | 66 | 67 | 2 |
| 05 DATE-SCD-CSR-CENTURY | 9(02) | 68 | 69 | 2 |
| 05 DATE-SCD-CSR-YEAR | 9(02) | 70 | 71 | 2 |
| 05 DATE-SCD-LEAVE-MONTH | 9(02) | 72 | 73 | 2 |
| 05 DATE-SCD-LEAVE-DAY | 9(02) | 74 | 75 | 2 |
| 05 DATE-SCD-LEAVE-CENTURY | 9(02) | 76 | 77 | 2 |
| 05 DATE-SCD-LEAVE-YEAR | 9(02) | 78 | 79 | 2 |
| 05 DATE-SCD-RIF-MONTH | 9(02) | 80 | 81 | 2 |
| 05 DATE-SCD-RIF-DAY | 9(02) | 82 | 83 | 2 |
| 05 DATE-SCD-RIF-CENTURY | 9(02) | 84 | 85 | 2 |
| 05 DATE-SCD-RIF-YEAR | 9(02) | 86 | 87 | 2 |
| 05 DATE-SCD-WGI-MONTH | 9(02) | 88 | 89 | 2 |
| 05 DATE-SCD-WGI-DAY | 9(02) | 90 | 91 | 2 |
| 05 DATE-SCD-WGI-CENTURY | 9(02) | 92 | 93 | 2 |
| 05 DATE-SCD-WGI-YEAR | 9(02) | 94 | 95 | 2 |
| 05 DUTY-STATION-CITY-CODE | 9(04) | 96 | 99 | 4 |
| 05 DUTY-STATION-CNTY-CODE | 9(03) | 100 | 102 | 3 |
| 05 DUTY-STATION-STATE-CODE | X(02) | 103 | 104 | 2 |
| 05 EDUCATION-LEVEL | 9(02) | 105 | 106 | 2 |
| 05 FAIR-LABOR-STANDARDS-CODE | X(01) | 107 | 107 | 1 |
| 05 FEGLI-INDICATOR-1 | X(01) | 108 | 108 | 1 |
| 05 FEHB-COVERAGE-CODE | 9(01) | 109 | 109 | 1 |
| 05 FINANCIAL-DISCLOSURE-REQUIRED | 9(01) | 110 | 110 | 1 |
| 05 GRADE | 9(02) | 111 | 112 | 2 |
| 05 HB-PLAN-CODE | X(02) | 113 | 114 | 2 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 INSTRUCTIONAL-PROGRAM | 9(06) | 115 | 120 | 6 |
| 05 MASTER-RECORD-NUMBER | X(06) | 121 | 126 | 6 |
| 05 NAME-EMPLOYEE-FIRST | X(12) | 127 | 138 | 12 |
| 05 NAME-EMPLOYEE-LAST | X(17) | 139 | 155 | 17 |
| 05 NAME-EMPLOYEE-MIDDLE | X(12) | 156 | 167 | 12 |
| 05 NATURE-ACTION-1ST-3-POS | 9(03) | 168 | 170 | 3 |
| 05 NATURE-ACTION-2ND-3-POS | 9(03) | 171 | 173 | 3 |
| 05 OCCUPATIONAL-SERIES-CODE | 9(04) | 174 | 177 | 4 |
| 05 OFFICIAL-TITLE-CODE | X(04) | 178 | 181 | 4 |
| 05 ORG-STRUCTURE-CODE-2ND-LEVEL | 9(02) | 182 | 183 | 2 |
| 05 ORG-STRUCTURE-CODE-3RD-LEVEL | 9(02) | 184 | 185 | 2 |
| 05 ORG-STRUCTURE-CODE-4TH-LEVEL | 9(04) | 186 | 189 | 4 |
| 05 ORG-STRUCTURE-CODE-5TH-LEVEL | 9(02) | 190 | 191 | 2 |
| 05 ORG-STRUCTURE-CODE-6TH-LEVEL | 9(02) | 192 | 193 | 2 |
| 05 ORG-STRUCTURE-CODE-7TH-LEVEL | 9(02) | 194 | 195 | 2 |
| 05 ORG-STRUCTURE-CODE-8TH-LEVEL | 9(02) | 196 | 197 | 2 |
| 05 ORG-STRUCTURE-CODE-AGCY | X(02) | 198 | 199 | 2 |
| 05 PAY-PLAN | X(02) | 200 | 201 | 2 |
| 05 PERFORMANCE-EVALUATION-RATING | X(02) | 202 | 203 | 2 |
| 05 PHYSICAL-HANDICAP-CODE | 9(02) | 204 | 205 | 2 |
| 05 POSITION-NUMBER | X(08) | 206 | 213 | 8 |
| 05 POSITION-OFFICIAL-TITLE | X(38) | 214 | 251 | 38 |
| 05 POSITION-SENSITIVITY-CODE | X(02) | 252 | 253 | 2 |
| 05 POSITION-SUPERVISORY-CODE | X(01) | 254 | 254 | 1 |
| 05 RETIREMENT-COVERAGE-CODE | X(01) | 255 | 255 | 1 |
| 05 RNO-CODE | X(01) | 256 | 256 | 1 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 SALARY-RATE-CODE | X(02) | 257 | 258 | 2 |
| 05 SEX-CODE | X(01) | 259 | 259 | 1 |
| 05 SPECIAL-EMPLOYMENT-PGMS-CODE | X(02) | 260 | 261 | 2 |
| 05 SPECIAL-EMPLOYEE-CODE | 9(02) | 262 | 263 | 2 |
| 05 SSNO | 9(09) | 264 | 272 | 9 |
| 05 STEP | 9(02) | 273 | 274 | 2 |
| 05 TENURE-GROUP | 9(01) | 275 | 275 | 1 |
| 05 TYPE-APPOINTMENT-CODE | 9(02) | 276 | 277 | 2 |
| 05 VETERAN-PREFERENCE-CODE | 9(01) | 278 | 278 | 1 |
| 05 VETERANS-STATUS | X(01) | 279 | 279 | 1 |
| 05 WORK-SCHEDULE | X(01) | 280 | 280 | 1 |
| 05 WORKING-TITLE-CODE | 9(04) | 281 | 284 | 4 |
| 05 ACCESSION-1ST-AUTH-CODE | X(03) | 285 | 287 | 3 |
| 05 ACCESSION-2ND-AUTH-CODE | X(03) | 288 | 290 | 3 |
| 05 ACCESSION-NAT-OF-ACTION-CODE | 9(03) | 291 | 293 | 3 |
| 05 ACCOUNTING-STATION-CODE | 9(04) | 294 | 297 | 4 |
| 05 ACCTG-DIST-SUB-LEVEL-CODES | X(24) | 298 | 321 | 24 |
| 05 AGENCY-USE-PMSO | X(12) | 322 | 333 | 12 |
| 05 AGENCY-USE-PAYPERS | X(12) | 334 | 345 | 12 |
| 05 AGCY-USE-1 | X(01) | 346 | 346 | 1 |
| 05 AGCY-USE-2 | X(02) | 347 | 348 | 2 |
| 05 AGCY-USE-3 | X(04) | 349 | 352 | 4 |
| 05 AGCY-USE-4 | 9(05) | 353 | 357 | 5 |
| 05 AGCY-USE-5 | 9(06) | 358 | 363 | 6 |
| 05 ANNUITANT-INDICATOR | X(01) | 364 | 364 | 1 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 APPNT-1ST-AUTH-CODE | X(03) | 365 | 367 | 3 |
| 05 APPNT-2ND-AUTH-CODE | X(03) | 368 | 370 | 3 |
| 05 BASE-PAY-YTD | S9(06)V9(02) | 371 | 378 | 8 |
| 05 CIVIL-SER-ANNUITANT-SHARE | 9(06)V9(02) | 379 | 386 | 8 |
| 05 COMPETITIVE-LV-CODE | X(04) | 387 | 390 | 4 |
| 05 CREDITABLE-MLTRY-SRVC | 9(04) | 391 | 394 | 4 |
| 05 CSC-OTHER-LEGAL-AUTH (OCCURS 5 TIMES) | N/A | N/A | N/A | N/A |
| 05 CSC-OTHER-LEGAL-AUTH-1 | X(20) | 395 | 414 | 20 |
| 05 CSC-OTHER-LEGAL-AUTH-2 | X(20) | 415 | 434 | 20 |
| 05 CSC-OTHER-LEGAL-AUTH-3 | X(20) | 435 | 454 | 20 |
| 05 CSC-OTHER-LEGAL-AUTH-4 | X(20) | 455 | 474 | 20 |
| 05 CSC-OTHER-LEGAL-AUTH-5 | X(20) | 475 | 494 | 20 |
| 05 CSRS-COVERAGE-AT-APPNT | X(01) | 495 | 495 | 1 |
| 05 CURRENT-EMPLOYMENT-STATUS | 9(02) | 496 | 497 | 2 |
| 05 DATE-AGENCY-EOD-MONTH | 9(02) | 498 | 499 | 2 |
| 05 DATE-AGENCY-EOD-DAY | 9(02) | 500 | 501 | 2 |
| 05 DATE-AGENCY-EOD-CENTURY | 9(02) | 502 | 503 | 2 |
| 05 DATE-AGENCY-EOD-YEAR | 9(02) | 504 | 505 | 2 |
| 05 DATE-APPOINTMENT-NTE-MONTH | 9(02) | 506 | 507 | 2 |
| 05 DATE-APPOINTMENT-NTE-DAY | 9(02) | 508 | 509 | 2 |
| 05 DATE-APPOINTMENT-NTE-CENTURY | 9(02) | 510 | 511 | 2 |
| 05 DATE-APPOINTMENT-NTE-YEAR | 9(02) | 512 | 513 | 2 |
| 05 DATE-CAR-PERM-TEN-START-MONTH | 9(02) | 514 | 515 | 2 |
| 05 DATE-CAR-PERM-TEN-START-DAY | 9(02) | 516 | 517 | 2 |
| 05 DATE-CAR-PERM-TEN-START-CENTURY | 9(02) | 518 | 519 | 2 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 DATE-CAR-PERM-TEN-START-YEAR | 9(02) | 520 | 521 | 2 |
| 05 DATE-CONV-CAREER-TENURE-MONTH | 9(02) | 522 | 523 | 2 |
| 05 DATE-CONV-CAREER-TENURE-DAY | 9(02) | 524 | 525 | 2 |
| 05 DATE-CONV-CAREER-TENURE-CENTURY | 9(02) | 526 | 527 | 2 |
| 05 DATE-CONV-CAREER-TENURE-YEAR | 9(02) | 528 | 529 | 2 |
| 05 DATE-DEGREE-RCVD (OCCURS 3 TIMES) | N/A | N/A | N/A | N/A |
| 05 DATE-DEGREE-RCVD-CENTURY-1 | 9(02) | 530 | 531 | 2 |
| 05 DATE-DEGREE-RCVD-YEAR-1 | 9(02) | 532 | 533 | 2 |
| 05 DATE-DEGREE-RCVD-CENTURY-2 | 9(02) | 534 | 535 | 2 |
| 05 DATE-DEGREE-RCVD-YEAR-2 | 9(02) | 536 | 537 | 2 |
| 05 DATE-DEGREE-RCVD-CENTURY-3 | 9(02) | 538 | 539 | 2 |
| 05 DATE-DEGREE-RCVD-YEAR-3 | 9(02) | 540 | 541 | 2 |
| 05 DATE-DETAIL-EXPIR-MONTH | 9(02) | 542 | 543 | 2 |
| 05 DATE-DETAIL-EXPIR-DAY | 9(02) | 544 | 545 | 2 |
| 05 DATE-DETAIL-EXPIR-CENTURY | 9(02) | 546 | 547 | 2 |
| 05 DATE-DETAIL-EXPIR-YEAR | 9(02) | 548 | 549 | 2 |
| 05 DATE-ENTERED-POI-MONTH | 9(02) | 550 | 551 | 2 |
| 05 DATE-ENTERED-POI-DAY | 9(02) | 552 | 553 | 2 |
| 05 DATE-ENTERED-POI-CENTURY | 9(02) | 554 | 555 | 2 |
| 05 DATE-ENTERED-POI-YEAR | 9(02) | 556 | 557 | 2 |
| 05 DATE-NON-PAY-NTE-MONTH | 9(02) | 558 | 559 | 2 |
| 05 DATE-NON-PAY-NTE-DAY | 9(02) | 560 | 561 | 2 |
| 05 DATE-NON-PAY-NTE-CENTURY | 9(02) | 562 | 563 | 2 |
| 05 DATE-NON-PAY-NTE-YEAR | 9(02) | 564 | 565 | 2 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 DATE-PERS-ACTION-EFF-SAL-MONTH | 9(02) | 566 | 567 | 2 |
| 05 DATE-PERS-ACTION-EFF-SAL-DAY | 9(02) | 568 | 569 | 2 |
| 05 DATE-PERS-ACTION-EFF-SAL-CENTURY | 9(02) | 570 | 571 | 2 |
| 05 DATE-PERS-ACTION-EFF-SAL-YEAR | 9(02) | 572 | 573 | 2 |
| 05 DATE-POS-ESTABLISHED-MONTH | 9(02) | 574 | 575 | 2 |
| 05 DATE-POS-ESTABLISHED-DAY | 9(02) | 576 | 577 | 2 |
| 05 DATE-POS-ESTABLISHED-CENTURY | 9(02) | 578 | 579 | 2 |
| 05 DATE-POS-ESTABLISHED-YEAR | 9(02) | 580 | 581 | 2 |
| 05 DATE-POS-LAST-AUD-REV-MONTH | 9(02) | 582 | 583 | 2 |
| 05 DATE-POS-LAST-AUD-REV-DAY | 9(02) | 584 | 585 | 2 |
| 05 DATE-POS-LAST-AUD-REV-CENTURY | 9(02) | 586 | 587 | 2 |
| 05 DATE-POS-LAST-AUD-REV-YEAR | 9(02) | 588 | 589 | 2 |
| 05 DATE-POSITION-CLASSIF-MONTH | 9(02) | 590 | 591 | 2 |
| 05 DATE-POSITION-CLASSIF-DAY | 9(02) | 592 | 593 | 2 |
| 05 DATE-POSITION-CLASSIF-CENTURY | 9(02) | 594 | 595 | 2 |
| 05 DATE-POSITION-CLASSIF-YEAR | 9(02) | 596 | 597 | 2 |
| 05 DATE-POSITION-NTE-MONTH | 9(02) | 598 | 599 | 2 |
| 05 DATE-POSITION-NTE-DAY | 9(02) | 600 | 601 | 2 |
| 05 DATE-POSITION-NTE-CENTURY | 9(02) | 602 | 603 | 2 |
| 05 DATE-POSITION-NTE-YEAR | 9(02) | 604 | 605 | 2 |
| 05 DATE-PROB-PERIOD-START-MONTH | 9(02) | 606 | 607 | 2 |
| 05 DATE-PROB-PERIOD-START-DAY | 9(02) | 608 | 609 | 2 |
| 05 DATE-PROB-PERIOD-START-CENTURY | 9(02) | 610 | 611 | 2 |
| 05 DATE-PROB-PERIOD-START-YEAR | 9(02) | 612 | 613 | 2 |
| 05 DATE-PROMOTION-NTE-MONTH | 9(02) | 614 | 615 | 2 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 DATE-PROMOTION-NTE-DAY | 9(02) | 616 | 617 | 2 |
| 05 DATE-PROMOTION-NTE-CENTURY | 9(02) | 618 | 619 | 2 |
| 05 DATE-PROMOTION-NTE-YEAR | 9(02) | 620 | 621 | 2 |
| 05 DATE-RETAIN-RATE-EXPIR-MONTH | 9(02) | 622 | 623 | 2 |
| 05 DATE-RETAIN-RATE-EXPIR-DAY | 9(02) | 624 | 625 | 2 |
| 05 DATE-RETAIN-RATE-EXPIR-CENTURY | 9(02) | 626 | 627 | 2 |
| 05 DATE-RETAIN-RATE-EXPIR-YEAR | 9(02) | 628 | 629 | 2 |
| 05 DATE-RETN-RIGHTS-END-MONTH | 9(02) | 630 | 631 | 2 |
| 05 DATE-RETN-RIGHTS-END-DAY | 9(02) | 632 | 633 | 2 |
| 05 DATE-RETN-RIGHTS-END-CENTURY | 9(02) | 634 | 635 | 2 |
| 05 DATE-RETN-RIGHTS-END-YEAR | 9(02) | 636 | 637 | 2 |
| 05 DATE-RETIRED-MILITARY-MONTH | 9(02) | 638 | 639 | 2 |
| 05 DATE-RETIRED-MILITARY-DAY | 9(02) | 640 | 641 | 2 |
| 05 DATE-RETIRED-MILITARY-CENTURY | 9(02) | 642 | 643 | 2 |
| 05 DATE-RETIRED-MILITARY-YEAR | 9(02) | 644 | 645 | 2 |
| 05 DATE-SCD-TSP-MONTH | 9(02) | 646 | 647 | 2 |
| 05 DATE-SCD-TSP-DAY | 9(02) | 648 | 649 | 2 |
| 05 DATE-SCD-TSP-CENTURY | 9(02) | 650 | 651 | 2 |
| 05 DATE-SCD-TSP-YEAR | 9(02) | 652 | 653 | 2 |
| 05 DATE-SUPV-MGR-PROB-MONTH | 9(02) | 654 | 655 | 2 |
| 05 DATE-SUPV-MGR-PROB-DAY | 9(02) | 656 | 657 | 2 |
| 05 DATE-SUPV-MGR-PROB-CENTURY | 9(02) | 658 | 659 | 2 |
| 05 DATE-SUPV-MGR-PROB-YEAR | 9(02) | 660 | 661 | 2 |
| 05 DATE-TSP-ELIG-MONTH | 9(02) | 662 | 663 | 2 |
| 05 DATE-TSP-ELIG-DAY | 9(02) | 664 | 665 | 2 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 DATE-TSP-ELIG-CENTURY | 9(02) | 666 | 667 | 2 |
| 05 DATE-TSP-ELIG-YEAR | 9(02) | 668 | 669 | 2 |
| 05 DATE-WGI-PROJ-EFFECTIVE-MONTH | 9(02) | 670 | 671 | 2 |
| 05 DATE-WGI-PROJ-EFFECTIVE-DAY | 9(02) | 672 | 673 | 2 |
| 05 DATE-WGI-PROJ-EFFECTIVE-CENTURY | 9(02) | 674 | 675 | 2 |
| 05 DATE-WGI-PROJ-EFFECTIVE-YEAR | 9(02) | 676 | 677 | 2 |
| 05 DEPARTMENT-CODE | 9(02) | 678 | 679 | 2 |
| 05 DETAIL-AGENCY | 9(02) | 680 | 681 | 2 |
| 05 DETAIL-DEPT-CODE | 9(02) | 682 | 683 | 2 |
| 05 DETAIL-GRADE | 9(02) | 684 | 685 | 2 |
| 05 DETAIL-MASTER-RECORD-NUMBER | X(06) | 686 | 691 | 6 |
| 05 DETAIL-POSITION-NUMBER | X(08) | 692 | 699 | 8 |
| 05 DETAIL-PERSONNEL OFFICE IDENTIFIER | 9(04) | 700 | 703 | 4 |
| 05 DRUG-TEST | X(01) | 704 | 704 | 1 |
| 05 EARLY-RETIREMENT-INDICATOR | 9(01) | 705 | 705 | 1 |
| 05 FERS-COVERAGE-CODE | X(01) | 706 | 706 | 1 |
| 05 FROZEN-CSRS-SERVICE | 9(04) | 707 | 710 | 4 |
| 05 GEOGRAPHIC-ADJ-RATE | 9(06)V9(02) | 711 | 718 | 8 |
| 05 GRADE-BASIS-INDICATOR | X(01) | 719 | 719 | 1 |
| 05 HB-DATE-EFF-MONTH | 9(02) | 720 | 721 | 2 |
| 05 HB-DATE-EFF-DAY | 9(02) | 722 | 723 | 2 |
| 05 HB-DATE-EFF-CENTURY | 9(02) | 724 | 725 | 2 |
| 05 HB-DATE-EFF-YEAR | 9(02) | 726 | 727 | 2 |
| 05 HEADQUARTERS-FIELD-CODE | X(01) | 728 | 728 | 1 |
| 05 LANGUAGE-REQUIRED | X(04) | 729 | 732 | 4 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|-----|--------|
| 05 LEO-INDICATOR | X(01) | 733 | 733 | 1 |
| 05 LOCALITY-TABLE-CODE | X(06) | 734 | 739 | 6 |
| 05 OCCUPATIONAL-FUNCTION-CODE | 9(02) | 740 | 741 | 2 |
| 05 OFFICIAL-TITLE-PREFIX | X(01) | 742 | 742 | 1 |
| 05 OFFICIAL-TITLE-SUFFIX | X(01) | 743 | 743 | 1 |
| 05 PATCO-CODE | X(01) | 744 | 744 | 1 |
| 05 PAY-RATE-DETERMINANT-CODE | X(01) | 745 | 745 | 1 |
| 05 PAY-TABLE-CODE | X(06) | 746 | 751 | 6 |
| 05 POSITION-SCHEDULE | X(01) | 752 | 752 | 1 |
| 05 POSITION-STATUS-BUDGET | X(01) | 753 | 753 | 1 |
| 05 POSITION-STATUS-CSC | 9(01) | 754 | 754 | 1 |
| 05 POSITION-TARGET-GRADE | 9(02) | 755 | 756 | 2 |
| 05 POSITION-WORKING-TITLE | X(38) | 757 | 794 | 38 |
| 05 PROC-INTEGRITY-ACTION-FLAG | X(01) | 795 | 795 | 1 |
| 05 PROFESSIONAL-CATEGORY | X(01) | 796 | 796 | 1 |
| 05 PROJECTED-DUTIES-INDICATOR | X(01) | 797 | 797 | 1 |
| 05 REMARK-CODES | X(30) | 798 | 827 | 30 |
| 05 RESIDENCE-ADR-1ST-LINE-ST | X(25) | 828 | 852 | 25 |
| 05 RESIDENCE-ADR-CITY-NAME | X(20) | 853 | 872 | 20 |
| 05 RESIDENCE-ADR-ST-CNTRY-CODE | X(02) | 873 | 874 | 2 |
| 05 RESIDENCE-ADR-ZIP-5 | X(05) | 875 | 879 | 5 |
| 05 RETENTION-ALLOWANCE | 9(06)V9(02) | 880 | 887 | 8 |
| 05 SEPARATION-ACCESSION-TYPE | 9(01) | 888 | 888 | 1 |
| 05 PERSONNEL-OFFICE-IDENTIFIER | 9(04) | 889 | 892 | 4 |
| 05 TOUR-OF-DUTY-HOURS | 9(03)V9(02) | 893 | 897 | 5 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 TSP-ELIGIBILITY-CODE | X(01) | 898 | 898 | 1 |
| 05 UNIFORM-SERVICE-STATUS | 9(01) | 899 | 899 | 1 |
| 05 VETERAN-PREFERENCE-RIF | X(01) | 900 | 900 | 1 |
| 05 ANNUAL-LEAVE-CURRENT-BALANCE | S9(04)V9(02) | 901 | 906 | 6 |
| 05 DATE-ACCESSION-MONTH | 9(02) | 907 | 908 | 2 |
| 05 DATE-ACCESSION-DAY | 9(02) | 909 | 910 | 2 |
| 05 DATE-ACCESSION-CENTURY | 9(02) | 911 | 912 | 2 |
| 05 DATE-ACCESSION-YEAR | 9(02) | 913 | 914 | 2 |
| 05 ACTION-CODE | 9(01) | 915 | 915 | 1 |
| 05 AGENCY-USE | X(10) | 916 | 925 | 10 |
| 05 AGENCY-INFO-1 | X(20) | 926 | 945 | 20 |
| 05 AGENCY-INFO-2 | X(20) | 946 | 965 | 20 |
| 05 AGENCY-INFO-3 | X(20) | 966 | 985 | 20 |
| 05 AGENCY-INFO-4 | X(20) | 986 | 1005 | 20 |
| 05 AGENCY-INFO-5 | X(20) | 1006 | 1025 | 20 |
| 05 ALTERNATE-WORK-SCHEDULE | 9(01) | 1026 | 1026 | 1 |
| 05 ANNUAL-LEAVE-45-DAY-CODE | X(01) | 1027 | 1027 | 1 |
| 05 APPNT-LIMIT-DAYS-BALANCE | S9(03) | 1028 | 1030 | 3 |
| 05 APPNT-LIMIT-DAYS-TOTAL | 9(03) | 1031 | 1033 | 3 |
| 05 APPNT-LIMIT-DOLR-BALANCE | S9(06)V9(02) | 1034 | 1041 | 8 |
| 05 APPNT-LIMIT-DOLR-TOTAL | S9(06)V9(02) | 1042 | 1049 | 8 |
| 05 APPNT-LIMIT-HOURS-BALANCE | S9(04)V9(02) | 1050 | 1055 | 6 |
| 05 APPNT-LIMIT-HOURS-TOTAL | S9(04)V9(02) | 1056 | 1061 | 6 |
| 05 AUO-PROJECTED-ANNUAL-AMOUNT | 9(05)V9(02) | 1062 | 1068 | 7 |
| 05 CASH-AWARD-AMOUNT | 9(06)V9(02) | 1069 | 1076 | 8 |
| 05 CASH-AWARD-EFF-PAY-PERIOD | 9(02) | 1077 | 1078 | 2 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 CASH-AWARD-EFF-CENTURY | 9(02) | 1079 | 1080 | 2 |
| 05 CASH-AWARD-EFF-YEAR | 9(02) | 1081 | 1082 | 2 |
| 05 DATE-CHG-TENURE-MONTH | 9(02) | 1083 | 1084 | 2 |
| 05 DATE-CHG-TENURE-DAY | 9(02) | 1085 | 1086 | 2 |
| 05 DATE-CHG-TENURE-CENTURY | 9(02) | 1087 | 1088 | 2 |
| 05 DATE-CHG-TENURE-YEAR | 9(02) | 1089 | 1090 | 2 |
| 05 DATE-LAST-PAID-BEGINS-MONTH | 9(02) | 1091 | 1092 | 2 |
| 05 DATE-LAST-PAID-BEGINS-DAY | 9(02) | 1093 | 1094 | 2 |
| 05 DATE-LAST-PAID-BEGINS-CENTURY | 9(02) | 1095 | 1096 | 2 |
| 05 DATE-LAST-PAID-BEGINS-YEAR | 9(02) | 1097 | 1098 | 2 |
| 05 DATE-LAST-PAY-STAT-RET-MONTH | 9(02) | 1099 | 1100 | 2 |
| 05 DATE-LAST-PAY-STAT-RET-DAY | 9(02) | 1101 | 1102 | 2 |
| 05 DATE-LAST-PAY-STAT-RET-CENTURY | 9(02) | 1103 | 1104 | 2 |
| 05 DATE-LAST-PAY-STAT-RET-YEAR | 9(02) | 1105 | 1106 | 2 |
| 05 DATE-PERS-ACTION-VALID-MONTH | 9(02) | 1107 | 1108 | 2 |
| 05 DATE-PERS-ACTION-VALID-DAY | 9(02) | 1109 | 1110 | 2 |
| 05 DATE-PERS-ACTION-VALID-CENTURY | 9(02) | 1111 | 1112 | 2 |
| 05 DATE-PERS-ACTION-VALID-YEAR | 9(02) | 1113 | 1114 | 2 |
| 05 DATE-PROJECTED-SICK-MONTH | 9(02) | 1115 | 1116 | 2 |
| 05 DATE-PROJECTED-SICK-DAY | 9(02) | 1117 | 1118 | 2 |
| 05 DATE-PROJECTED-SICK-CENTURY | 9(02) | 1119 | 1120 | 2 |
| 05 DATE-PROJECTED-SICK-YEAR | 9(02) | 1121 | 1122 | 2 |
| 05 DATE-SERVICE-YEAR-START-MONTH | 9(02) | 1123 | 1124 | 2 |
| 05 DATE-SERVICE-YEAR-START-DAY | 9(02) | 1125 | 1126 | 2 |
| 05 DATE-SERVICE-YEAR-START-CENTURY | 9(02) | 1127 | 1128 | 2 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 DATE-SERVICE-YEAR-START-YEAR | 9(02) | 1129 | 1130 | 2 |
| 05 DUTY-STATION-CITY-NAME | X(20) | 1131 | 1150 | 20 |
| 05 DUTY-STATION-COUNTY-NAME | X(20) | 1151 | 1170 | 20 |
| 05 DUTY-STATION-STATE-NAME | X(02) | 1171 | 1172 | 2 |
| 05 FED-TAX-NUMBER-EXEMPTIONS | X(03) | 1173 | 1175 | 3 |
| 05 GAIN-LOSE-DEPT-NON-USDA | X(02) | 1176 | 1177 | 2 |
| 05 GEOGRAPHIC-ADJ-PERCENT | V9(04) | 1178 | 1181 | 4 |
| 05 GROSS-PAY-YTD | S9(06)V9(02) | 1182 | 1189 | 8 |
| 05 HB-COVERAGE-CODE | X(01) | 1190 | 1190 | 1 |
| 05 INTER-OCC-SERIES-CODE | 9(04) | 1191 | 1194 | 4 |
| 05 INTERDISC-SERIES-CODE (OCCURS 10 TIMES) | N/A | N/A | N/A | N/A |
| 05 INTERDISC-SERIES-CODE-1 | 9(04) | 1195 | 1198 | 4 |
| 05 INTERDISC-SERIES-CODE-2 | 9(04) | 1199 | 1202 | 4 |
| 05 INTERDISC-SERIES-CODE-3 | 9(04) | 1203 | 1206 | 4 |
| 05 INTERDISC-SERIES-CODE-4 | 9(04) | 1207 | 1210 | 4 |
| 05 INTERDISC-SERIES-CODE-5 | 9(04) | 1211 | 1214 | 4 |
| 05 INTERDISC-SERIES-CODE-6 | 9(04) | 1215 | 1218 | 4 |
| 05 INTERDISC-SERIES-CODE-7 | 9(04) | 1219 | 1222 | 4 |
| 05 INTERDISC-SERIES-CODE-8 | 9(04) | 1223 | 1226 | 4 |
| 05 INTERDISC-SERIES-CODE-9 | 9(04) | 1227 | 1230 | 4 |
| 05 INTERDISC-SERIES-CODE-10 | 9(04) | 1231 | 1234 | 4 |
| 05 INTERDISC-TITLE (OCCURS 10 TIMES) | N/A | N/A | N/A | N/A |
| 05 INTERDISC-TITLE-PREFIX-CODE-1 | X(01) | 1235 | 1235 | 1 |
| 05 INTERDISC-TITLE-CODE-1 | 9(04) | 1236 | 1239 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-1 | X(01) | 1240 | 1240 | 1 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 INTERDISC-TITLE-PREFIX-2 | X(01) | 1241 | 1241 | 1 |
| 05 INTERDISC-TITLE-CODE-2 | 9(04) | 1242 | 1245 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-2 | X(01) | 1246 | 1246 | 1 |
| 05 INTERDISC-TITLE-PREFIX-3 | X(01) | 1247 | 1247 | 1 |
| 05 INTERDISC-TITLE-CODE-3 | 9(04) | 1248 | 1251 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-3 | X(01) | 1252 | 1252 | 1 |
| 05 INTERDISC-TITLE-PREFIX-4 | X(01) | 1253 | 1253 | 1 |
| 05 INTERDISC-TITLE-CODE-4 | 9(04) | 1254 | 1257 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-4 | X(01) | 1258 | 1258 | 1 |
| 05 INTERDISC-TITLE-PREFIX-5 | X(01) | 1259 | 1259 | 1 |
| 05 INTERDISC-TITLE-CODE-5 | 9(04) | 1260 | 1263 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-5 | X(01) | 1264 | 1264 | 1 |
| 05 INTERDISC-TITLE-PREFIX-6 | X(01) | 1265 | 1265 | 1 |
| 05 INTERDISC-TITLE-CODE-6 | 9(04) | 1266 | 1269 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-6 | X(01) | 1270 | 1270 | 1 |
| 05 INTERDISC-TITLE-PREFIX-7 | X(01) | 1271 | 1271 | 1 |
| 05 INTERDISC-TITLE-CODE-7 | 9(04) | 1272 | 1275 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-7 | X(01) | 1276 | 1276 | 1 |
| 05 INTERDISC-TITLE-PREFIX-8 | X(01) | 1277 | 1277 | 1 |
| 05 INTERDISC-TITLE-CODE-8 | 9(04) | 1278 | 1281 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-8 | X(01) | 1282 | 1282 | 1 |
| 05 INTERDISC-TITLE-PREFIX-9 | X(01) | 1283 | 1283 | 1 |
| 05 INTERDISC-TITLE-CODE-9 | 9(04) | 1284 | 1287 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-9 | X(01) | 1288 | 1288 | 1 |
| 05 INTERDISC-TITLE-PREFIX-10 | X(01) | 1289 | 1289 | 1 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 INTERDISC-TITLE-CODE-10 | 9(04) | 1290 | 1293 | 4 |
| 05 INTERDISC-TITLE-SUFFIX-10 | 9X01) | 1294 | 1294 | 1 |
| 05 INTERDISCIPLINARY-CODE | 9(01) | 1295 | 1295 | 1 |
| 05 LEAVE-EARNING-STATUS-PAY PERIOD | X(01) | 1296 | 1296 | 1 |
| 05 LI-COVERAGE-CODE-SALARY | X(02) | 1297 | 1298 | 2 |
| 05 LI-COVERAGE-AMOUNT-SALARY | 9(04) | 1299 | 1302 | 4 |
| 05 LI-PLAN-CODE-SALARY | X(02) | 1303 | 1304 | 2 |
| 05 PAID-STATUS-CODE | 9(01) | 1305 | 1305 | 1 |
| 05 LAST-063-PAY PERIOD | 9(02) | 1306 | 1307 | 2 |
| 05 LAST-063-CENTURY | 9(02) | 1308 | 1309 | 2 |
| 05 LAST-063-YEAR | 9(02) | 1310 | 1311 | 2 |
| 05 PERFORMANCE-EVALUATION-CENTURY | 9(02) | 1312 | 1313 | 2 |
| 05 PERFORMANCE-EVALUATION-YEAR | 9(02) | 1314 | 1315 | 2 |
| 05 QUARTERS-DEDUCTION-CODE | 9(01) | 1316 | 1316 | 1 |
| 05 QUARTERS-DEDUCTION-RATE | 9(03)V9(02) | 1317 | 1321 | 5 |
| 05 RECRUITMENT-BONUS | 9(06)V9(02) | 1322 | 1329 | 8 |
| 05 RELOCATION-BONUS | 9(06)V9(02) | 1330 | 1337 | 8 |
| 05 RESIDENCE-ADDITIONAL-ADR-1 | X(25) | 1338 | 1362 | 25 |
| 05 RESIDENCE-ADDITIONAL-ADR-2 | X(25) | 1363 | 1387 | 25 |
| 05 RESIDENCE-ADR-CITY-CODE | 9(04) | 1388 | 1391 | 4 |
| 05 RESIDENCE-ADR-COUNTRY-CODE | 9(03) | 1392 | 1394 | 3 |
| 05 RESIDENCE-ADR-ST-COUNTRY-NAME | X(02) | 1395 | 1396 | 2 |
| 05 RESIDENCE-ADR-ZIP-4 | X(04) | 1397 | 1400 | 4 |
| 05 SICK-LV-CURRENT-BALANCE | S9(04)V9(02) | 1401 | 1406 | 6 |
| 05 COOP-ANNUIT-SHARE-CODE | 9(01) | 1407 | 1407 | 1 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 SCHEDULED-SALARY | 9(06)V9(02) | 1408 | 1415 | 8 |
| 05 SCHOOL-CODE (OCCURS 5 TIMES) | N/A | N/A | N/A | N/A |
| 05 SCHOOL-CODE-1 | X(05) | 1416 | 1420 | 5 |
| 05 SCHOOL-CODE-2 | X(05) | 1421 | 1425 | 5 |
| 05 SCHOOL-CODE-3 | X(05) | 1426 | 1430 | 5 |
| 05 SCHOOL-CODE-4 | X(05) | 1431 | 1435 | 5 |
| 05 SCHOOL-CODE-5 | X(05) | 1436 | 1440 | 5 |
| 05 SCHOOL-STATE (OCCURS 5 TIMES) | N/A | N/A | N/A | N/A |
| 05 SCHOOL-STATE-1 | X(02) | 1441 | 1442 | 2 |
| 05 SCHOOL-STATE-2 | X(02) | 1443 | 1444 | 2 |
| 05 SCHOOL-STATE-3 | X(02) | 1445 | 1446 | 2 |
| 05 SCHOOL-STATE-4 | X(02) | 1447 | 1448 | 2 |
| 05 SCHOOL-STATE-5 | X(02) | 1449 | 1450 | 2 |
| 05 SEPARATION-RECORD-STATUS-CODE | 9(01) | 1451 | 1451 | 1 |
| 05 DATE-PERS-ACTION-EFF-SEP-MONTH | 9(02) | 1452 | 1453 | 2 |
| 05 DATE-PERS-ACTION-EFF-SEP-DAY | 9(02) | 1454 | 1455 | 2 |
| 05 DATE-PERS-ACTION-EFF-SEP-CENTURY | 9(02) | 1456 | 1457 | 2 |
| 05 DATE-PERS-ACTION-EFF-SEP-YEAR | 9(02) | 1458 | 1459 | 2 |
| 05 SSNO-OLD | 9(09) | 1460 | 1468 | 9 |
| 05 STAFFING-DIFF-RATE | 9(06)V9(02) | 1469 | 1476 | 8 |
| 05 SUPERVISORY-DIFFERENTIAL-RATE | 9(06)V9(02) | 1477 | 1484 | 8 |
| 05 TA-CONTACT-PT-TIMEKPR-CODE | 9(02) | 1485 | 1486 | 2 |
| 05 TS-DATE-EFF-MONTH | 9(02) | 1487 | 1488 | 2 |
| 05 TS-DATE-EFF-DAY | 9(02) | 1489 | 1490 | 2 |
| 05 TS-DATE-EFF-CENTURY | 9(02) | 1491 | 1492 | 2 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 TS-DATE-EFF-YEAR | 9(02) | 1493 | 1494 | 2 |
| 05 TSP-EMPLOYEE-DEDUCTION-AMOUNT | 9(04) | 1495 | 1498 | 4 |
| 05 FILLER | 9(02) | 1499 | 1500 | 2 |
| 05 TSP-STATUS-CODE | X(01) | 1501 | 1501 | 1 |
| 05 TSP-STATUS-DATE-MONTH | 9(02) | 1502 | 1503 | 2 |
| 05 TSP-STATUS-DATE-DAY | 9(02) | 1504 | 1505 | 2 |
| 05 TSP-STATUS-DATE-CENTURY | 9(02) | 1506 | 1507 | 2 |
| 05 TSP-STATUS-DATE-YEAR | 9(02) | 1508 | 1509 | 2 |
| 10 UNION-CODE-1 | 9(02) | 1510 | 1511 | 2 |
| 10 UNION-CODE-2 | 9(02) | 1512 | 1513 | 2 |
| 10 UNION-LOCAL-CODE-1 | 9(04) | 1514 | 1517 | 4 |
| 10 UNION-LOCAL-CODE-2 | 9(04) | 1518 | 1521 | 4 |
| 05 USER-ID | X(07) | 1522 | 1528 | 7 |
| 05 WGI-DUE-CODE | 9(01) | 1529 | 1529 | 1 |
| 05 ACCESSION-BREAK-SERVICE-INDICATOR | 9(01) | 1530 | 1530 | 1 |
| 05 ACCESSION-AUTHORITY | X(20) | 1531 | 1550 | 20 |
| 05 ALLOWANCE-COLA-CODE | X(01) | 1551 | 1551 | 1 |
| 05 ANN-LEAVE-USED-YTD-40-MX | S9(03)V9(02) | 1552 | 1556 | 5 |
| 05 APPNT-AUTHORITY | X(20) | 1557 | 1576 | 20 |
| 05 COMP-LV-EARNED-PAY-PERIOD | 9(02) | 1577 | 1578 | 2 |
| 05 COMP-LV-EARNED-YTD | S9(04)V9(02) | 1579 | 1584 | 6 |
| 05 COMP-LV-PRIOR-YEAR-BALANCE | S9(04)V9(02) | 1585 | 1590 | 6 |
| 05 COMP-LV-TOTAL-CURRENT-BALANCE | S9(04)V9(02) | 1591 | 1596 | 6 |
| 05 COMP-LV-USED-YTD | S9(04)V9(02) | 1597 | 1602 | 6 |
| 05 CASH-AWARD-INDICATOR | X(01) | 1603 | 1603 | 1 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 CMSA-CODE | X(02) | 1604 | 1605 | 2 |
| 05 COLA-POST-DIFF-CODE | 9(01) | 1606 | 1606 | 1 |
| 05 CONFLICT-OF-INTEREST | X(01) | 1607 | 1607 | 1 |
| 05 CONV-TO-TAPER-NOTIF-GIVEN | IX(01) | 1608 | 1608 | 1 |
| 05 CUM-RETIREMENT-DEDUCTS-CONV | S9(05)V9(02) | 1609 | 1615 | 7 |
| 05 CUM-RETIREMENT-DEDUCTIONS | S9(05)V9(02) | 1616 | 1622 | 7 |
| 05 DATE-6C-RETIREMENT-MONTH | 9(02) | 1623 | 1624 | 2 |
| 05 DATE-6C-RETIREMENT-DAY | 9(02) | 1625 | 1626 | 2 |
| 05 DATE-6C-RETIREMENT-CENTURY | 9(02) | 1627 | 1628 | 2 |
| 05 DATE-6C-RETIREMENT-YEAR | 9(02) | 1629 | 1630 | 2 |
| 05 DATE-APPNT-EFF-MONTH | 9(02) | 1631 | 1632 | 2 |
| 05 DATE-APPNT-EFF-DAY | 9(02) | 1633 | 1634 | 2 |
| 05 DATE-APPNT-EFF-CENTURY | 9(02) | 1635 | 1636 | 2 |
| 05 DATE-APPNT-EFF-YEAR | 9(02) | 1637 | 1638 | 2 |
| 05 DATE-CORR-NATURE-ACTION-MONTH | 9(02) | 1639 | 1640 | 2 |
| 05 DATE-CORR-NATURE-ACTION-DAY | 9(02) | 1641 | 1642 | 2 |
| 05 DATE-CORR-NATURE-ACTION-CENTURY | 9(02) | 1643 | 1644 | 2 |
| 05 DATE-CORR-NATURE-ACTION-YEAR | 9(02) | 1645 | 1646 | 2 |
| 05 DATE-LAST-ADJ-SCD-LV-MONTH | 9(02) | 1647 | 1648 | 2 |
| 05 DATE-LAST-ADJ-SCD-LV-DAY | 9(02) | 1649 | 1650 | 2 |
| 05 DATE-LAST-ADJ-SCD-LV-CENTURY | 9(02) | 1651 | 1652 | 2 |
| 05 DATE-LAST-ADJ-SCD-LV-YEAR | 9(02) | 1653 | 1654 | 2 |
| 05 DATE-LAST-ADJ-SCD-RET-MONTH | 9(02) | 1655 | 1656 | 2 |
| 05 DATE-LAST-ADJ-SCD-RET-DAY | 9(02) | 1657 | 1658 | 2 |
| 05 DATE-LAST-ADJ-SCD-RET-CENTURY | 9(02) | 1659 | 1660 | 2 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 DATE-LAST-ADJ-SCD-RET-YEAR | 9(02) | 1661 | 1662 | 2 |
| 05 DATE-LAST-ADJ-SCD-RIF-MONTH | 9(02) | 1663 | 1664 | 2 |
| 05 DATE-LAST-ADJ-SCD-RIF-DAY | 9(02) | 1665 | 1666 | 2 |
| 05 DATE-LAST-ADJ-SCD-RIF-CENTURY | 9(02) | 1667 | 1668 | 2 |
| 05 DATE-LAST-ADJ-SCD-RIF-YEAR | 9(02) | 1669 | 1670 | 2 |
| 05 DATE-PLACE-FOL-UP-REQ-MONTH | 9(02) | 1671 | 1672 | 2 |
| 05 DATE-PLACE-FOL-UP-REQ-DAY | 9(02) | 1673 | 1674 | 2 |
| 05 DATE-PLACE-FOL-UP-REQ-CENTURY | 9(02) | 1675 | 1676 | 2 |
| 05 DATE-PLACE-FOL-UP-REQ-YEAR | 9(02) | 1677 | 1678 | 2 |
| 05 DATE-REINVESTIGATE-REQ-MONTH | 9(02) | 1679 | 1680 | 2 |
| 05 DATE-REINVESTIGATE-REQ-DAY | 9(02) | 1681 | 1682 | 2 |
| 05 DATE-REINVESTIGATE-REQ-CENTURY | 9(02) | 1683 | 1684 | 2 |
| 05 DATE-REINVESTIGATE-REQ-YEAR | 9(02) | 1685 | 1686 | 2 |
| 05 DATE-SCD-FEHB-TEMP-MONTH | 9(02) | 1687 | 1688 | 2 |
| 05 DATE-SCD-FEHB-TEMP-DAY | 9(02) | 1689 | 1690 | 2 |
| 05 DATE-SCD-FEHB-TEMP-CENTURY | 9(02) | 1691 | 1692 | 2 |
| 05 DATE-SCD-FEHB-TEMP-YEAR | 9(02) | 1693 | 1694 | 2 |
| 05 DATE-SERV-AGREE-EXPIR-MONTH | 9(02) | 1695 | 1696 | 2 |
| 05 DATE-SERV-AGREE-EXPIR-DAY | 9(02) | 1697 | 1698 | 2 |
| 05 DATE-SERV-AGREE-EXPIR-CENTURY | 9(02) | 1699 | 1700 | 2 |
| 05 DATE-SERV-AGREE-EXPIR-YEAR | 9(02) | 1701 | 1702 | 2 |
| 05 EARNINGS-LIMITATION-CODE | X(01) | 1703 | 1703 | 1 |
| 05 EMPLOYEE-CEILING-INDICATOR | 9(01) | 1704 | 1704 | 1 |
| 05 EMPLOYMENT-TYPE | X(01) | 1705 | 1705 | 1 |
| 05 EXP-APPNT-LMT-PAY-PERIOD | 9(02) | 1706 | 1707 | 2 |
| 05 EXP-APPNT-LMT-REPORT-CODE | X(01) | 1708 | 1708 | 1 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 EXP-APPNT-LMT-CENTURY | 9(02) | 1709 | 1710 | 2 |
| 05 EXP-APPNT-LMT-YEAR | 9(02) | 1711 | 1712 | 2 |
| 05 FED-TAX-DOC-PROC-PAY-PERIOD | 9(02) | 1713 | 1714 | 2 |
| 05 FED-TAX-DOC-PROC-CENTURY | 9(02) | 1715 | 1716 | 2 |
| 05 FED-TAX-DOC-PROC-YEAR | 9(02) | 1717 | 1718 | 2 |
| 05 FICA-DEDUCTIONS-YTD | S9(04)V9(02) | 1719 | 1724 | 6 |
| 05 FICA-WAGES-YTD | S9(06)V9(02) | 1725 | 1732 | 8 |
| 05 FOREIGN-LANG-ALLOWANCE | 9(06)V9(02) | 1733 | 1740 | 8 |
| 05 FOREIGN-POST-PAY-DIFF-CODE | X(01) | 1741 | 1741 | 1 |
| 05 FREQUENCY-PAID-CODE | 9(01) | 1742 | 1742 | 1 |
| 05 FROM-TO-CODE | 9(01) | 1743 | 1743 | 1 |
| 05 HB-CHANGE-INDICATOR | X(01) | 1744 | 1744 | 1 |
| 05 HB-CONTRIBUTION-AMOUNT | S9(03)V9(02) | 1745 | 1749 | 5 |
| 05 HB-DEDUCTS-YTD-DEFERRED | S9(05)V9(02) | 1750 | 1756 | 7 |
| 05 HB-OPTION-CODE | 9(01) | 1757 | 1757 | 1 |
| 05 HOME-LV-CURRENT-BAL | S9(04)V9(02) | 1758 | 1763 | 6 |
| 05 HOSP-INS-TAX-DEDUCT-YTD | S9(04)V9(02) | 1764 | 1769 | 6 |
| 05 HOSP-INS-TAX-WAGES-YTD | S9(06)V9(02) | 1770 | 1777 | 8 |
| 05 LAST-ACTION-PP-NUMBER | 9(02) | 1778 | 1779 | 2 |
| 05 LAW-BAR-MEMBERSHIP-CODE | 9(01) | 1780 | 1780 | 1 |
| 05 LOCATION-CODE | 9(01) | 1781 | 1781 | 1 |
| 05 LWOP-SINCE-LAST-WGI | S9(04)V9(02) | 1782 | 1787 | 6 |
| 05 PAY-PERIOD-LAST-TIME-PAID | 9(02) | 1788 | 1789 | 2 |
| 05 PERF-EVAL-AGENCY (OCCURS 5 TIMES) | N/A | N/A | N/A | N/A |
| 05 PERF-EVAL-AGENCY-USE-1 | X(12) | 1790 | 1801 | 12 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 PERF-EVAL-AGENCY-USE-2 | X(12) | 1802 | 1813 | 12 |
| 05 PERF-EVAL-AGENCY-USE-3 | X(12) | 1814 | 1825 | 12 |
| 05 PERF-EVAL-AGENCY-USE-4 | X(12) | 1826 | 1837 | 12 |
| 05 PERF-EVAL-AGENCY-USE-5 | X(12) | 1838 | 1849 | 12 |
| 05 PERF-EVAL-CHG-INDICATOR | X(01) | 1850 | 1850 | 1 |
| 05 PERF-EVAL-ELIGIBILITY-CODE | X(01) | 1851 | 1851 | 1 |
| 05 PERF-EVAL-GENERATED-PP | 9(02) | 1852 | 1853 | 2 |
| 05 PERF-EVAL-GENERATED-CENTURY | 9(02) | 1854 | 1855 | 2 |
| 05 PERF-EVAL-GENERATED-YEAR | 9(02) | 1856 | 1857 | 2 |
| 05 PERF-EVAL-PAY-PERIOD | 9(02) | 1858 | 1859 | 2 |
| 05 PHYSICAL-LOCATION | X(06) | 1860 | 1865 | 6 |
| 05 PLACEMENT-FOLLOW-UP-INDICATOR | X(01) | 1866 | 1866 | 1 |
| 05 PMSA-CODE | X(04) | 1867 | 1870 | 4 |
| 05 PREMIUM-PAY-YTD | S9(06)V9(02) | 1871 | 1878 | 8 |
| 05 PROB-PERIOD-EXPIR-INDICATOR | 9(01) | 1879 | 1879 | 1 |
| 05 RECRUITMENT-PERCENT | V9(02) | 1880 | 1881 | 2 |
| 05 RELOCATION-PERCENT | V9(02) | 1882 | 1883 | 2 |
| 05 RETENTION-PERCENT | V9(02) | 1884 | 1885 | 2 |
| 05 SAVED-GRADE-GRADE | 9(02) | 1886 | 1887 | 2 |
| 05 SEVERANCE-PAY-CODE | 9(01) | 1888 | 1888 | 1 |
| 05 SICK-LEAVE-USED-YTD | S9(04)V9(02) | 1889 | 1894 | 6 |
| 05 SUP-MGR-PROB-PER-REQ | 9(01) | 1895 | 1895 | 1 |
| 05 SUPV-MGR-PROB-PD-EXP-NOTIF | X(01) | 1896 | 1896 | 1 |
| 05 TA-CONTACT-PT-CITY-CODE | 9(04) | 1897 | 1900 | 4 |
| 05 TA-CONTACT-PT-STATE-CODE | 9(02) | 1901 | 1902 | 2 |
| 05 TA-CONTACT-PT-UNIT-CODE | 9(02) | 1903 | 1904 | 2 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 TS-DATE-DEDUCTS-BEGAN-MONTH | 9(02) | 1905 | 1906 | 2 |
| 05 TS-DATE-DEDUCTS-BEGAN-DAY | 9(02) | 1907 | 1908 | 2 |
| 05 TS-DATE-DEDUCTS-BEGAN-CENTURYc | 9(02) | 1909 | 1910 | 2 |
| 05 TS-DATE-DEDUCTS-BEGAN-YEAR | 9(02) | 1911 | 1912 | 2 |
| 05 TSP-EMPLOYEE-DEDUCTION -RATE | 9(03) | 1913 | 1915 | 3 |
| 05 COMP-LV-TRAVEL-BAL | S9(04)V9(02) | 1916 | 1921 | 6 |
| 05 RT-PLAN-CODE | X(2) | 1922 | 1923 | 2 |
| 05 FILLER | X(22) | 1924 | 1945 | 22 |
| 05 WGI-DUE-CODED-PP | 9(02) | 1946 | 1947 | 2 |
| 05 WGI-DUE-CODED-CENTURY | 9(02) | 1948 | 1949 | 2 |
| 05 WGI-DUE-CODED-YEAR | 9(02) | 1950 | 1951 | 2 |
| 05 WGI-NOTIFICATION-GIVEN-CODE | 9(01) | 1952 | 1952 | 1 |
| 05 WGI-PP-NOTIFICATION-GIVEN | 9(02) | 1953 | 1954 | 2 |
| 05 WGI-WITHHELD-NOT-RETURNED | 9(01) | 1955 | 1955 | 1 |
| 05 STATE-TAX-WH-STATE-CODE | X(02) | 1956 | 1957 | 2 |
| 05 WORK-PHONE-AREA-CODE | X(03) | 1958 | 1960 | 3 |
| 05 WORK-PHONE-EXCH | 9(03) | 1961 | 1963 | 3 |
| 05 WORK-PHONE-NUMBER | 9(04) | 1964 | 1967 | 4 |
| 05 FEGLI-COVERAGE-CODE | X(2) | 1968 | 1969 | 2 |
| 05 FEGLI-GROUP-ADDED (OCCURS 3 TIMES) | N/A | N/A | N/A | N/A |
| 05 LI-COVERAGE-CODE-ADDED-1 | X(02) | 1970 | 1971 | 2 |
| 05 LI-COVERAGE-AMOUNT-ADDED-1 | 9(04) | 1972 | 1975 | 4 |
| 05 LI-PLAN-CODE-ADDED-1 | X(02) | 1976 | 1977 | 2 |
| 05 LI-COVERAGE-CODE-ADDED-2 | X(02) | 1978 | 1979 | 2 |
| 05 LI-COVERAGE-AMOUNT-ADDED-2 | 9(04) | 1980 | 1983 | 4 |



| FESI Table 102 Download File Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------|---------------|-------|------|--------|
| 05 LI-PLAN-CODE-ADDED-2 | X(02) | 1984 | 1985 | 2 |
| 05 LI-COVERAGE-CODE-ADDED-3 | X(02) | 1986 | 1987 | 2 |
| 05 LI-COVERAGE-AMOUNT-ADDED-3 | 9(04) | 1988 | 1991 | 4 |
| 05 LI-PLAN-CODE-ADDED-3 | X(02) | 1992 | 1993 | 2 |
| 05 LAST ACTION | X(12) | 1994 | 2005 | 12 |
| 05 DOCUMENT JULIAN YEAR | X(02) | 2006 | 2007 | 2 |
| 05 DOCUMENT JULIAN DATE | X(03) | 2008 | 2010 | 3 |
| 05 ERI-HISPANIC | 9(01) | 2011 | 2011 | 1 |
| 05 ERI-NATIVE-AMERICAN | 9(01) | 2012 | 2012 | 1 |
| 05 ERI-ASIAN | 9(01) | 2013 | 2013 | 1 |
| 05 ERI-AFRICAN-AMERICAN | 9(01) | 2014 | 2014 | 1 |
| 05 ERI-HAWAIIAN-PACIFIC-AMERICAN | 9(01) | 2015 | 2016 | 1 |
| 05 ERI-WHITE | 9(01) | 2016 | 2016 | 1 |
| 05 V2-DISABLED-VETS-LV-START-MO | 9(02) | 2017 | 2018 | 2 |
| 05 V2-DISABLED-VETS-LV-START-DA | 9(02) | 2019 | 2020 | 2 |
| 05 V2-DISABLED-VETS-LV-START-CN | 9(02) | 2021 | 2022 | 2 |
| 05 V2-DISABLED-VETS-LV-START-YR | 9(02) | 2023 | 2024 | 2 |
| 05 V2-DISABLED-VETS-LEAVE-BAL | 9(03)V9(02) | 2025 | 2029 | 5 |
| 05 W4-FLAG | X(1) | 2030 | 2030 | 1 |
| 05 TOTAL-AMOUNT-CLAIMED-DEPENDENTS | 9(06)V9(02) | 2031 | 2038 | 8 |

TMGT Download Tables Record Layout

The tables below include the record layout for tables that Agencies can download from TMGT.

- TMGT Table 001, Personnel Office Identifier Name and Address
- TMGT Table 002, Accounting Station Name and Address



- TMGT Table 005, Agency Organizational Structure
- TMGT Table 010, Union and Association Code Address
- TMGT Table 016, Geographical Location Codes with Names
- TMGT Table 018, Occupational Series Alpha Description
- TMGT Table 019, Functional Classification Description
- TMGT Table 025, AD-350 (Personnel Block and Description)
- TMGT Table 029, Pay Table Rates
- TMGT Table 036, School Identification
- TMGT Table 052, Remarks Codes and Descriptions
- TMGT Table 055, Minimum and Maximum Salaries
- TMGT Table 061, Nature of Action Conversion
- TMGT Table 062, 3 Digit Nature of Action
- TMGT Table 074, Official Position Title
- TMGT Table 076, Working Position Title
- TMGT Table 087, Travel Per Diem Rates
- TMGT Table 091, OPM NOA Legal Authorities
- TMGT Table 100, PACT Data Element Description
- TMGT Table 101, PACT Screen Elements
- TMGT Table 102, Pay/Pers Download Table Profile Screen
- TMGT Table 103, TMGT Download Table (1)

| TMGT Table 001, Employing Office Name and Address, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------------------------------------------|---------------|-------|-----|--------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |
| Agency Code | X(02) | 4 | 5 | 2 |
| Personnel Office Identifier (POI) | 9(04) | 6 | 9 | 4 |
| Filler (spaces) | X(20) | 10 | 29 | 20 |
| Record Type | X(01) | 30 | 30 | 1 |



| TMGT Table 001, Employing Office Name and Address, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (Hours/Minutes[HHMM]) | X(04) | 47 | 50 | 4 |
| City Name | X(20) | 51 | 70 | 20 |
| State Abbreviation | X(02) | 71 | 72 | 2 |
| Zip Code | X(09) | 73 | 81 | 9 |
| Zip Code 5 | X(05) | 73 | 77 | 5 |
| Zip Code 4 | X(04) | 78 | 81 | 4 |
| POI | 9(04) | 82 | 85 | 4 |
| Servicing Agency | X(02) | 86 | 87 | 2 |
| Central Personnel Office (CPO) Flag | X(01) | 88 | 88 | 1 |
| Name Address Line 1 | X(35) | 89 | 123 | 35 |
| Name Address Line 2 | X(35) | 124 | 158 | 35 |
| Name Address Line 3 | X(35) | 159 | 193 | 35 |
| Name Address Line 4 | X(35) | 194 | 228 | 35 |
| Name Address Line 5 | X(35) | 229 | 263 | 35 |
| Department Code | X(02) | 264 | 265 | 2 |
| Payroll Office Number | X(04) | 266 | 269 | 4 |
| Originating Phone Number | X(10) | 270 | 279 | 10 |
| Demonstration Project Indicator | X(01) | 280 | 280 | 1 |
| Filler | X(18) | 281 | 298 | 18 |



| TMGT Table 002, Accounting Station Name and Address, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|---------------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |
| Agency Code | X(02) | 4 | 5 | 2 |
| Accounting Station Code | 9(04) | 6 | 9 | 4 |
| Filler (spaces) | X(20) | 10 | 29 | 20 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| City Name | X(20) | 51 | 70 | 20 |
| State Abbreviation | X(02) | 71 | 72 | 2 |
| Zip Code | X(09) | 73 | 81 | 9 |
| Zip Code 5 | X(05) | 73 | 77 | 5 |
| Zip Code 4 | X(04) | 78 | 81 | 4 |
| Name Address Line 1 | X(35) | 82 | 116 | 35 |
| Name Address Line 2 | X(35) | 117 | 151 | 35 |
| Name Address Line 3 | X(35) | 152 | 186 | 35 |
| Name Address Line 4 | X(35) | 187 | 221 | 35 |
| Name Address Line 5 | X(35) | 222 | 256 | 35 |
| Department Code | X(02) | 257 | 258 | 2 |
| Filler | X(42) | 259 | 300 | 42 |

| TMGT Table 005, Agency Organizational Structure, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(01) | 1 | 3 | 3 |



| TMGT Table 005, Agency Organizational Structure, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Agency Code | 9(02) | 4 | 5 | 2 |
| Organizational Structure Code | 9(16) | 6 | 21 | 16 |
| Organizational Structure Code 2nd Level | 9(02) | 6 | 7 | 2 |
| Organizational Structure Code 3rd Level | 9(02) | 8 | 9 | 2 |
| Organizational Structure Code 4th Level | 9(02) | 10 | 13 | 4 |
| Organizational Structure Code 5th Level | 9(02) | 14 | 15 | 2 |
| Organizational Structure Code 6th Level | 9(02) | 16 | 17 | 2 |
| Organizational Structure Code 7th Level | 9(02) | 18 | 19 | 2 |
| Organizational Structure Code 8th Level | 9(02) | 20 | 21 | 2 |
| Filler (spaces) | X(10) | 22 | 31 | 10 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Filler (spaces) | X(09) | 42 | 50 | 09 |
| Agency Abbreviation | X(06) | 51 | 56 | 6 |
| Organizational Structure Short Name | X(30) | 57 | 86 | 30 |
| Organizational Structure Name 1 | X(75) | 87 | 161 | 75 |
| Organizational Structure Name 2 | X(75) | 162 | 236 | 75 |
| Filler (spaces) | X(02) | 237 | 238 | 02 |
| Employee Express Indicator | X(01) | 239 | 239 | 01 |
| CPAS-SES | X(01) | 240 | 240 | 01 |
| CPAS-SLP | X(01) | 241 | 241 | 01 |
| Filler | X(59) | 242 | 300 | 59 |
| Action Code | X(01) | 301 | 301 | 01 |

| TMGT Table 010, Union Dues, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|--------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(31) | 1 | 31 | 31 |
| Table Code | 9(03) | 1 | 3 | 3 |
| Union Dues Identification Number | X(06) | 4 | 9 | 6 |



| TMGT Table 010, Union Dues, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------------|---------------|-------|-----|--------|
| Filler (spaces) | X(20) | 10 | 29 | 20 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| City Name | X(20) | 51 | 70 | 20 |
| Union Dues User Control Number | X(12) | 71 | 82 | 12 |
| Zip Code | X(09) | 83 | 91 | 9 |
| Zip Code 5 | X(05) | 83 | 87 | 5 |
| Zip Code 4 | X(04) | 88 | 91 | 4 |
| State Abbreviation | X(02) | 92 | 93 | 2 |
| Name Address Line 1 | X(35) | 94 | 128 | 35 |
| Name Address Line 2 | X(35) | 129 | 163 | 35 |
| Name Address Line 3 | X(35) | 164 | 198 | 35 |
| Revocation Effective Code | 9(01) | 199 | 199 | 1 |
| Union Deduction Indicator | 9(01) | 200 | 200 | 1 |
| EFT Indicator | X(01) | 201 | 201 | 1 |
| Bank Routing Number | X(09) | 202 | 210 | 9 |
| Bank EFT Account Number | X(17) | 211 | 227 | 17 |
| Union Association Code | X(01) | 228 | 228 | 1 |
| Union Amount Per Pay Period | 9(04) | 229 | 232 | 4 |
| Dollars | 9(02) | 229 | 230 | 2 |
| Decimal | V | | | |
| Cents | 9(02) | 231 | 232 | 2 |
| Union Local Amount 2 | 9(04) | 233 | 236 | 4 |
| Dollars | 9(02) | 233 | 234 | 2 |



| TMGT Table 010, Union Dues, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|--------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Decimal | | | | |
| Cents | 9(02) | 235 | 236 | 2 |
| Union Dues Percent | 9(04) | 237 | 240 | 4 |
| Check Bank Type Account | X(01) | 241 | 241 | 1 |
| Taxpayer Identification Number 11 | X(11) | 242 | 252 | 11 |
| Filler | X(48) | 253 | 300 | 48 |

| TMGT Table 016, Geographical Location Codes, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |
| State Country Code | X(02) | 4 | 5 | 2 |
| City Code | X(04) | 6 | 9 | 4 |
| County Code | 9(3) | 10 | 12 | 3 |
| Filler (spaces) | X(17) | 13 | 29 | 17 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | (01) | 31 | 31 | 1 |
| Table Entry Effective Date | 9(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | 9(05) | 37 | 41 | 5 |
| Table Entry Date Changed | 9(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | 9(04) | 47 | 50 | 4 |
| State Name | X(20) | 51 | 70 | 20 |
| City Name | X(20) | 71 | 90 | 20 |
| County Name | X(20) | 91 | 110 | 20 |
| State Abbreviation | X(02) | 111 | 112 | 2 |
| Sea Region | X(01) | 113 | 113 | 1 |
| Geographical Adjustment Rate | V9(05) | 114 | 118 | 5 |
| PMSA Code | X(04) | 119 | 122 | 4 |



| TMGT Table 016, Geographical Location Codes, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| CMSA Code | X(02) | 123 | 124 | 2 |
| IGA Table Code | X(04) | 125 | 128 | 4 |
| LEO Geographical Adjustment Rate | V9(05) | 129 | 133 | 5 |
| Filler | X(06) | 134 | 139 | 6 |
| LEO Locality Code | X(04) | 140 | 143 | 4 |
| Locality Rate | V9(05) | 144 | 148 | 5 |
| Locality Table Code | X(04) | 149 | 152 | 4 |
| FDIC Locality Rate | V9(05) | 153 | 157 | 5 |
| FDIC Table Code | X(04) | 158 | 161 | 4 |
| OCC Locality Rate | V9(05) | 162 | 166 | 5 |
| OCC Table Code | X(04) | 167 | 170 | 4 |
| FCA Locality Rate | 9(05) | 171 | 175 | 5 |
| FHFB Locality Rate | V9(05) | 176 | 180 | 5 |
| Agency Locality Rate | V9(05) | 181 | 185 | 5 |
| Agency Table Code | X(04) | 186 | 189 | 4 |
| Filler | X(111) | 190 | 300 | 111 |

| TMGT Table 018, Occupational Series Alpha Description, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |
| Occupational Series Code | 9(04) | 4 | 7 | 4 |
| Occupation Grade Range Indicator | X(01) | 8 | 8 | 1 |
| Filler (spaces) | X(21) | 9 | 29 | 21 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |



| TMGT Table 018, Occupational Series Alpha Description, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| Occupational Special Pay Code | X(01) | 51 | 51 | 1 |
| Function Class Indicator | X(01) | 52 | 52 | 1 |
| Occupational Grade Span | X(04) | 53 | 56 | 4 |
| Occupational Grade Span Low | X(02) | 53 | 54 | 2 |
| Occupational Grade Span High | X(02) | 55 | 56 | 2 |
| Occupational Group Number | X(03) | 57 | 59 | 3 |
| Occupational Series Alpha | X(38) | 60 | 97 | 38 |
| Pay Plan Indicator | 9(01) | 98 | 98 | 1 |
| Filler | X(202) | 99 | 300 | 202 |

| TMGT Table 019, Functional Classification Description, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |
| Occupational Function Code | 9(02) | 4 | 5 | 2 |
| Filler (spaces) | X(25) | 6 | 29 | 24 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| Functional Classification Alpha | X(35) | 51 | 85 | 35 |



| TMGT Table 019, Functional Classification Description, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Filler | X(215) | 86 | 300 | 215 |

| TMGT Table 025, AD-350 Block Number and Description, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|---------------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |
| AD-350 Block Number | X(03) | 4 | 6 | 3 |
| AD-350 Access Code 1 | X(06) | 7 | 12 | 6 |
| Filler (spaces) | X(17) | 13 | 29 | 17 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | 9(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | 9(05) | 37 | 41 | 5 |
| Table Entry Date Changed | 9(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | 9(04) | 47 | 50 | 4 |
| AD-350 Block Alpha | X(65) | 51 | 115 | 65 |
| Filler | X(185) | 116 | 300 | 185 |

| TMGT Table 029, Pay Tables Rates, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|--------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |
| Occupation Special Pay Area | X(04) | 4 | 7 | 4 |
| Pay Plan | X(02) | 8 | 9 | 2 |
| Grade | 9(02) | 10 | 11 | 2 |
| Filler (spaces) | X(18) | 12 | 29 | 18 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status (Zero) | X(01) | 31 | 31 | 1 |



| TMGT Table 029, Pay Tables Rates, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|--------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| Pay Rates (occurs 20 times) | 9(240) | 51 | 290 | 240 |
| Annual Pay | 9(08) | 51 | 58 | 8 |
| Dollars | 9(06) | 51 | 56 | 6 |
| Decimal | V | | | |
| Cents | 9(02) | 57 | 58 | 2 |
| Hourly Pay | 9(08) | 59 | 66 | 8 |
| Dollars | 9(06) | 59 | 64 | 6 |
| Decimal | V | | | |
| Cents | 9(02) | 65 | 66 | 2 |
| Filler | X(10) | 291 | 300 | 10 |

| TMGT Table 036, School Identification, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(08) | 1 | 8 | 8 |
| Table Code | 9(03) | 1 | 3 | 3 |
| School Code | X(05) | 4 | 8 | 5 |
| Filler (spaces) | X(21) | 9 | 29 | 21 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| School Name | X(32) | 51 | 82 | 32 |



| TMGT Table 036, School Identification, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| School State | X(02) | 83 | 84 | 2 |
| Filler | X(216) | 85 | 300 | 216 |

| TMGT Table 052, Remarks Codes and Descriptions, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|----------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(31) | 1 | 31 | 31 |
| Table Code | X(03) | 1 | 3 | 3 |
| Remarks Number | X(03) | 4 | 6 | 3 |
| Remarks Suffix | X(01) | 7 | 7 | 1 |
| Filler (spaces) | X(23) | 8 | 30 | 23 |
| Record Type | X(01) | 31 | 31 | 1 |
| Record Status | X(01) | 32 | 32 | 1 |
| Table Entry Effective Date | X(05) | 33 | 37 | 5 |
| Table Entry Last Effective Date | X(05) | 38 | 42 | 5 |
| Table Entry Date Changed | X(05) | 43 | 47 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 48 | 51 | 4 |
| Additional Data Indicator | X(01) | 52 | 52 | 1 |
| Remarks Alpha 1 | X(75) | 53 | 127 | 75 |
| Remarks Alpha 2 | X(75) | 128 | 202 | 75 |
| Remarks Alpha 3 | X(75) | 203 | 277 | 75 |
| Remarks Alpha Count | X(01) | 278 | 278 | 1 |
| Filler | X(23) | 279 | 301 | 23 |

| TMGT Table 055, Minimum and Maximum Salaries, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|--------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |



| TMGT Table 055, Minimum and Maximum Salaries, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|--------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Filler (spaces) | X(26) | 4 | 29 | 26 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| Maximum Annual Pay | 9(08) | 51 | 58 | 8 |
| Dollars | 9(06) | 51 | 56 | 6 |
| Decimal | V | | | |
| Cents | 9(02) | 57 | 58 | 2 |
| FEGLI Maximum Coverage | 9(03) | 59 | 61 | 3 |
| FEGLI Minimum Coverage | 9(02) | 62 | 63 | 2 |
| FmHA County Committee Salary | 9(08) | 64 | 71 | 8 |
| Dollars | 9(06) | 64 | 69 | 6 |
| Decimal | V | | | |
| Cents | 9(02) | 70 | 71 | 2 |
| FmHA Travel Allowance 1st | 9(04) | 72 | 75 | 4 |
| Dollars | 9(02) | 72 | 73 | 2 |
| Decimal | V | | | |
| Cents | 9(02) | 74 | 75 | 2 |
| FmHA Travel Allowance 2nd | 9(04) | 76 | 79 | 4 |
| Dollars | 9(02) | 76 | 77 | 2 |
| Decimal | V | | | |
| Cents | 9(02) | 78 | 79 | 2 |
| FmHA Travel Allowance 3rd | 9(04) | 80 | 83 | 4 |
| Dollars | 9(02) | 80 | 81 | 2 |
| Decimal | V | | | |
| Cents | 9(02) | 82 | 83 | 2 |
| Older American Salary High | 9(08) | 84 | 91 | 8 |
| Dollars | 9(06) | 84 | 89 | 6 |



| TMGT Table 055, Minimum and Maximum Salaries, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|--------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Decimal | V | | | |
| Cents | 9(02) | 90 | 91 | 2 |
| Older American Salary Low | 9(07) | 92 | 98 | 7 |
| Dollars | 9(05) | 92 | 96 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 97 | 98 | 2 |
| ASCS State Committeemen 1st | 9(07) | 99 | 105 | 7 |
| Dollars | 9(05) | 99 | 103 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 104 | 105 | 2 |
| ASCS State Committeemen 2nd | 9(07) | 106 | 112 | 7 |
| Dollars | 9(05) | 106 | 110 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 111 | 112 | 2 |
| ASCS State Committeemen 3rd | 9(07) | 113 | 119 | 7 |
| Dollars | 9(05) | 113 | 117 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 118 | 119 | 2 |
| Salary Range Per Annum High | 9(08) | 120 | 127 | 8 |
| Dollars | 9(06) | 120 | 125 | 6 |
| Decimal | V | | | |
| Cents | 9(02) | 126 | 127 | 2 |
| Salary Range Per Annum Low | 9(07) | 128 | 134 | 7 |
| Dollars | 9(05) | 128 | 132 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 133 | 134 | 2 |
| Salary Range Per Hour High | 9(07) | 135 | 141 | 7 |
| Dollars | 9(05) | 135 | 139 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 140 | 141 | 2 |
| Salary Range Per Hour Low | 9(07) | 142 | 148 | 7 |
| Dollars | 9(05) | 142 | 146 | 5 |



| TMGT Table 055, Minimum and Maximum Salaries, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|--------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Decimal | V | | | |
| Cents | 9(02) | 147 | 148 | 2 |
| Salary Range Per Day High | 9(07) | 149 | 155 | 7 |
| Dollars | 9(05) | 149 | 153 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 154 | 155 | 2 |
| Salary Range Per Day Low | 9(07) | 156 | 162 | 7 |
| Dollars | 9(05) | 156 | 160 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 161 | 162 | 2 |
| YCC Enrollee Minimum | 9(07) | 163 | 169 | 7 |
| Dollars | 9(05) | 163 | 167 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 168 | 169 | 2 |
| YCC Enrollee Maximum | 9(07) | 170 | 176 | 7 |
| Dollars | 9(05) | 170 | 174 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 175 | 176 | 2 |
| SSNO Secretary | 9(09) | 177 | 185 | 9 |
| Grade 13 Merit Pay Maximum | 9(08) | 186 | 193 | 8 |
| Dollars | 9(06) | 186 | 191 | 6 |
| Decimal | V | | | |
| Cents | 9(02) | 192 | 193 | 2 |
| Grade 14 Merit Pay Maximum | 9(08) | 194 | 201 | 8 |
| Dollars | 9(06) | 194 | 199 | 6 |
| Decimal | V | | | |
| Cents | 9(02) | 200 | 201 | 2 |
| Grade 15 Merit Pay Maximum | 9(08) | 202 | 209 | 8 |
| Dollars | 9(06) | 202 | 207 | 6 |
| Decimal | V | | | |
| Cents | 9(02) | 208 | 209 | 2 |
| Maximum Trustee Salary | 9(08) | 210 | 217 | 8 |



| TMGT Table 055, Minimum and Maximum Salaries, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|--------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Dollars | 9(06) | 210 | 215 | 6 |
| Decimal | V | | | |
| Cents | 9(02) | 216 | 217 | 2 |
| Maximum Assistant Trustee Salary | 9(08) | 218 | 225 | 8 |
| Dollars | 9(06) | 218 | 223 | 6 |
| Decimal | V | | | |
| Cents | 9(02) | 224 | 225 | 2 |
| U. S. Attorney Maximum Adjusted Salary | 9(08) | 226 | 233 | 8 |
| Dollars | 9(06) | 226 | 231 | 6 |
| Decimal | V | | | |
| Cents | 9(02) | 232 | 233 | 2 |
| Horse Allowance | 9(07) | 234 | 240 | 7 |
| Dollars | 9(05) | 234 | 238 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 239 | 240 | 2 |
| Professional Liability Insurance Maximum | 9(07) | 241 | 247 | 7 |
| Dollars | 9(05) | 241 | 245 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 246 | 247 | 2 |
| Park Fringe Maximum | 9(07) | 248 | 254 | 7 |
| Dollars | 9(05) | 248 | 252 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 253 | 254 | 2 |
| Park Fringe Minimum | 9(07) | 255 | 261 | 7 |
| Dollars | 9(05) | 255 | 259 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 260 | 261 | 2 |
| Transit Biweekly Maximum | 9(07) | 262 | 268 | 7 |
| Dollars | 9(05) | 262 | 266 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 267 | 268 | 2 |
| Park Biweekly Maximum | 9(07) | 269 | 275 | 7 |



| TMGT Table 055, Minimum and Maximum Salaries, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|--------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Dollars | 9(05) | 269 | 273 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 274 | 275 | 2 |
| Filler | X(25) | 276 | 300 | 25 |

| TMGT Table 061, Nature of Action Conversion, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |
| Nature of Action (NOA)1st 3 Positions | 9(03) | 4 | 6 | 3 |
| OPM Authority 1st | X(03) | 7 | 9 | 3 |
| OPM Authority 2nd | X(03) | 10 | 12 | 3 |
| Additional Key | X(17) | 13 | 29 | 17 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| NOA 1st 5 Positions | 9(05) | 51 | 55 | 5 |
| Agency Authority Indicator | X(01) | 56 | 56 | 1 |
| Number CSC Authorizations | 9(01) | 57 | 57 | 1 |
| Nature of Action Alpha | X(35) | 58 | 92 | 35 |
| CSC Other Legal Authority | X(20) | 93 | 112 | 20 |
| CSC Other Legal Authority 2nd | X(20) | 113 | 132 | 20 |
| Filler | X(168) | 133 | 300 | 168 |



| TMGT Table 062, 3-Digit Nature of Action, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|----------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |
| Nature of Action (NOA)1st 3 Positions | 9(03) | 4 | 6 | 3 |
| OPM Authority 1st | X(03) | 7 | 29 | 23 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| NOA Alpha | X(35) | 51 | 85 | 35 |
| SF 50 Indicator | X(01) | 86 | 86 | 1 |
| Filler | X(214) | 87 | 300 | 214 |

| TMGT Table 074, Official Position Title, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|---------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |
| Occupational Series Code | 9(04) | 4 | 7 | 4 |
| Official Title Code | X(04) | 8 | 11 | 4 |
| Filler (spaces) | X(18) | 12 | 29 | 18 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| Position Official Title | X(38) | 51 | 88 | 38 |



| TMGT Table 074, Official Position Title, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|---------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Filler | X(212) | 89 | 300 | 212 |

| TMGT Table 076, Working Position Title, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|--------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |
| Working Title Code | 9(04) | 4 | 7 | 4 |
| Filler (spaces) | X(22) | 8 | 29 | 22 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| Position Working Title | X(38) | 51 | 88 | 38 |
| Filler | X(212) | 89 | 300 | 212 |

| TMGT Table-087, Travel Per Diem Rates, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | 9(03) | 1 | 3 | 3 |
| City - Town | X(20) | 4 | 23 | 20 |
| State Abbreviation | X(02) | 24 | 25 | 2 |
| Agency Code | X(02) | 26 | 27 | 2 |
| Filler (spaces) | X(02) | 28 | 29 | 2 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |



| TMGT Table-087, Travel Per Diem Rates, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| Lodging Expenses | 9(07) | 51 | 57 | 7 |
| Dollars | 9(05) | 51 | 55 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 56 | 57 | 2 |
| Meals/Miscellaneous Expenses | 9(07) | 58 | 64 | 7 |
| Dollars | 9(05) | 58 | 62 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 63 | 64 | 2 |
| Daily Rate | 9(07) | 65 | 71 | 7 |
| Dollars | 9(05) | 65 | 69 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 70 | 71 | 2 |
| Date From | 9(04) | 72 | 75 | 4 |
| Month | 9(02) | 72 | 73 | 2 |
| Year | 9(02) | 74 | 75 | 2 |
| Date Through | 9(04) | 76 | 79 | 4 |
| Month | 9(02) | 76 | 77 | 2 |
| Year | 9(02) | 78 | 79 | 2 |
| Seasonal Lodging | 9(07) | 80 | 86 | 7 |
| Dollars | 9(05) | 80 | 84 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 85 | 86 | 2 |
| Seasonal Miscellaneous & Incidentals Expenses (MIE) | 9(07) | 87 | 93 | 7 |
| Dollars | 9(05) | 87 | 91 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 92 | 93 | 2 |
| Seasonal Rate | 9(07) | 94 | 100 | 7 |
| Dollars | 9(05) | 94 | 98 | 5 |
| Decimal | V | | | |



| TMGT Table-087, Travel Per Diem Rates, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Cents | 9(02) | 99 | 100 | 2 |
| Seasonal Date From | 9(04) | 101 | 104 | 4 |
| Month | 9(02) | 101 | 102 | 2 |
| Year | 9(02) | 103 | 104 | 2 |
| Seasonal Date Through | 9(04) | 105 | 108 | 4 |
| Month | 9(02) | 105 | 106 | 2 |
| Year | 9(02) | 107 | 108 | 2 |
| Lodging Expenses 2 | 9(07) | 109 | 115 | 7 |
| Dollars | 9(05) | 109 | 113 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 114 | 115 | 2 |
| Rate Maximum MIE | 9(07) | 116 | 122 | 7 |
| Dollars | 9(05) | 116 | 120 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 121 | 122 | 2 |
| Seasonal Rate 2 | 9(07) | 123 | 129 | 7 |
| Dollars | 9(05) | 123 | 127 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 128 | 129 | 2 |
| Date Travel Advance Batch | 9(04) | 130 | 133 | 4 |
| Month | 9(02) | 130 | 131 | 2 |
| Year | 9(02) | 132 | 133 | 2 |
| Date Travel Voucher Batch | 9(04) | 134 | 137 | 4 |
| Month | 9(02) | 134 | 135 | 2 |
| Year | 9(02) | 136 | 137 | 2 |
| Lodging Expenses 3 | 9(07) | 138 | 144 | 7 |
| Dollars | 9(05) | 138 | 142 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 143 | 144 | 2 |
| Seasonal MIE 3 | 9(07) | 145 | 151 | 7 |
| Dollars | 9(05) | 145 | 149 | 5 |
| Decimal | V | | | |



| TMGT Table-087, Travel Per Diem Rates, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Cents | 9(02) | 150 | 151 | 2 |
| Seasonal Rate 3 | 9(07) | 152 | 158 | 7 |
| Dollars | 9(05) | 152 | 156 | 5 |
| Decimal | V | | | |
| Cents | 9(02) | 157 | 158 | 2 |
| Seasonal Date From 3 | 9(04) | 159 | 162 | 4 |
| Month | 9(02) | 159 | 160 | 2 |
| Year | 9(02) | 161 | 162 | 2 |
| Seasonal Date Through 3 | 9(04) | 163 | 166 | 4 |
| Month | 9(02) | 163 | 164 | 2 |
| Year | 9(02) | 165 | 166 | 2 |
| Filler | X(134) | 167 | 300 | 134 |

| TMGT Table 091, OPM NOA Legal Authorities, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | X(03) | 1 | 3 | 3 |
| OPM NOA Legal Authority | X(03) | 4 | 6 | 3 |
| Filler (spaces) | X(23) | 7 | 29 | 23 |
| Record Type | X(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| CSC Other Legal Authority | X(20) | 51 | 70 | 20 |
| Authority Action Code | X(01) | 71 | 71 | 1 |
| Position Status CSC | X(01) | 72 | 72 | 1 |



| | | | | |
|--------|--------|----|-----|-----|
| Filler | X(228) | 73 | 300 | 228 |
|--------|--------|----|-----|-----|

| TMGT Table 100, PACT Data Element Description, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|---------------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | X(03) | 1 | 3 | 3 |
| Element Number | 9(03) | 4 | 6 | 4 |
| Filler (spaces) | X(24) | 7 | 30 | 24 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| Element Long Name | X(80) | 51 | 130 | 80 |
| Element Short Name | X(40) | 131 | 170 | 40 |
| Element Attribute | X(01) | 171 | 171 | 1 |
| Element Length | 9(03) | 172 | 174 | 3 |
| Element Decimal | 9(01) | 175 | 175 | 1 |
| Filler | X(125) | 176 | 300 | 125 |

| TMGT Table 101, PACT Screen Elements, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | X(03) | 1 | 3 | 3 |
| NOA Code | X(03) | 4 | 6 | 3 |
| Filler (spaces) | X(24) | 7 | 30 | 24 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |



| TMGT Table 101, PACT Screen Elements, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| Element Flag (occurs 210 times) | X(01) | 51 | 51 | 1 |
| Remarks Code (occurs 10 times) | X(03) | 52 | 54 | 3 |
| Filler | X(161) | 140 | 300 | 161 |

| TMGT Table 102, Pay/Pers Download, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|---------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | X(03) | 1 | 3 | 3 |
| Agency Code | X(02) | 4 | 5 | 2 |
| POI | 9(04) | 6 | 9 | 4 |
| Identifier Code | X(06) | 10 | 15 | 6 |
| Profile Number | X(06) | 16 | 21 | 6 |
| Filler (spaces) | X(08) | 22 | 29 | 8 |
| Record Indicator | 9(01) | 30 | 30 | 1 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| Record Number 01 | X(54) | 51 | 104 | 54 |
| Department Code | X(02) | 51 | 52 | 2 |
| Organizational Structure Codes (occurs 5 times) | X(18) | 53 | 142 | 18 |
| Organizational Structure Code Agency | X(02) | 53 | 54 | 2 |
| Organizational Structure Code 2nd Level | X(02) | 55 | 56 | 2 |
| Organizational Structure Code 3rd Level | X(02) | 57 | 58 | 2 |
| Organizational Structure Code 4th Level | X(04) | 59 | 62 | 4 |



| TMGT Table 102, Pay/Pers Download, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|---------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Organizational Structure Code 5th Level | X(02) | 63 | 64 | 2 |
| Organizational Structure Code 6th Level | X(02) | 65 | 66 | 2 |
| Organizational Structure Code 7th Level | X(02) | 67 | 68 | 2 |
| Organizational Structure Code 8th Level | X(02) | 69 | 70 | 2 |
| POI (occurs 5 times) | X(04) | 143 | 162 | 20 |
| Include Flag | X(01) | 163 | 163 | 1 |
| Frequency | X(01) | 164 | 164 | 1 |
| Remote Identification | X(16) | 165 | 180 | 16 |
| Job Control Language (JCL) Output Name | X(15) | 181 | 195 | 15 |
| Expiration Date | 9(06) | 196 | 201 | 6 |
| Month | 9(02) | 196 | 197 | 2 |
| Date | 9(02) | 198 | 199 | 2 |
| Year | 9(02) | 200 | 201 | 2 |
| Record Size | 9(04) | 202 | 205 | 4 |
| Transmission Date | 9(06) | 206 | 211 | 6 |
| Month | 9(02) | 206 | 207 | 2 |
| Date | 9(02) | 208 | 209 | 2 |
| Year | 9(02) | 210 | 211 | 2 |
| Transmission Time | 9(06) | 212 | 217 | 6 |
| Transmission Pay Period | 9(02) | 218 | 219 | 2 |
| Data Fields (occurs 131 times) | X(01) | 220 | 350 | 131 |
| Record Number 2 | X(381) | 351 | 731 | 381 |
| Data (occurs 299 times) | X(01) | 732 | 1030 | 299 |

| TMGT Table 103, TMGT Download Table, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|-----------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Table Key | X(30) | 1 | 30 | 30 |
| Table Code | X(03) | 1 | 3 | 3 |
| Agency Code | X(02) | 4 | 5 | 2 |
| POI | 9(04) | 6 | 9 | 4 |



| TMGT Table 103, TMGT Download Table, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|---------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Identifier Code | X(06) | 10 | 15 | 6 |
| Profile Number | X(06) | 16 | 21 | 6 |
| Filler (spaces) | X(09) | 22 | 30 | 9 |
| Record Status | X(01) | 31 | 31 | 1 |
| Table Entry Effective Date | X(05) | 32 | 36 | 5 |
| Table Entry Last Effective Date | X(05) | 37 | 41 | 5 |
| Table Entry Date Changed | X(05) | 42 | 46 | 5 |
| Table Entry Time Changed (HHMM) | X(04) | 47 | 50 | 4 |
| Include Flag | X(01) | 51 | 51 | 1 |
| Frequency | X(01) | 52 | 52 | 1 |
| Remote Id | X(16) | 53 | 68 | 16 |
| JCL Output Name | X(15) | 69 | 83 | 15 |
| Expiration Date | 9(06) | 84 | 89 | 6 |
| Month | 9(02) | 84 | 85 | 2 |
| Date | 9(02) | 86 | 87 | 2 |
| Year | 9(02) | 88 | 89 | 2 |
| Record Size | 9(04) | 90 | 93 | 4 |
| Transmission Date | 9(06) | 94 | 99 | 6 |
| Month | 9(02) | 94 | 95 | 2 |
| Date | 9(02) | 96 | 97 | 2 |
| Year | 9(02) | 98 | 99 | 2 |
| Transmission Time | 9(06) | 100 | 105 | 6 |
| Data Fields (occurs 25 times) | X(04) | 106 | 205 | 4 |
| Table Number | 9(03) | 106 | 108 | 3 |
| Table Indicator | X(01) | 109 | 109 | 1 |
| TB002 Scope | X(04) | 206 | 209 | 4 |
| Agency | X(02) | 206 | 207 | 2 |
| Department | X(02) | 208 | 209 | 2 |
| TB005 Scope (occurs 5 times) | X(10) | 210 | 259 | 10 |



| TMGT Table 103, TMGT Download Table, Record Layout Field Description | Picture (PIC) | Begin | End | Length |
|---------------------------------------------------------------------------------|----------------------|--------------|------------|---------------|
| Organizational Level 4 | X(10) | 210 | 219 | 10 |
| TB010 Scope (occurs 20 times) | X(02) | 260 | 299 | 2 |
| Local | X(02) | 260 | 261 | 2 |
| TB016 Scope (occurs 10 times) | X(02) | 300 | 319 | 2 |
| State | X(02) | 300 | 301 | 2 |
| TB029 Scope (occurs 2 times) | X(04) | 320 | 327 | 4 |
| Table | X(04) | 320 | 323 | 4 |
| TB001 Scope | X(04) | 328 | 331 | 4 |
| Agency | X(02) | 328 | 329 | 2 |
| Department | X(02) | 330 | 331 | 2 |
| Date Covered From | 9(06) | 332 | 337 | 6 |
| Year | 9(02) | 332 | 333 | 2 |
| Month | 9(02) | 334 | 335 | 2 |
| Date | 9(02) | 336 | 337 | 2 |
| Date Covered To | 9(06) | 338 | 343 | 6 |
| Year | 9(02) | 338 | 339 | 2 |
| Month | 9(02) | 340 | 341 | 2 |
| Date | 9(02) | 342 | 343 | 2 |
| Pay Plan | X(02) | 344 | 345 | 2 |

PEPL-Applied Daily Download File

This topic has been updated to display changes in the record layout tables.

The daily download file for personnel actions and payroll documents that releases to PEPL after each PINE process is shown below. It contains all applied documents (FESI, PACT, EPIC, system generated, etc.) from the previous day's business. The personnel action record layout is listed first followed by the payroll documents record layout.



| Personnel Action Daily Download Control Data Field Description | Picture | Length | From | To |
|----------------------------------------------------------------|---------|--------|------|-----|
| SSNO | 9(9) | 9 | 1 | 9 |
| FILLER | X | 1 | 10 | 10 |
| AGCY-CODE | XX | 2 | 11 | 12 |
| PP-DATE-PERS-ACTN-EFF-YR | GROUP | 6 | 13 | 18 |
| PP-DATE-PERS-ACTN-EFF-YR | 99 | 2 | 13 | 14 |
| PP-DATE-PERS-ACTN-EFF-MO | 99 | 2 | 15 | 16 |
| PP-DATE-PERS-ACTN-EFF-DA | 99 | 2 | 17 | 18 |
| DOCUMENT-TYPE | 999 | 3 | 19 | 21 |
| PAY-PERIOD-NUMBER | 99 | 2 | 22 | 23 |
| PASS-OR-SEQ-NUMBER | 99 | 2 | 24 | 25 |
| USER ID | X(7) | 7 | 26 | 32 |
| DEPARTMENT-CODE | XX | 2 | 33 | 34 |
| DOC-ID | X(6) | 6 | 35 | 40 |
| SUFFIX-CODE | X | 1 | 41 | 41 |
| SUSPENSE-HISTORY | 99 | 2 | 42 | 43 |
| DATE-DOCUMENT-ENTERED | GROUP | 6 | 44 | 49 |
| DATE-DOCUMENT-ENTERED-YR | 99 | 2 | 44 | 45 |
| DATE-DOCUMENT-ENTERED-MO | 99 | 2 | 46 | 47 |
| DATE-DOCUMENT-ENTERED-DA | 99 | 2 | 48 | 49 |
| REMOTE-PRINTING-FLAG | X | 1 | 50 | 50 |
| KLOSK-NUMBER | X(4) | 4 | 51 | 54 |
| EPIC-IDENTIFIER-NUMBER | X(15) | 15 | 55 | 69 |
| FESI-IDENTIFIER-NUMBER | X(15) | 15 | 70 | 84 |
| UEID | X(20) | 20 | 85 | 104 |
| POI | 9(4) | 4 | 105 | 108 |



| Personnel Action Daily Download Control Data Field Description | | Picture | Length | From | To |
|----------------------------------------------------------------|--|---------|--------|------|------|
| FILLER | | X(46) | 46 | 109 | 150 |
| MASTER FILE CHG - 030- DATA | | Picture | Length | From | To |
| PEPL-CONTROL-DATA | | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | | XXX | 3 | 162 | 164 |
| DATA BASE IDENT | | X(4) | 4 | 165 | 168 |
| FILLER | | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-030-DATA | | GROUP | 47 | 191 | 237 |
| RECORD-NO-01 | | 99 | 2 | 191 | 192 |
| FIELD NUMBER | | X(6) | 6 | 193 | 198 |
| COMPUTE-CODE | | 9 | 1 | 199 | 199 |
| OVERRIDE-CODE-ACTG | | 9 | 1 | 200 | 200 |
| PAY-PERIOD-NUMBER | | 99 | 2 | 201 | 202 |
| NEW-DATA | | X(35) | 35 | 203 | 237 |
| FILLER | | X(900) | 900 | 238 | 1137 |
| FILLER | | X(2313) | 2313 | 1138 | 3450 |
| LUMP SUM LEAVE - 054- DATA | | Picture | Length | From | To |
| PEPL-CONTROL -DATA | | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | | X(4) | 4 | 165 | 168 |
| FILLER | | X(8) | 8 | 169 | 176 |



| LUMP SUM LEAVE - 054- DATA | Picture | Length | From | To |
|----------------------------|---------|--------|------|-----|
| TOTAL-NO-ACCT-DISTR | 99 | 2 | 177 | 178 |
| FILLER | X(12) | 12 | 179 | 190 |
| RECORD-NO-1-054-DATA | GROUP | 46 | 191 | 236 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| ORG-STRUCTURE-CODE-AGY | XX | 2 | 193 | 194 |
| DATE=OF-SEPARATION | GROUP | 6 | 195 | 200 |
| DATE-OF SEPARATED-YR | 99 | 2 | 195 | 196 |
| DATE-OF SEPARATED-MO | 99 | 2 | 197 | 198 |
| DATE-OF-SEPARATED-DA | 99 | 2 | 199 | 200 |
| TYPE-LUMP-SUM-SUM-PAY | 9 | 1 | 201 | 201 |
| FED-TAX-LUMP-SUM-PAY | 9 | 1 | 202 | 202 |
| MINUS-SICK-LV-CODE | 9 | 1 | 203 | 203 |
| LUMP-SUM-COLA-CODE | 9 | 1 | 204 | 204 |
| AUO-CHANGE-CODE | 9 | 1 | 205 | 205 |
| WB-SHIFT-RATE-HOURS | GROUP | 20 | 206 | 225 |
| WB-1ST-SHIFT-HRS-LSP | 999V99 | 5 | 206 | 210 |
| WB-2ND-SHIFT-HRS-LSP | 999V99 | 5 | 211 | 215 |
| WB-3RD-SHIFT-HRS-LSP | 999V99 | 5 | 216 | 220 |
| WB-VARIED-SHIFT-HRS-LSP | 999V99 | 5 | 221 | 225 |
| TOTAL-LUMP-SUM-HRS | 9(4)V99 | 6 | 226 | 231 |
| FILLER | X(5) | 5 | 232 | 236 |
| RECORD-NO-2-054-DATA | GROUP | 41 | 237 | 277 |
| RECORD-NO-02 | 99 | 2 | 237 | 238 |
| FILLER | X(6) | 6 | 239 | 244 |
| LUMP-SUM-ENDING-DATE-HRS | 99V99 | 4 | 245 | 248 |
| LUMP-SUM-PAY-CODE | 9 | 1 | 249 | 249 |



| LUMP SUM LEAVE - 054- DATA | Picture | Length | From | To |
|----------------------------|---------|--------|------|-----|
| STATE-TAX-WH-STATE-CODE | XX | 2 | 250 | 251 |
| LUMP-SUM-STATE-TAX-AMT | 9(4)V99 | 6 | 252 | 257 |
| LUMP-SUM-NET-PAY | 9(5)V99 | 7 | 258 | 264 |
| SCHD-NO | X(6) | 6 | 265 | 270 |
| CURR-GROSS-PAY | 9(5)V99 | 7 | 271 | 277 |
| RECORD-NO-3-054-DATA | GROUP | 44 | 278 | 321 |
| RECORD-NO-03 | 99 | 2 | 278 | 279 |
| CITY-TAX-STATE-CODE | 99 | 2 | 280 | 281 |
| CITY-TAX-CITY-CODE | 9(4) | 4 | 282 | 285 |
| LUMP-SUM-CITY-TAX-AMT | 9(4)V99 | 6 | 286 | 291 |
| COUNTY-TAX-STATE-CODE | 99 | 2 | 292 | 293 |
| COUNTY-TAX-COUNTY-CODE | 999 | 3 | 294 | 296 |
| LUMP-SUM-COUNTY-TAX-AMT | 9(4)V99 | 6 | 297 | 302 |
| LUMP-SUM-FED-TAX-AMT | 9(4)V99 | 6 | 303 | 308 |
| LUMP-SUM-FICA-AMT | 9(4)V99 | 6 | 309 | 314 |
| HOSP-INS-TAX-DEDUCT | 9(4)V99 | 6 | 315 | 320 |
| ACCOUNTING-DATA-USE-CODE | 9 | 1 | 321 | 321 |
| RECORD-NO-4-054-DATA | GROUP | 58 | 322 | 379 |
| RECORD-NO-04 | 99 | 2 | 322 | 323 |
| DATE-LSP-CARRY-REST-LV | GROUP | 6 | 324 | 329 |
| DATE-LSP-CARRY-REST-LV-YR | 99 | 2 | 324 | 325 |
| DATE-LSP-CARRY-REST-LV-MO | 99 | 2 | 326 | 327 |
| DATE-LSP-CARRY-REST-DA | 99 | 2 | 328 | 329 |
| DATE-LSP-CARRY-IN-CEIL | GROUP | 6 | 330 | 335 |
| DATE-LSP-CARRY-IN-CEIL-YR | 99 | 2 | 330 | 331 |
| DATE-LSP-CARRY-IN-CEIL-MO | 99 | 2 | 332 | 333 |



| LUMP SUM LEAVE - 054- DATA | Picture | Length | From | To |
|----------------------------------|---------|--------|------|-----|
| DATE-LSP-CARRY-IN-CEIL-DA | 99 | 2 | 334 | 335 |
| DATE-LSP-CARRY-OVR-CEIL- | GROUP | 6 | 336 | 341 |
| DATE-LSP-CARRY-OVR-CEIL-YR | 99 | 2 | 336 | 337 |
| DATE-LSP-CARRY-OVR-CEIL-MO | 99 | 2 | 338 | 339 |
| DATE-LSP-CARRY-OVR-CEIL-DA | 99 | 2 | 340 | 341 |
| REC-ACCT-TYPE-CODE | 99 | 2 | 342 | 343 |
| REC-ACCT-ACCT-NO | X(12) | 12 | 344 | 355 |
| REC-ACCT-AMT-PER-PP | 9(4)V99 | 6 | 356 | 361 |
| FILLER | X(18) | 18 | 362 | 379 |
| ACCT-DATA-054(1) (Ours 10 times) | GROUP | 36 | 380 | 415 |
| RECORD-NO(1) | 99 | 2 | 380 | 381 |
| ACCTG-DISTRIBUTION(1) | GROUP | 27 | 382 | 408 |
| ACCTG-DIST-FISCAL-YR-CODE(1) | X | 1 | 382 | 382 |
| ACCTG-DIST-APPN-CODE(1) | XX | 2 | 383 | 384 |
| ACCT-DIST-SUB-LEVEL-CODES(1) | X(24) | 24 | 385 | 408 |
| ACCTG-DIST-FLAG(1) | 9 | 1 | 409 | 409 |
| HRS-TO-BE-CHARGED(1) | 9(4)V99 | 6 | 410 | 415 |
| ACCT-DATA-054(2) | GROUP | 36 | 416 | 451 |
| RECORD-NO(2) | 99 | 2 | 416 | 417 |
| ACCTG-DISTRIBUTION(2) | GROUP | 27 | 418 | 444 |
| ACCTG-DIST-FISCAL-YR-CODE(2) | X | 1 | 418 | 418 |
| ACCTG-DIST-APPN-CODE(2) | XX | 2 | 419 | 420 |
| ACCTG-DIST-SUB-LEVEL-CODES(2) | X(24) | 24 | 421 | 444 |
| ACCTG-DIST-FLAG(2) | 9 | 1 | 445 | 445 |
| HRS-TO-BE-CHARGED(2) | 9(4)V99 | 6 | 446 | 451 |
| ACCT-DATA-054(3) | GROUP | 36 | 452 | 487 |



| LUMP SUM LEAVE - 054- DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|-----|
| RECORD-NO(3) | 99 | 2 | 452 | 453 |
| ACCTG-DISTRIBUTION(3) | GROUP | 27 | 454 | 480 |
| ACCTG-DIST-FISCAL-YR-CODE(3) | X | 1 | 454 | 454 |
| ACCTG-DIST-APPN-CODE(3) | XX | 2 | 455 | 456 |
| ACCTG-DIST-SUB-LEVEL-CODES(3) | X(24) | 24 | 457 | 480 |
| ACCTG-DIST-FLAG(3) | 9 | 1 | 481 | 481 |
| HRS-TO-BE-CHARGED(3) | 9(4)V99 | 6 | 482 | 487 |
| ACCT-DATA-054(4) | GROUP | 36 | 488 | 523 |
| RECORD-NO(4) | 99 | 2 | 488 | 489 |
| ACCTG-DISTRIBUTION(4) | GROUP | 27 | 490 | 516 |
| ACCTG-DIST-FISCAL-YR-CODE(4) | X | 1 | 490 | 490 |
| ACCTG-DIST-APPN-CODE(4) | XX | 2 | 491 | 492 |
| ACCTG-DIST-SUB-LEVEL-CODES(4) | X24 | 24 | 493 | 516 |
| ACCTG-DIST-FLAG(4) | 9 | 1 | 517 | 517 |
| HRS-TO-BE-CHARGED(4) | 9(4)V99 | 6 | 518 | 523 |
| ACCT-DATA-054(5) | GROUP | 36 | 524 | 559 |
| RECORD-NO(5) | 99 | 2 | 524 | 525 |
| ACCTG-DISTRIBUTION(5) | GROUP | 27 | 526 | 552 |
| ACCTG-DIST-FISCAL-YR-CODE(5) | X | 1 | 526 | 526 |
| ACCTG-DIST-APPN-CODE(5) | XX | 2 | 527 | 528 |
| ACCTG-DIST-SUB-LEVEL-CODES(5) | X24 | 24 | 529 | 552 |
| ACCTG-DIST-FLAG(5) | 9 | 1 | 553 | 553 |
| HRS-TO-BE-CHARGED(5) | 9(4)V99 | 6 | 554 | 559 |
| ACCT-DATA-054(6) | GROUP | 36 | 560 | 595 |
| RECORD-NO(6) | 99 | 2 | 560 | 561 |
| ACCTG-DISTRIBUTION(6) | GROUP | 27 | 562 | 588 |



| LUMP SUM LEAVE - 054- DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|-----|
| ACCTG-DIST-FISCAL-YR-CODE(6) | X | 1 | 562 | 562 |
| ACCTG-DIST-APPN-CODE(6) | XX | 2 | 563 | 564 |
| ACCTG-DIST-SUB-LEVEL-CODES(6) | X(24) | 24 | 565 | 588 |
| ACCTG-DIST-FLAG(6) | 9 | 1 | 589 | 589 |
| HRS-TO-BE-CHARGED(6) | 9(4)V99 | 6 | 590 | 595 |
| ACCT-DATA-054(7) | GROUP | 36 | 596 | 631 |
| RECORD-NO(7) | 99 | 2 | 596 | 597 |
| ACCTG-DISTRIBUTION(7) | GROUP | 27 | 598 | 624 |
| ACCTG-DIST-FISCAL-YR-CODE(7) | X | 1 | 598 | 598 |
| ACCTG-DIST-APPN-CODE(7) | XX | 2 | 599 | 600 |
| ACCTG-DIST-SUB-LEVEL-CODES(7) | X(24) | 24 | 601 | 624 |
| ACCTG-DIST-FLAG(7) | 9 | 1 | 625 | 625 |
| HRS-TO-BE-CHARGED(7) | 9(4)V99 | 6 | 626 | 631 |
| ACCT-DATA-054(8) | GROUP | 36 | 632 | 667 |
| RECORD-NO(8) | 99 | 2 | 632 | 633 |
| ACCTG-DISTRIBUTION(8) | GROUP | 27 | 634 | 660 |
| ACCTG-DIST-FISCAL-YR-CODE(8) | X | 1 | 634 | 634 |
| ACCTG-DIST-APPN-CODE(8) | XX | 2 | 635 | 636 |
| ACCTG-DIST-SUB-LEVEL-CODES(8) | X(24) | 24 | 637 | 660 |
| ACCTG-DIST-FLAG(8) | 9 | 1 | 661 | 661 |
| HRS-TO-BE-CHARGED(8) | 9(4)V99 | 6 | 662 | 667 |
| ACCT-DATA-054(9) | GROUP | 36 | 668 | 703 |
| RECORD-NO(9) | 99 | 2 | 668 | 669 |
| ACCTG-DISTRIBUTION(9) | GROUP | 27 | 670 | 696 |
| ACCTG-DIST-FISCAL-YR-CODE(9) | X | 1 | 670 | 670 |
| ACCTG-DIST-APPN-CODE(9) | XX | 2 | 671 | 672 |



| LUMP SUM LEAVE - 054- DATA | Picture | Length | From | To |
|--------------------------------|---------|--------|------|-----|
| ACCTG-DIST-SUB-LEVEL-CODES(9) | X(24) | 24 | 673 | 696 |
| ACCTG-DIST-FLAG(9) | 9 | 1 | 697 | 697 |
| HRS-TO-BE-CHARGED(9) | 9(4)V99 | 6 | 698 | 703 |
| ACCT-DATA-054(10) | GROUP | 36 | 704 | 739 |
| RECORD-NO(10) | 99 | 2 | 704 | 705 |
| ACCTG-DISTRIBUTION(10) | GROUP | 27 | 706 | 732 |
| ACCTG-DIST-FISCAL-YR-CODE(10) | X | 1 | 706 | 706 |
| ACCTG-DIST-APPN-CODE(10) | XX | 2 | 707 | 708 |
| ACCTG-DIST-SUB-LEVEL-CODES(10) | X(24) | 24 | 709 | 732 |
| ACCTG-DIST-FLAG(10) | 9 | 1 | 733 | 733 |
| HRS-TO-BE-CHARGED(10) | 9(4)V99 | 6 | 734 | 739 |
| RECORD-NO-5-054-DATA | GROUP | 54 | 740 | 793 |
| RECORD-NO-5 | XX | 2 | 740 | 741 |
| DATE-LSP-LV-HRLY-RT-START | GROUP | 6 | 742 | 747 |
| DATE-LSP-LV-HRLY-RT-ST-YR | 99 | 2 | 742 | 743 |
| DATE-LSP-LV-HRLY-RT-ST-MO | 99 | 2 | 744 | 745 |
| DATE-LSP-LV-HRLY-RT-ST-DA | 99 | 2 | 746 | 747 |
| DATE-LSP-LV-PER-END | GROUP | 6 | 748 | 753 |
| DATE-LSP-LV-PER-END-YR | 99 | 2 | 748 | 749 |
| DATE-LSP-LV-PER-END-MO | 99 | 2 | 750 | 751 |
| DATE-LSP-LV-PER-END-DA | 99 | 2 | 752 | 753 |
| DATE-LSP-LV-PER-START | GROUP | 6 | 754 | 759 |
| DATE-LSP-LV-PER-START-YR | 99 | 2 | 754 | 755 |
| DATE-LSP-LV-PER-START-MO | 99 | 2 | 756 | 757 |
| DATE-LSP-LV-PER-START-DA | 99 | 2 | 758 | 759 |
| LSP-LV-PMT-REFUND-AMT | S999V99 | 5 | 760 | 764 |



| LUMP SUM LEAVE - 054- DATA | Picture | Length | From | To |
|-------------------------------|----------|--------|------|------|
| LSP-LV-RECRED-HRS | S9(4)V99 | 6 | 765 | 770 |
| DATE-LSP-TOT-LV-PERIOD-END | GROUP | 6 | 771 | 776 |
| DATE-LSP-TOT-LV-PERIOD-END-YR | 99 | 2 | 771 | 772 |
| DATE-LSP-TOT-LV-PERIOD-END-MO | 99 | 2 | 773 | 774 |
| DATE-LSP-TOT-LV-PERIOD-END-DA | 99 | 2 | 775 | 776 |
| LSP-REST-ANN-LV-HRS-PD | S9(4)V99 | 6 | 777 | 782 |
| LSP-UNEXP-ANN-LV-HRS-RT-AMT | S999V99 | 6 | 783 | 787 |
| LSP-UNEXP-ANN-LV-HRS | S9(4)V99 | 6 | 788 | 793 |
| FILLER | X(900) | 900 | 794 | 1693 |
| FILLER | X(1757) | 1757 | 1694 | 3450 |
| COMPENSATORY LV - 056 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(8) | 8 | 169 | 176 |
| TOTAL-NO-ACCT-DISTR | 99 | 2 | 177 | 178 |
| RECORD-NO-1-056-DATA | GROUP | 38 | 179 | 216 |
| RECORD-NO-01 | 99 | 2 | 179 | 180 |
| ORG-STRUCTURE-CODE-AGCY | XX | 2 | 181 | 182 |
| FINAL-COMP-PAYMENT | 9 | 1 | 183 | 183 |
| TOTAL-COMP-TIME-HRS | 999V99 | 5 | 184 | 188 |
| SCHD-NO | X(6) | 6 | 189 | 194 |
| COMP-TIME-PAY-CODE | 9 | 1 | 195 | 195 |



| COMPENSATORY LV - 056 - DATA | Picture | Length | From | To |
|-------------------------------------|----------------|---------------|-------------|-----------|
| STATE-TAX-WH-STATE-CODE | XX | 2 | 196 | 197 |
| COMP-TIME-STATE-TAX-AMT | 9(4)V99 | 6 | 198 | 203 |
| COMP-TIME-NET-PAY | 9(5)V99 | 7 | 204 | 210 |
| HOSP-INS-TAX-DEDUCT | 9(4)V99 | 6 | 211 | 216 |
| RECORD-NO-2-056-DATA | GROUP | 45 | 217 | 261 |
| RECORD-NO-02 | 99 | 2 | 217 | 218 |
| CITY-TAX-STATE-CODE | 99 | 2 | 219 | 220 |
| CITY-TAX-CITY-CODE | 9(4) | 4 | 221 | 224 |
| COMP-TIME-CITY-TAX-AMT | 9(4)V99 | 6 | 225 | 230 |
| COUNTY-TAX-STATE-CODE | 99 | 2 | 231 | 232 |
| COUNTY-TAX-COUNTY-CODE | 999 | 3 | 233 | 235 |
| COMP-TIME-COUNTY-TAX-AMT | 9(4)V99 | 6 | 236 | 241 |
| COMP-TIME-FED-TAX-AMT | 9(4)V99 | 6 | 242 | 247 |
| COMP-TIME-FICA-AMT | 9(4)V99 | 6 | 248 | 253 |
| ACCOUNTING-DATA-USE-CODE | 9 | 1 | 254 | 254 |
| CURR-GROSS-PAY | 9(5)V99 | 7 | 255 | 261 |
| RECORD-NO-3-056-DATA | GROUP | 40 | 262 | 301 |
| RECORD-NO-03 | 99 | 2 | 262 | 263 |
| REC-ACCT-TYPE-CODE | 99 | 2 | 264 | 265 |
| REC-ACCT-ACCT-NO | X(12) | 12 | 266 | 277 |
| REC-ACCT-AMT-PER-PP | 9(4)V99 | 6 | 278 | 283 |
| FILLER | X(18) | 18 | 284 | 301 |
| ACCT-DATA-056(1) (Occurs 10 times) | GROUP | 35 | 302 | 336 |
| RECORD-NO(1) | 99 | 2 | 302 | 303 |
| ACCTG-DISTRIBUTION(1) | GROUP | 27 | 304 | 330 |
| ACCTG-DIST-FISCAL-YR-CODE(1) | X | 1 | 304 | 304 |



| COMPENSATORY LV - 056 - DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|-----|
| ACCTG-DIST-APPN-CODE(1) | XX | 2 | 305 | 306 |
| ACCTG-DIST-SUB-LEVEL-CODES(1) | X(24) | 24 | 307 | 330 |
| ACCTG-DIST-FLAG(1) | 9 | 1 | 331 | 331 |
| HRS-TO-BE-CHARGED(1) | 999V99 | 5 | 332 | 336 |
| ACCT-DATA-056(2) | GROUP | 35 | 337 | 371 |
| RECORD-NO(2) | 99 | 2 | 337 | 378 |
| ACCTG-DISTRIBUTION(2) | GROUP | 27 | 339 | 365 |
| ACCTG-DIST-FISCAL-YR-CODE(2) | X | 1 | 339 | 339 |
| ACCTG-DIST-APPN-CODE(2) | XX | 2 | 340 | 341 |
| ACCTG-DIST-SUB-LEVEL-CODES(2) | X(24) | 24 | 342 | 365 |
| ACCTG-DIST-FLAG(2) | 9 | 1 | 366 | 366 |
| HRS-TO-BE-CHARGED(2) | 999V99 | 5 | 367 | 371 |
| ACCT-DATA-056(3) | GROUP | 35 | 372 | 406 |
| RECORD-NO(3) | 99 | 2 | 372 | 373 |
| ACCTG-DISTRIBUTION(3) | GROUP | 27 | 374 | 400 |
| ACCTG-DIST-FISCAL-YR-CODE(3) | X | 1 | 374 | 374 |
| ACCTG-DIST-APPN-CODE(3) | XX | 2 | 375 | 376 |
| ACCTG-DIST-SUB-LEVEL-CODES(3) | X(24) | 24 | 377 | 400 |
| ACCTG-DIST-FLAG(3) | 9 | 1 | 401 | 401 |
| HRS-TO-BE-CHARGED(3) | 999V99 | 5 | 402 | 406 |
| ACCT-DATA-056(4) | GROUP | 35 | 407 | 441 |
| RECORD-NO(4) | 99 | 2 | 407 | 408 |
| ACCTG-DISTRIBUTION(4) | GROUP | 27 | 409 | 435 |
| ACCTG-DIST-FISCAL-YR-CODE(4) | X | 1 | 409 | 409 |
| ACCTG-DIST-APPN-CODE(4) | XX | 2 | 410 | 411 |
| ACCTG-DIST-SUB-LEVEL-CODES(4) | X(24) | 24 | 412 | 435 |



| COMPENSATORY LV - 056 - DATA | Picture | Length | From | To |
|-------------------------------------|----------------|---------------|-------------|-----------|
| ACCTG-DIST-FLAG(4) | 9 | 1 | 436 | 436 |
| HRS-TO-BE-CHARGED(4) | 999V99 | 5 | 437 | 441 |
| ACCT-DATA-056(5) | GROUP | 35 | 442 | 476 |
| RECORD-NO(5) | 99 | 2 | 442 | 443 |
| ACCTG-DISTRIBUTION(5) | GROUP | 27 | 444 | 470 |
| ACCTG-DIST-FISCAL-YR-CODE(5) | X | 1 | 444 | 444 |
| ACCTG-DIST-APPN-CODE(5) | XX | 2 | 445 | 446 |
| ACCTG-DIST-SUB-LEVEL-CODES(5) | X(24) | 24 | 447 | 470 |
| ACCTG-DIST-FLAG(5) | 9 | 1 | 471 | 471 |
| HRS-TO-BE-CHARGED(5) | 999V99 | 5 | 472 | 476 |
| ACCT-DATA-056(6) | GROUP | 35 | 477 | 511 |
| RECORD-NO(6) | 99 | 2 | 477 | 478 |
| ACCTG-DISTRIBUTION(6) | GROUP | 27 | 479 | 505 |
| ACCTG-DIST-FISCAL-YR-CODE(6) | X | 1 | 479 | 479 |
| ACCTG-DIST-APPN-CODE(6) | XX | 2 | 480 | 481 |
| ACCTG-DIST-SUB-LEVEL-CODES(6) | X(24) | 24 | 482 | 505 |
| ACCTG-DIST-FLAG(6) | 9 | 1 | 506 | 506 |
| HRS-TO-BE-CHARGED(6) | 999V99 | 5 | 507 | 511 |
| ACCT-DATA-056(7) | GROUP | 35 | 512 | 546 |
| RECORD-NO(7) | 99 | 2 | 512 | 513 |
| ACCTG-DISTRIBUTION(7) | GROUP | 27 | 514 | 540 |
| ACCTG-DIST-FISCAL-YR-CODE(7) | X | 1 | 514 | 514 |
| ACCTG-DIST-APPN-CODE(7) | XX | 2 | 515 | 516 |
| ACCTG-DIST-SUB-LEVEL-CODES(7) | X(24) | 24 | 517 | 540 |
| ACCTG-DIST-FLAG(7) | 9 | 1 | 541 | 541 |
| HRS-TO-BE-CHARGED(7) | 999V99 | 5 | 542 | 546 |



| COMPENSATORY LV - 056 - DATA | Picture | Length | From | To |
|--------------------------------|---------|--------|------|-------------|
| ACCT-DATA-056(8) | GROUP | 35 | 547 | 581 |
| RECORD-NO(8) | 99 | 2 | 547 | 548 |
| ACCTG-DISTRIBUTION(8) | GROUP | 27 | 549 | 575 |
| ACCTG-DIST-FISCAL-YR-CODE(8) | X | 1 | 549 | 549 |
| ACCTG-DIST-APPN-CODE(8) | XX | 2 | 550 | 551 |
| ACCTG-DIST-SUB-LEVEL-CODES(8) | X(24) | 24 | 552 | 575 |
| ACCTG-DIST-FLAG(8) | 9 | 1 | 576 | 576 |
| HRS-TO-BE-CHARGED(8) | 999V99 | 5 | 577 | 5 8 1 |
| ACCT-DATA-056(9) | GROUP | 35 | 582 | 616 |
| RECORD-NO(9) | 99 | 2 | 582 | 583 |
| ACCTG-DISTRIBUTION(9) | GROUP | 27 | 584 | 610 |
| ACCTG-DIST-FISCAL-YR-CODE(9) | X | 1 | 584 | 584 |
| ACCTG-DIST-APPN-CODE(9) | XX | 2 | 585 | 586 |
| ACCTG-DIST-SUB-LEVEL-CODES(9) | X(24) | 24 | 587 | 610 |
| ACCTG-DIST-FLAG(9) | 9 | 1 | 611 | 611 |
| HRS-TO-BE-CHARGED(9) | 999V99 | 5 | 612 | 616 |
| ACCT-DATA-056(10) | GROUP | 35 | 617 | 651 |
| RECORD-NO(10) | 99 | 2 | 617 | 618 |
| ACCTG-DISTRIBUTION(10) | GROUP | 27 | 619 | 645 |
| ACCTG-DIST-FISCAL-YR-CODE(10) | X | 1 | 619 | 619 |
| ACCTG-DIST-APPN-CODE(10) | XX | 2 | 620 | 621 |
| ACCTG-DIST-SUB-LEVEL-CODES(10) | X(24) | 24 | 622 | 645 |
| ACCTG-DIST-FLAG(10) | 9 | 1 | 646 | 646 |



| COMPENSATORY LV - 056 - DATA | Picture | Length | From | To |
|-------------------------------------|----------------|---------------|-------------|-----------|
| HRS-TO-BE-CHARGED(10) | 999V99 | 5 | 647 | 651 |
| FILLER | X(2799) | 2799 | 652 | 3450 |
| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| PEPL-060-DATA | GROUP | n/a | n/a | n/a |
| ACTION-CODE | 9 | 1 | 151 | 151 |
| DATE-PERS-ACTN-VALID | GROUP | n/a | n/a | n/a |
| DATE-PERS-ACTN-VALID-CN | 99 | 2 | 152 | 153 |
| DATE-PERS-ACTN-VALID-YR | 99 | 2 | 154 | 155 |
| DATE-PERS-ACTN-VALID-MO | 99 | 2 | 156 | 157 |
| DATE-PERS-ACTN-VALID-DA | 99 | 2 | 158 | 159 |
| NAT-ACT-1ST-3-POS | 999 | 3 | 160 | 162 |
| NAT-ACT-2ND-3-POS | 999 | 3 | 163 | 165 |
| TRANSMITTAL-NUMBER | GROUP | n/a | n/a | n/a |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 166 | 169 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 170 | 173 |
| DATE-PROC-PP-BEGINS | GROUP | n/a | n/a | n/a |
| DATE-PROC-PP-BEGINS-CN | 99 | 2 | 174 | 175 |
| DATE-PROC-PP-BEGINS-YR | 99 | 2 | 176 | 177 |
| DATE-PROC-PP-BEGINS-MO | 99 | 2 | 178 | 179 |
| DATE-PROC-PP-BEGINS-DA | 99 | 2 | 180 | 181 |
| FILLER | XX | 2 | 182 | 183 |
| ENTRY-OPER-CODE | XXX | 3 | 184 | 186 |
| CORR-OPER-CODE | XXX | 3 | 187 | 189 |
| DATA-BASE-IDENT | X(4) | 4 | 190 | 193 |
| FILLER | X(8) | 8 | 194 | 201 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|----------------------------|---------|--------|-------------|-----|
| RECORD-NO-1-060-DATA | GROUP | n/a | n/a | |
| RECORD-NO-01 | 99 | 2 | 202 | 203 |
| LI-COVERAGE-CODE | XX | 2 | 204 | 205 |
| NAME-EMPLOYEE-LAST | X(17) | 17 | 206 | 222 |
| NAME-EMPLOYEE-FIRST | X(12) | 12 | 223 | 234 |
| NAME-EMPLOYEE-MIDDLE | X(12) | 12 | 235 | 246 |
| RECORD-NO-2-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-02 | 99 | 2 | 247 | 248 |
| SEX-CODE | X | 1 | 249 | 249 |
| DATE-OF-BIRTH | GROUP | n/a | n/a | n/a |
| DATE-OF-BIRTH-CN | 99 | 2 | 250 | 251 |
| DATE-OF-BIRTH-YR | 99 | 2 | 252 | 253 |
| DATE-OF-BIRTH-MO | 99 | 2 | 254 | 255 |
| DATE-OF-BIRTH-DA | 99 | 2 | 256 | 257 |
| EDUCATION-LEVEL | 99 | 2 | 258 | 259 |
| VETERAN-PREF-CODE | 9 | 1 | 260 | 260 |
| PREVIOUS-AGENCY-CODE | XX | 2 | 261 | 262 |
| DATE-LAST-PAY-STAT-RET | GROUP | n/a | n/a | n/a |
| DATE-LAST-PAY-STAT-RET-CN | 99 | 2 | 2 6 3 | 264 |
| DATE-LAST-PAY-STAT-RET-YR | 99 | 2 | 265 | 266 |
| DATE-LAST-PAY-STAT-RET-MO | 99 | 2 | 267 | 268 |
| DATE-LAST-PAY-STAT-RET-DA | 99 | 2 | 269 | 270 |
| DATE-SICK-LEAVE-EXP-RET | GROUP | n/a | n/a | n/a |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|-----------------------------------|----------------|---------------|-------------|-----------|
| DATE-SICK-LEAVE-EXP-RET-CN | 99 | 2 | 271 | 272 |
| DATE-SICK-LEAVE-EXP-RET-YR | 99 | 2 | 273 | 274 |
| DATE-SICK-LEAVE-EXP-RET-MO | 99 | 2 | 275 | 276 |
| DATE-SICK-LEAVE-EXP-RET-DA | 99 | 2 | 277 | 278 |
| TENURE-GROUP | 9 | 1 | 279 | 279 |
| DATE-SCD-LEAVE | GROUP | n/a | n/a | n/a |
| DATE-SCD-LEAVE-CN | 99 | 2 | 280 | 281 |
| DATE-SCD-LEAVE-YR | 99 | 2 | 282 | 283 |
| DATE-SCD-LEAVE-MO | 99 | 2 | 284 | 285 |
| DATE-SCD-LEAVE-DA | 99 | 2 | 286 | 287 |
| PHYSICAL-HANDICAP-CODE | 99 | 2 | 288 | 289 |
| FEGLI-COVERAGE-CODE | X | 1 | 290 | 290 |
| LI-COVERAGE-AMOUNT | 9(4) | 4 | 291 | 294 |
| RECORD-NO-3-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-03 | 99 | 2 | 295 | 296 |
| FEHB-COVERAGE-CODE | 9 | 1 | 297 | 297 |
| NAT-ACT-PREV-3-POS | 999 | 3 | 298 | 300 |
| NAT-ACT-1ST-3-POS | 999 | 3 | 301 | 303 |
| NAT-ACT-2ND-3-POS | 999 | 3 | 304 | 306 |
| NAT-ACT-PREV-5-POS | 9(5) | 5 | 307 | 311 |
| DATE-CORR-NAT-ACT | GROUP | n/a | n/a | n/a |
| DATE-CORR-NATURE-ACTN-CN | 99 | 2 | 312 | 313 |
| DATE-CORR-NATURE-ACTN-YR | 99 | 2 | 314 | 315 |
| DATE-CORR-NATURE-ACTN-MO | 99 | 2 | 316 | 317 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|----------------------------|---------|--------|------|-----|
| DATE-CORR-NATURE-ACTN-DA | 99 | 2 | 318 | 319 |
| NAT-ACT-1ST-5-POS | 9(5) | 5 | 320 | 324 |
| NAT-ACT-2ND-5-POS | 9(5) | 5 | 325 | 329 |
| DATE-SCD-SES | GROUP | n/a | n/a | n/a |
| DATE-SCD-SES-CN | 99 | 2 | 330 | 331 |
| DATE-SCD-SES-YR | 99 | 2 | 332 | 333 |
| DATE-SCD-SES-MO | 99 | 2 | 334 | 335 |
| DATE-SCD-SES-DA | 99 | 2 | 336 | 337 |
| RECORD-NO-4-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-04 | 99 | 2 | 338 | 339 |
| DATE-NTE-SF50 | GROUP | n/a | n/a | n/a |
| DATE-NTE-SF50-CN | 99 | 2 | 340 | 341 |
| DATE-NTE-SF50-YR | 99 | 2 | 342 | 343 |
| DATE-NTE-SF50-MO | 99 | 2 | 344 | 345 |
| DATE-NTE-SF50-DA | 99 | 2 | 346 | 347 |
| DATE-PERS-ACTN-EFFECTIVE | GROUP | n/a | n/a | n/a |
| DATE-PERS-ACTN-EFF-CN | 99 | 2 | 348 | 349 |
| DATE-PERS-ACTN-EFF-YR | 99 | 2 | 350 | 351 |
| DATE-PERS-ACTN-EFF-MO | 99 | 2 | 352 | 353 |
| DATE-PERS-ACTN-EFF-DA | 99 | 2 | 354 | 355 |
| FROM-TO-CODE | 9 | 1 | 356 | 356 |
| ORG-STRUCTURE-CODE-AGCY | XX | 2 | 357 | 358 |
| PAY-RAISE-STALE-ACTN-SAL | 9(6)V99 | 8 | 359 | 366 |
| PAY-RAISE-VERIFY-SALARY | 9(6)V99 | 8 | 367 | 374 |
| SEPARATION-FS-TA | X | 1 | 375 | 375 |
| PMSO-DEPT | XX | 2 | 376 | 377 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|-----------------------------------|----------------|---------------|-------------|-----------|
| PMSO-AGCY | XX | 2 | 378 | 379 |
| PMSO-SON | 9(4) | 4 | 380 | 383 |
| RECORD-NO-5-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-05 | 99 | 2 | 384 | 385 |
| CSC-OTHER-LEGAL-AUTH | X(20) | 20 | 386 | 405 |
| CSC-OTHER-LEGAL-AUTH-2ND | X(20) | 20 | 406 | 425 |
| TYPE-OF-EMPLOYMENT | 9 | 1 | 426 | 426 |
| GAIN-LOSE-DEPT-NON-USDA | XX | 2 | 427 | 428 |
| RETIREMENT-COVERAGE-CODE | XX | 2 | 429 | 430 |
| RECORD-NO-6-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-06 | 99 | 2 | 431 | 432 |
| APPOINTMENT-LIMIT-CODE | 9 | 1 | 433 | 433 |
| APPNT-LIMIT-DOLR-TOTAL | 9(6)V99 | 8 | 434 | 441 |
| APPNT-LIMIT-HOURS-TOTAL | 9(4)V99 | 6 | 442 | 447 |
| APPNT-LIMIT-DAYS-TOTAL | 999 | 3 | 448 | 450 |
| APPNT-LIMIT-DOLR-BALANCE | S9(6)V99 | 8 | 451 | 458 |
| APPNT-LIMIT-HOURS-BALANCE | 9(4)V99 | 6 | 459 | 464 |
| APPNT-LIMIT-DAYS-BALANCE | 999 | 3 | 465 | 467 |
| DATE-SERVICE-YEAR-START | GROUP | n/a | n/ a | n/ a |
| DATE-SERVICE-YEAR-START-CN | 99 | 2 | 468 | 469 |
| DATE-SERVICE-YEAR-START-YR | 99 | 2 | 470 | 471 |
| DATE-SERVICE-YEAR-START-MO | 99 | 2 | 472 | 473 |
| DATE-SERVICE-YEAR-START-DA | 99 | 2 | 474 | 475 |
| BARGAINING-UNIT-STATUS | 9(4) | 4 | 476 | 479 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|----------------------------|---------|--------|------|-----|
| RECORD-NO-7-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-07 | 99 | 2 | 480 | 481 |
| POSITION-OFFICIAL-TITLE | X(38) | 38 | 482 | 519 |
| OFFICIAL-TITLE-PREFIX | X | 1 | 520 | 520 |
| OFFICIAL-TITLE-CODE | X(4) | 4 | 521 | 524 |
| OFFICIAL-TITLE-SUFFIX | X | 1 | 525 | 525 |
| RECORD-NO-8-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-08 | 99 | 2 | 526 | 527 |
| POSITION-NUMBER | X(8) | 8 | 528 | 535 |
| WORK-SCHEDULE | X | 1 | 536 | 536 |
| POSITION-SUPERVISORY-CODE | X | 1 | 537 | 537 |
| MASTER-RECORD-NUMBER | X(6) | 6 | 538 | 543 |
| POSITION-CLASSIF-CODE | X | 1 | 544 | 544 |
| RNO-CODE | X | 1 | 545 | 545 |
| CSC-AUTH-CODE-1ST-NOA | XXX | 3 | 546 | 548 |
| CSC-AUTH-2ND-CODE-1ST-NOA | XXX | 3 | 549 | 551 |
| CSC-AUTH-CODE-2ND-NOA | XXX | 3 | 552 | 554 |
| CSC-AUTH-2ND-CODE-2ND-NOA | XXX | 3 | 555 | 557 |
| CSC-AUTH-CODE-PREV-NOA | XXX | 3 | 558 | 560 |
| CSC-AUTH-2ND-CODE-PREV-NOA | XXX | 3 | 561 | 563 |
| SUP-MGR-PROB-PER-REQ | 9 | 1 | 564 | 564 |
| SES-RECERT | 9 | 1 | 565 | 565 |
| DATE-SES-RECERT | GROUP | n/a | n/a | n/a |
| DATE-SES-RECERT-CN | 99 | 2 | 566 | 567 |
| DATE-SES-RECERT-YR | 99 | 2 | 568 | 569 |
| DATE-SES-RECERT-MO | 99 | 2 | 570 | 571 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|-----------------------------------|----------------|---------------|-------------|-----------|
| DATE-SES-RECERT-DA | 99 | 2 | 572 | 573 |
| RECORD-NO-9-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-09 | 99 | 2 | 574 | 575 |
| POSITION-WORKING-TITLE | X(38) | 38 | 576 | 613 |
| DATE-NON-PAY-NTE | GROUP | n/a | n/a | n/a |
| DATE-NON-PAY-NTE-CN | 99 | 2 | 614 | 615 |
| DATE-NON-PAY-NTE-YR | 99 | 2 | 616 | 617 |
| DATE-NON-PAY-NTE-MO | 99 | 2 | 618 | 619 |
| DATE-NON-PAY-NTE-DA | 99 | 2 | 620 | 621 |
| RECORD-NO-10-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-10 | 99 | 2 | 622 | 623 |
| ORG-STRUCTURE-CODE | GROUP | n/a | n/ a | n/ a |
| ORG-STRUCTURE-CODE-AGCY | XX | 2 | 624 | 625 |
| ORG-STRUCTURE-CODE-2ND-LEV | 99 | 2 | 626 | 627 |
| ORG-STRUCTURE-CODE-3RD-LEV | 99 | 2 | 628 | 629 |
| ORG-STRUCTURE-CODE-4TH-LEV | 9(4) | 4 | 630 | 633 |
| ORG-STRUCTURE-CODE-5TH-LEV | 99 | 2 | 634 | 635 |
| ORG-STRUCTURE-CODE-6TH-LEV | 99 | 2 | 636 | 637 |
| ORG-STRUCTURE-CODE-7TH-LEV | 99 | 2 | 638 | 639 |
| ORG-STRUCTURE-CODE-8TH-LEV | 99 | 2 | 640 | 641 |
| RETENTION-PERCENT | V99 | 2 | 642 | 643 |
| RETENTION-ALLOWANCE | 9(6)V99 | 8 | 644 | 651 |
| FOREIGN-LANG-PERCENT | V99 | 2 | 652 | 653 |
| FOREIGN-LANG-ALLOWANCE | 9(6)V99 | 8 | 654 | 661 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|----------------------------|----------|--------|------|-----|
| RECORD-NO-11-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-11 | 99 | 2 | 662 | 663 |
| PAY-PLAN | XX | 2 | 664 | 665 |
| OCCUPATIONAL-SERIES-CODE | 9(4) | 4 | 666 | 669 |
| OCCUPATIONAL-FUNCTION-CODE | 99 | 2 | 670 | 671 |
| GRADE | 99 | 2 | 672 | 673 |
| STEP | 99 | 2 | 674 | 675 |
| BASE-CONTRACT-SALARY | 9(6)V99 | 8 | 676 | 683 |
| SALARY-RATE-CODE | XX | 2 | 684 | 685 |
| PAY-RATE-DETERMINANT-CODE | X | 1 | 686 | 686 |
| DATE-RETAIN-RATE-EXPIR | GROUP | n/a | n/a | n/a |
| DATE-RETAIN-RATE-EXPIR-CN | 99 | 2 | 687 | 688 |
| DATE-RETAIN-RATE-EXPIR-YR | 99 | 2 | 689 | 690 |
| DATE-RETAIN-RATE-EXPIR-MO | 99 | 2 | 691 | 692 |
| DATE-RETAIN-RATE-EXPIR-DA | 99 | 2 | 693 | 694 |
| PATCO-CODE | X | 1 | 695 | 695 |
| PAY-TABLE-CODE | X(6) | 6 | 696 | 701 |
| CURRENT-CASH-AWARD | S9(6)V99 | 8 | 702 | 709 |
| RECORD-NO-12-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-12 | 99 | 2 | 710 | 711 |
| DUTY-STATION-STATE-CODE | XX | 2 | 712 | 713 |
| DUTY-STATION-CITY-CODE | 9(4) | 4 | 714 | 717 |
| DUTY-STATION-CNTY-CODE | 999 | 3 | 718 | 720 |
| DATE-SCD-CSR | GROUP | n/a | n/a | n/a |
| DATE-SCD-CSR-CN | 99 | 2 | 721 | 722 |
| DATE-SCD-CSR-YR | 99 | 2 | 723 | 724 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|-----------------------------------|----------------|---------------|-------------|-----------|
| DATE-SCD-CSR-MO | 99 | 2 | 725 | 726 |
| DATE-SCD-CSR-DA | 99 | 2 | 727 | 728 |
| DATE-SCD-RIF | GROUP | n/a | n/a | n/a |
| DATE-SCD-RIF-CN | 99 | 2 | 729 | 730 |
| DATE-SCD-RIF-YR | 99 | 2 | 731 | 732 |
| DATE-SCD-RIF-MO | 99 | 2 | 733 | 734 |
| DATE-SCD-RIF-DA | 99 | 2 | 735 | 736 |
| DATE-SCD-WGI | GROUP | n/a | n/a | n/a |
| DATE-SCD-WGI-CN | 99 | 2 | 737 | 738 |
| DATE-SCD-WGI-YR | 99 | 2 | 739 | 740 |
| DATE-SCD-WGI-MO | 99 | 2 | 741 | 742 |
| DATE-SCD-WGI-DA | 99 | 2 | 743 | 744 |
| POSITION-STATUS-CSC | 9 | 1 | 745 | 745 |
| ANNUITANT-INDICATOR | X | 1 | 746 | 746 |
| SPEC-EMPLOYMENT-PGMS-CODE | XX | 2 | 747 | 748 |
| POSITION-STATUS-BUDGET | X | 1 | 749 | 749 |
| DATE-APPOINTMENT-NTE | GROUP | n/a | n/a | n/a |
| DATE-APPOINTMENT-NTE-CN | 99 | 2 | 750 | 751 |
| DATE-APPOINTMENT-NTE-YR | 99 | 2 | 752 | 753 |
| DATE-APPOINTMENT-NTE-MO | 99 | 2 | 754 | 755 |
| DATE-APPOINTMENT-NTE-DA | 99 | 2 | 756 | 757 |
| RECORD-NO-13-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-13 | 99 | 2 | 758 | 759 |
| REMARK-CODES | X(30) | 30 | 760 | 789 |
| DATE-PROB-PERIOD-START | GROUP | n/a | n/a | n/a |
| DATE-PROB-PERIOD-START-CN | 99 | 2 | 790 | 791 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|----------------------------|---------|--------|------|-----|
| DATE-PROB-PERIOD-START-YR | 99 | 2 | 792 | 793 |
| DATE-PROB-PERIOD-START-MO | 99 | 2 | 794 | 795 |
| DATE-PROB-PERIOD-START-DA | 99 | 2 | 796 | 797 |
| DATE-CAREER-PERM-TEN-START | GROUP | n/a | n/a | n/a |
| DATE-CAR-PERM-TEN-START-CN | 99 | 2 | 798 | 799 |
| DATE-CAR-PERM-TEN-START-YR | 99 | 2 | 800 | 801 |
| DATE-CAR-PERM-TEN-START-MO | 99 | 2 | 802 | 803 |
| DATE-CAR-PERM-TEN-START-DA | 99 | 2 | 804 | 805 |
| RECORD-NO-14-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-14 | 99 | 2 | 806 | 807 |
| ANNUAL-LEAVE-CATEGORY | 9 | 1 | 808 | 808 |
| ANNUAL-LEAVE-45-DAY-CODE | X | 1 | 809 | 809 |
| LEAVE-EARNING-STATUS-PP | X | 1 | 810 | 810 |
| DATE-RETEN-RIGHTS-END | GROUP | n/a | n/a | n/a |
| DATE-RETEN-RIGHTS-END-CN | 99 | 2 | 811 | 812 |
| DATE-RETEN-RIGHTS-END-YR | 99 | 2 | 813 | 814 |
| DATE-RETEN-RIGHTS-END-MO | 99 | 2 | 815 | 816 |
| DATE-RETEN-RIGHTS-END-DA | 99 | 2 | 817 | 818 |
| DATE-ENTERED-PRES-GRADE | GROUP | n/a | n/a | n/a |
| DATE-ENTERED-PRES-GRADE-CN | 99 | 2 | 819 | 820 |
| DATE-ENTERED-PRES-GRADE-YR | 99 | 2 | 821 | 822 |
| DATE-ENTERED-PRES-GRADE-MO | 99 | 2 | 823 | 824 |
| DATE-ENTERED-PRES-GRADE-DA | 99 | 2 | 825 | 826 |
| FREQUENCY-PAID-CODE | 9 | 1 | 827 | 827 |
| TSP-ELIGIBILITY-CODE | X | 1 | 828 | 828 |
| VETERANS-STATUS | X | 1 | 829 | 829 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|----------------------------|---------|--------|------|-----|
| EARNINGS-LIMITATION-CODE | X | 1 | 830 | 830 |
| NAME-CORRECTION-CODE | X | 1 | 831 | 831 |
| SSNO-OLD | 9(9) | 9 | 832 | 840 |
| UEID-OLD | X(20) | 20 | 841 | 860 |
| TOUR-OF-DUTY-HOURS | 999V99 | 5 | 861 | 865 |
| POSITION-SENSITIVITY-CODE | XX | 2 | 866 | 867 |
| PROMOTION-PLAN-CODE | 9 | 1 | 868 | 868 |
| SEASONAL-STATUS-QUO-CODE | 9 | 1 | 869 | 869 |
| TYPE-APPOINTMENT-CODE | 99 | 2 | 870 | 871 |
| SPECIAL-EMPLOYEE-CODE | 99 | 2 | 872 | 873 |
| CITIZENSHIP-CODE | 9 | 1 | 874 | 874 |
| RECORD-NO-15-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-15 | 99 | 2 | 875 | 876 |
| COLA-POST-DIFF-CODE | 9 | 1 | 877 | 877 |
| WAGE-BOARD-SHIFT-RATE-2ND | 999V99 | 5 | 878 | 882 |
| WAGE-BOARD-SHIFT-RATE-3RD | 999V99 | 5 | 883 | 887 |
| WAGE-BOARD-SHIFT-RATE-VAR | 999V99 | 5 | 888 | 892 |
| COOP-EMPLOYEE-CONTROL-CODE | 9 | 1 | 893 | 893 |
| COOP-ANNUIT-SHARE-CODE | 9 | 1 | 894 | 894 |
| COOP-STATE-SHARE-SALARY | 9(6)V99 | 8 | 895 | 902 |
| CIVIL-SER-ANNUITANT-SHARE | 9(6)V99 | 8 | 903 | 910 |
| COOP-EMP-OT-RATE-FURNISHED | 999V99 | 5 | 911 | 915 |
| COOP-EMP-HOL-RATE-FURNISH | 999V99 | 5 | 916 | 920 |
| DATE-SUPV-MGR-PROB-BEGINS | GROUP | n/a | n/a | n/a |
| DATE-SUPV-MGR-PROB-CN | 99 | 2 | 921 | 922 |
| DATE-SUPV-MGR-PROB-YR | 99 | 2 | 923 | 924 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|-----------------------------------------------------|---------|--------|------|-----|
| DATE-SUPV-MGR-PROB-MO | 99 | 2 | 925 | 926 |
| DATE-SUPV-MGR-PROB-DA | 99 | 2 | 927 | 928 |
| RECORD-NO-16-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-16 | 99 | 2 | 929 | 930 |
| QUARTERS-DEDUCTION-RATE | 999V99 | 5 | 931 | 935 |
| QUARTERS-DEDUCTION-CODE | 9 | 1 | 936 | 936 |
| ENVIRONMENTAL-DIFF-RATE | 999V99 | 5 | 937 | 941 |
| FMHA-TRAVEL-ALLOW REDEFINES ENVIRONMENTAL-DIFF RATE | n/a | n/a | n/a | n/a |
| FMHA-TRAVEL-ALLOW | GROUP | n/a | n/a | n/a |
| FMHA-COMMITTEE-TRAV-ALLOW | 999V99 | 5 | 937 | 941 |
| FAIR-LABOR-STANDARDS-CODE | X | 1 | 942 | 942 |
| ACCOUNTING-STATION-CODE | 9(4) | 4 | 943 | 946 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 947 | 950 |
| DATE-DEGREE-CERT-RCVD-YR | 99 | 2 | 951 | 952 |
| INSTRUCTIONAL-PROGRAM | 9(6) | 6 | 953 | 958 |
| DATE-PERS-ACTN-VALID | GROUP | n/a | n/a | n/a |
| DATE-PERS-ACTN-VALID-CN | 99 | 2 | 959 | 960 |
| DATE-PERS-ACTN-VALID-YR | 99 | 2 | 961 | 962 |
| DATE-PERS-ACTN-VALID-MO | 99 | 2 | 963 | 964 |
| DATE-PERS-ACTN-VALID-DA | 99 | 2 | 965 | 966 |
| STAFFING-PERCENT | V99 | 2 | 967 | 968 |
| STAFFING-DIFF-RATE | 9(6)V99 | 8 | 969 | 976 |
| RECORD-NO-17-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-17 | 99 | 2 | 977 | 978 |
| ACCTG-DISTRIBUTION | GROUP | n/a | n/a | n/a |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|-----------------------------------------------|---------|--------|------|------|
| ACCTG-DIST-FISCAL-YR-CODE | X | 1 | 979 | 979 |
| ACCTG-DIST-APPN-CODE | XX | 2 | 980 | 981 |
| ACCTG-DIST-SUB-LEVEL-CODES | X(24) | 24 | 982 | 1005 |
| OTHER-AGENCY-USE REDEFINES ACCTG-DISTRIBUTION | n/a | n/a | n/a | n/a |
| OTHER-AGENCY-USE | GROUP | n/a | n/a | n/a |
| AGENCY-USE | X(12) | 12 | 979 | 990 |
| RECRUITMENT-PERCENT | V99 | 2 | 991 | 992 |
| RECRUITMENT-BONUS | 9(6)V99 | 8 | 993 | 1000 |
| RELOCATION-PERCENT | V99 | 2 | 1001 | 1002 |
| FILLER | XXX | 3 | 1003 | 1005 |
| RELOCATION-BONUS | 9(6)V99 | 8 | 1006 | 1013 |
| SUPVY-PERCENT | V99 | 2 | 1014 | 1015 |
| SUPVY-DIFF-RATE | 9(6)V99 | 8 | 1016 | 1023 |
| RECORD-NO-18-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-18 | 99 | 2 | 1024 | 1025 |
| ORG-STRUCTURE-CODE-AGCY | XX | 2 | 1026 | 1027 |
| DATE-PERS-ACTN-EFFECTIVE | GROUP | n/a | n/a | n/a |
| DATE-PERS-ACTN-EFF-CN | 99 | 2 | 1028 | 1029 |
| DATE-PERS-ACTN-EFF-YR | 99 | 2 | 1030 | 1031 |
| DATE-PERS-ACTN-EFF-MO | 99 | 2 | 1032 | 1033 |
| DATE-PERS-ACTN-EFF-DA | 99 | 2 | 1034 | 1035 |
| RESIDENCE-ADR-1ST-LINE-ST | X(25) | 25 | 1036 | 1060 |
| RECORD-NO-19-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-19 | 99 | 2 | 1061 | 1062 |
| RESIDENCE-ADDITIONAL-ADR | X(25) | 25 | 1063 | 1087 |
| RECORD-NO-20-060-DATA | GROUP | n/a | n/a | n/a |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|----------------------------|---------|--------|---------|---------|
| RECORD-NO-20 | 99 | 2 | 1088 | 1089 |
| RESIDENCE-ADDITIONAL-ADR-2 | X(25) | 25 | 1090 | 1114 |
| RECORD-NO-21-060-DATA | GROUP | n/a | n/ a | n/ a |
| RECORD-NO-21 | 99 | 2 | 1115 | 1116 |
| RESIDENCE-ADR-CITY-NAME | X(20) | 20 | 1117 | 1136 |
| RESIDENCE-ADR-CITY-CODE | 9(4) | 4 | 1137 | 1140 |
| RESIDENCE-ADR-ST-CTRY-NAME | XX | 2 | 1141 | 1142 |
| RESIDENCE-ADR-ST-CTRY-CODE | XX | 2 | 1143 | 1144 |
| RESIDENCE-ADR-CNTY-CODE | 999 | 3 | 1145 | 1147 |
| RESIDENCE-ADR-ZIP-CODE | GROUP | n/a | n/a | n/a |
| RESIDENCE-ADR-ZIP-5 | X(5) | 5 | 1148 | 1152 |
| RESIDENCE-ADR-ZIP-4 | X(4) | 4 | 1153 | 1156 |
| RESIDENCE-ADR-ZIP-2 | XX | 2 | 1157 | 1158 |
| RECORD-NO-22-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-22 | 99 | 2 | 1159 | 1160 |
| CHECK-MAIL-ADDR-LINE1 | X(35) | 35 | 1161 | 1195 |
| RECORD-NO-23-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-23 | 99 | 2 | 1196 | 1197 |
| CHECK-MAIL-ADDR-LINE2 | X(35) | 35 | 1198 | 1232 |
| RECORD-NO-24-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-24 | 99 | 2 | 1233 | 1234 |
| CHECK-MAIL-ADDR-CITY-NAME | X(20) | 20 | 1235 | 1254 |
| CHECK-MAIL-ADDR-CITY-CODE | 9(4) | 4 | 1255 | 1258 |
| CHECK-MAIL-ADDR-STATE-NAME | XX | 2 | 1259 | 1260 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|----------------------------|---------|--------|------|------|
| CHECK-MAIL-ADDR-STATE-CODE | XX | 2 | 1261 | 1262 |
| CHECK-MAIL-ADDR-ZIP | GROUP | n/a | n/a | n/a |
| CHECK-MAIL-ADDR-ZIP-5 | X(5) | 5 | 1263 | 1267 |
| CHECK-MAIL-ADDR-ZIP-4 | X(4) | 4 | 1268 | 1271 |
| CHECK-MAIL-ADDR-ZIP-2 | XX | 2 | 1272 | 1273 |
| RECORD-NO-25-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-25 | 99 | 2 | 1274 | 1275 |
| CHECK-MAIL-DESIGNATED-AGNT | 9(4) | 4 | 1276 | 1279 |
| UNIFORM-SERVICE-STATUS | 9 | 1 | 1280 | 1280 |
| CRED-MILITARY-SERVICE | 9(4) | 4 | 1281 | 1284 |
| FROZEN-CSRS-SERVICE | 9(4) | 4 | 1285 | 1288 |
| CSRS-COVERAGE-AT-APPNT | X | 1 | 1289 | 1289 |
| DATE-RETIRED-MILITARY | GROUP | n/a | n/a | n/a |
| DATE-RETIRED-MILITARY-CN | 99 | 2 | 1290 | 1291 |
| DATE-RETIRED-MILITARY-YR | 99 | 2 | 1292 | 1293 |
| DATE-RETIRED-MILITARY-MO | 99 | 2 | 1294 | 1295 |
| DATE-RETIRED-MILITARY-DA | 99 | 2 | 1296 | 1297 |
| DATE-TSP-VESTED | GROUP | n/a | n/a | n/a |
| DATE-TSP-VESTED-CN | 99 | 2 | 1298 | 1299 |
| DATE-TSP-VESTED-YR | 99 | 2 | 1300 | 1301 |
| DATE-TSP-VESTED-MO | 99 | 2 | 1302 | 1303 |
| DATE-TSP-VESTED-DA | 99 | 2 | 1304 | 1305 |
| LEO-IND | X | 1 | 1306 | 1306 |
| COMPETITIVE-LV-CD | X(4) | 4 | 1307 | 1310 |
| PROFESSIONAL-CATEGORY | X | 1 | 1311 | 1311 |
| HCUP-IND | X | 1 | 1312 | 1312 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|----------------------------|---------|--------|------|------|
| HCUP-LAST-DOCUMENT-IND | X | 1 | 1313 | 1313 |
| DATE-PROMOTION-NTE | GROUP | n/a | n/a | n/a |
| DATE-PROMOTION-NTE-CN | 99 | 2 | 1314 | 1315 |
| DATE-PROMOTION-NTE-YR | 99 | 2 | 1316 | 1317 |
| DATE-PROMOTION-NTE-MO | 99 | 2 | 1318 | 1319 |
| DATE-PROMOTION-NTE-DA | 99 | 2 | 1320 | 1321 |
| RECORD-NO-25A-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-25A | XXX | 3 | 1322 | 1324 |
| SAVED-GRADE-DATA | GROUP | n/a | n/a | n/a |
| SAVED-RATE-EXPIRE-NOTIF | X | 1 | 1325 | 1325 |
| SAV-GR-PAY-PLAN | XX | 2 | 1326 | 1327 |
| SAV-GR-OCC-SERIES | 9(4) | 4 | 1328 | 1331 |
| SAV-GR-GRADE | 99 | 2 | 1332 | 1333 |
| SAV-GR-OCC-SER-FUN-CODE | 99 | 2 | 1334 | 1335 |
| SAV-GR-DS-STATE-CODE | XX | 2 | 1336 | 1337 |
| SAV-GR-DS-CITY-CODE | 9(4) | 4 | 1338 | 1341 |
| SAV-GR-DS-CNTY-CODE | 999 | 3 | 1342 | 1344 |
| DETAIL-ASSIGN-DATA | GROUP | n/a | n/a | n/a |
| DETL-MASTER-RECORD-NUMBER | X(6) | 6 | 1345 | 1350 |
| DETL-DEPT-CODE | XX | 2 | 1351 | 1352 |
| DETL-AGCY | XX | 2 | 1353 | 1354 |
| DETL-SON | 9(4) | 4 | 1355 | 1358 |
| DETL-POSITION-NUMBER | X(8) | 8 | 1359 | 1366 |
| DETL-GRADE | 99 | 2 | 1367 | 1368 |
| VETERAN-PREF-RIF | X | 1 | 1369 | 1369 |
| RECORD-NO-25B-060-DATA | GROUP | n/a | n/a | n/a |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|-----------------------------------|----------------|---------------|-------------|-----------|
| RECORD-NO-25B | XXX | 3 | 1370 | 1372 |
| PMSO-IP-AGY-USE | X(12) | 12 | 1373 | 1384 |
| PMSO-MR-AGY-USE | X(10) | 10 | 1385 | 1394 |
| COPR-STATUS | X | 1 | 1395 | 1395 |
| WORKING-TITLE-CODE | 9(4) | 4 | 1396 | 1399 |
| RECORD-NO-26-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-26 | 99 | 2 | 1400 | 1401 |
| DB-AREAS-TO-UPDATE | X(10) | 10 | 1402 | 1411 |
| INDICATOR-FOR-UPDATE | X(335) | 335 | 1412 | 1746 |
| STATE-TAX-EXTRA-DEDUCTIONS | S999V99 | 5 | 1747 | 1751 |
| STATE-TAX-WH-STATE-CODE | XX | 2 | 1752 | 1753 |
| STATE-TAX-NO-EXEMPTIONS | XXX | 3 | 1754 | 1756 |
| FED-TAX-NO-EXEMPTIONS | XXX | 3 | 1757 | 1759 |
| FED-TAX-EXTRA-DEDUCTIONS | S9(4)V99 | 6 | 1760 | 1765 |
| CHECK-MAIL-DO-CODE | 9 | 1 | 1766 | 1766 |
| DUTY-STATION-LOC-NAMES | GROUP | n/a | n/a | n/a |
| DUTY-STATION-CITY-NAME | X(20) | 20 | 1767 | 1786 |
| DUTY-STATION-COUNTY-NAME | X(20) | 20 | 1787 | 1806 |
| DUTY-STATION-STATE-NAME | XX | 2 | 1807 | 1808 |
| COLA-PERCENT | 9(4) | 4 | 1809 | 1812 |
| RESIDENCE-ADR-CNTY-NAME | X(20) | 20 | 1813 | 1832 |
| FORM-TYPE | 9 | 1 | 1833 | 1833 |
| RETENTION-RESTORATION-CODE | X | 1 | 1834 | 1834 |
| RETEN-RESTOR-PEPL-ACTION | 9 | 1 | 1835 | 1835 |
| MSG-OVERRIDE-CODES | X(60) | 60 | 1836 | 1895 |
| ACCTG-DIST-FLAG | 9 | 1 | 1896 | 1896 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|----------------------------------------------------------|---------|--------|------|------|
| FATAL-NON-FATAL-ERROR-IND | 9 | 1 | 1897 | 1897 |
| ACCESSION-SEP-SALARY-RCD | 9 | 1 | 1898 | 1898 |
| UNCAPPED-SALARY-FOR-TSP | 9(6)V99 | 8 | 1899 | 1906 |
| WAGE-BOARD-AREA-CODE | X(4) | 4 | 1907 | 1910 |
| NATURE-ACTION-1ST-ALPHA | X(35) | 35 | 1911 | 1945 |
| NATURE-ACTION-2ND-ALPHA | X(35) | 35 | 1946 | 1980 |
| GEOGRAPHIC-ADJ-RATE | 9(6)V99 | 8 | 1981 | 1988 |
| SCHEDULED-SALARY | 9(6)V99 | 8 | 1989 | 1996 |
| LOCALITY-TABLE-CODE | X(6) | 6 | 1997 | 2002 |
| GEOGRAPHIC-ADJ-PERCENT | V9(4) | 4 | 2003 | 2006 |
| RECORD-NO-26-DATA-112 REDEFINES RECORD-NO-26-060-DATA | n/a | n/a | n/a | n/a |
| RECORD-NO-26-DATA-112 | GROUP | n/a | n/a | n/a |
| RECORD-NO-26 | 99 | 2 | 1400 | 1401 |
| CASH-AWARD-TYPE-CODE | 9 | 1 | 1402 | 1402 |
| ACCTG-DIST-FLAG | 9 | 1 | 1403 | 1403 |
| CASH-AWARD-PAY-CODE | 9 | 1 | 1404 | 1404 |
| SCHD-NO | X(6) | 6 | 1405 | 1410 |
| CASH-AWARD-FEDERAL-TAX | 9(4)V99 | 6 | 1411 | 1416 |
| CASH-AWARD-FICA-AMT | 9(4)V99 | 6 | 1417 | 1422 |
| STATE-TAX-WH-STATE-CODE | XX | 2 | 1423 | 1424 |
| CASH-AWARD-STATE-TAX | 9(4)V99 | 6 | 1425 | 1430 |
| CITY-TAX-STATE-CODE | 99 | 2 | 1431 | 1432 |
| CITY-TAX-CITY-CODE | 9(4) | 4 | 1433 | 1436 |
| CASH-AWARD-CITY-TAX-AMT | 9(4)V99 | 6 | 1437 | 1442 |
| COUNTY-TAX-STATE-CODE | 99 | 2 | 1443 | 1444 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|-----------------------------------|----------------|---------------|-------------|-----------|
| COUNTY-TAX-COUNTY-CODE | 999 | 3 | 1445 | 1447 |
| CASH-AWARD-CNTY-TAX-AMT | 9(4)V99 | 6 | 1448 | 1453 |
| CASH-AWARD-NET-AMOUNT | 9(6)V99 | 8 | 1454 | 1461 |
| CASH-AWARD-AGCY-CHARGED | XX | 2 | 1462 | 1463 |
| CASH-AWARD-ACCT-STA-CHG | 9(4) | 4 | 1464 | 1467 |
| HOSP-INS-TAX-DEDUCT | 9(4)V99 | 6 | 1468 | 1473 |
| NO-PERSONS-CASH-AWARD | 999 | 3 | 1474 | 1476 |
| CHECK-MAIL-ADDR-IND | 9 | 1 | 1477 | 1477 |
| NATURE-ACTION-1ST-ALPHA | X(35) | 35 | 1478 | 1512 |
| NATURE-ACTION-2ND-ALPHA | X(35) | 35 | 1513 | 1547 |
| FILLER | X(459) | 459 | 1548 | 2006 |
| FILLER | X(17) | 17 | 2007 | 2023 |
| RECORD-NO-27-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-27 | 99 | 2 | 2024 | 2025 |
| DATE-AGENCY-EOD | GROUP | n/a | n/a | n/a |
| DATE-AGENCY-EOD-YR | 99 | 2 | 2026 | 2027 |
| DATE-AGENCY-EOD-MO | 99 | 2 | 2028 | 2029 |
| DATE-AGENCY-EOD-DA | 99 | 2 | 2030 | 2031 |
| DATE-LAST-RECORD-QSI | GROUP | n/a | n/ a | n/ a |
| DATE-LAST-RECORD-QSI-YR | 99 | 2 | 2032 | 2033 |
| DATE-LAST-RECORD-QSI-MO | 99 | 2 | 2034 | 2035 |
| DATE-LAST-RECORD-QSI-DA | 99 | 2 | 2036 | 2037 |
| SAVE-SUP-MGR-PROB-PER-REQ | 9 | 1 | 2038 | 2038 |
| DATE-TIME-IN-CLASS | GROUP | n/a | n/a | n/a |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|----------------------------|---------|--------|------|------|
| DATE-TIME-IN-CLASS-YR | 99 | 2 | 2039 | 2040 |
| DATE-TIME-IN-CLASS-MO | 99 | 2 | 2041 | 2042 |
| DATE-TIME-IN-CLASS-DA | 99 | 2 | 2043 | 2044 |
| DATE-LIMIT-CAREER-EXT | GROUP | n/a | n/a | n/a |
| DATE-LIMIT-CAREER-EXT-YR | 99 | 2 | 2045 | 2046 |
| DATE-LIMIT-CAREER-EXT-MO | 99 | 2 | 2047 | 2048 |
| DATE-LIMIT-CAREER-EXT-DA | 99 | 2 | 2049 | 2050 |
| DATE-TEMP-LIMIT-CAR-EXT | GROUP | n/a | n/a | n/a |
| DATE-TEMP-LIMIT-CAR-EXT-YR | 99 | 2 | 2051 | 2052 |
| DATE-TEMP-LIMIT-CAR-EXT-MO | 99 | 2 | 2053 | 2054 |
| DATE-TEMP-LIMIT-CAR-EXT-DA | 99 | 2 | 2055 | 2056 |
| DATE-DEPARTURE | GROUP | n/a | n/a | n/a |
| DATE-DEPARTURE-YR | 99 | 2 | 2057 | 2058 |
| DATE-DEPARTURE-MO | 99 | 2 | 2059 | 2060 |
| DATE-DEPARTURE-DA | 99 | 2 | 2061 | 2062 |
| DATE-ARRIVAL-OVERSEAS | GROUP | n/a | n/a | n/a |
| DATE-ARRIVAL-OVERSEAS-YR | 99 | 2 | 2063 | 2064 |
| DATE-ARRIVAL-OVERSEAS-MO | 99 | 2 | 2065 | 2066 |
| DATE-ARRIVAL-OVERSEAS-DA | 99 | 2 | 2067 | 2068 |
| DATE-OVERSEAS-ASSIGNED | GROUP | n/a | n/a | n/a |
| DATE-OVERSEAS-ASSIGNED-YR | 99 | 2 | 2069 | 2070 |
| DATE-OVERSEAS-ASSIGNED-MO | 99 | 2 | 2071 | 2072 |
| DATE-OVERSEAS-ASSIGNED-DA | 99 | 2 | 2073 | 2074 |
| DATE-POST-ARRIVAL | GROUP | n/a | n/a | n/a |
| DATE-POST-ARRIVAL-YR | 99 | 2 | 2075 | 2076 |
| DATE-POST-ARRIVAL-MO | 99 | 2 | 2077 | 2078 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|-----------------------------------|----------------|---------------|--------------------------|-----------|
| DATE-POST-ARRIVAL-DA | 99 | 2 | 2079 | 2080 |
| DATE-FS-COMMISSION | GROUP | n/a | n/a | n/a |
| DATE-FS-COMMISSION-YR | 99 | 2 | 2081 | 2082 |
| DATE-FS-COMMISSION-MO | 99 | 2 | 2083 | 2084 |
| DATE-FS-COMMISSION-DA | 99 | 2 | 2085 | 2086 |
| PRIMARY-SKILL | XXX | 3 | 2087 | 2089 |
| MLAT-YEAR | 99 | 2 | 2090 | 2091 |
| MLAT-SCORE | XX | 2 | 2092 | 2093 |
| DATE-REEMPLOYMENT | GROUP | n/a | n/a | n/a |
| DATE-REEMPLOYMENT-YR | 99 | 2 | 2094 | 2095 |
| DATE-REEMPLOYMENT-MO | 99 | 2 | 2096 | 2097 |
| DATE-REEMPLOYMENT-DA | 99 | 2 | 2099 2 0 9 8 | |
| REEMPLOYMENT-IND | X | 1 | 2100 | 2100 |
| DATE-DOCUMENT-EFFECTIVE-D | GROUP | n/a | n/a | n/a |
| DATE-DOCUMENT-EFF-YR-D | 99 | 2 | 2101 | 2102 |
| DATE-DOCUMENT-EFF-MO-D | 99 | 2 | 2103 | 2104 |
| DATE-DOCUMENT-EFF-DA-D | 99 | 2 | 2105 | 2106 |
| DATE-HOME-LV-12-MO-BEG | GROUP | n/a | n/a | n/a |
| DATE-HOME-LV-12-MO-BEG-YR | 99 | 2 | 2107 | 2108 |
| DATE-HOME-LV-12-MO-BEG-MO | 99 | 2 | 2109 | 2110 |
| DATE-HOME-LV-12-MO-BEG-DA | 99 | 2 | 2111 | 2112 |
| DATE-HOME-LV-12-MO-END | GROUP | n/a | n/a | n/a |
| DATE-HOME-LV-12-MO-END-YR | 99 | 2 | 2113 | 2114 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|----------------------------|---------|--------|------|------|
| DATE-HOME-LV-12-MO-END-MO | 99 | 2 | 2115 | 2116 |
| DATE-HOME-LV-12-MO-END-DA | 99 | 2 | 2117 | 2118 |
| DATE-HOME-LV-24-MO-BEG | GROUP | n/a | n/a | n/a |
| DATE-HOME-LV-24-MO-BEG-YR | 99 | 2 | 2119 | 2120 |
| DATE-HOME-LV-24-MO-BEG-MO | 99 | 2 | 2121 | 2122 |
| DATE-HOME-LV-24-MO-BEG-DA | 99 | 2 | 2123 | 2124 |
| DATE-HOME-LV-24-MO-END | GROUP | n/a | n/a | n/a |
| DATE-HOME-LV-24-MO-END-YR | 99 | 2 | 2125 | 2126 |
| DATE-HOME-LV-24-MO-END-MO | 99 | 2 | 2127 | 2128 |
| DATE-HOME-LV-24-MO-END-DA | 99 | 2 | 2129 | 2130 |
| RECORD-NO-28-060-DATA | GROUP | n/a | n/a | n/a |
| RECORD-NO-28 | 99 | 2 | 2131 | 2132 |
| SPOUSE-EQUITY-IND | X | 1 | 2133 | 2133 |
| CSRS-PREV-COV-IND | X | 1 | 2134 | 2134 |
| FERS-PREV-COV-IND | X | 1 | 2135 | 2135 |
| BIRTH-CITY | X(20) | 20 | 2136 | 2155 |
| BIRTH-STATE | X(20) | 20 | 2156 | 2175 |
| BIRTH-COUNTRY | X(20) | 20 | 2176 | 2195 |
| RETAINED-GRADE | 99 | 2 | 2196 | 2197 |
| RETAINED-PAY-PLAN | XX | 2 | 2198 | 2199 |
| RETAINED-STEP | 99 | 2 | 2200 | 2201 |
| LV-CEIL-REASON | X(75) | 75 | 2202 | 2276 |
| ERI-CODE | GROUP | n/a | n/a | n/a |
| ERI-HISPANIC | 9 | 1 | 2277 | 2277 |
| ERI-NATIVE-AMER | 9 | 1 | 2278 | 2278 |
| ERI-ASIAN | 9 | 1 | 2279 | 2279 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|-----------------------------------|----------------|---------------|-------------|-----------|
| ERI-AFRICAN-AMER | 9 | 1 | 2280 | 2280 |
| ERI-HAWAIIAN-PAC-ISLAND | 9 | 1 | 2281 | 2281 |
| ERI-WHITE | 9 | 1 | 2282 | 2282 |
| DATE-INCENTIVE-SVC-PERIOD | GROUP | n/a | n/a | n/a |
| DATE-INCENTIVE-SVC-CN | 99 | 2 | 2283 | 2284 |
| DATE-INCENTIVE-SVC-YR | 99 | 2 | 2285 | 2286 |
| DATE-INCENTIVE-SVC-MO | 99 | 2 | 2287 | 2288 |
| DATE-INCENTIVE-SVC-DA | 99 | 2 | 2289 | 2290 |
| TEMP-DS-STATE-CODE | XX | 2 | 2291 | 2292 |
| TEMP-DS-CITY-CODE | 9(4) | 4 | 2293 | 2296 |
| TEMP-DS-CNTY-CODE | 999 | 3 | 2297 | 2299 |
| TEMP-DUTY-STATION-IND | X | 1 | 2300 | 2300 |
| TEMP-DS-DANGER-PAY-IND | X | 1 | 2301 | 2301 |
| TEMP-DS-POST-IND | X | 1 | 2302 | 2302 |
| TEMP-DS-LOC-NAMES | GROUP | n/a | n/a | n/a |
| TEMP-DS-ST-NAME | XX | 2 | 2303 | 2304 |
| TEMP-DS-CITY-NAME | X(20) | 20 | 2305 | 2324 |
| TEMP-DS-CNTY-NAME | X(20) | 20 | 2325 | 2344 |
| SCD-ACCEL-LV-IND | X | 1 | 2345 | 2345 |
| TELEWORK-ELIG-IND | XX | 2 | 2346 | 2347 |
| MISSION-CRITICAL-IND | XX | 2 | 2348 | 2349 |
| TYPE-349-CHG | X | 1 | 2350 | 2350 |
| DATE-CBPO-RET-SCD | GROUP | n/a | n/a | n/a |
| DATE-CBPO-RET-SCD-YR | 99 | 2 | 2351 | 2352 |
| DATE-CBPO-RET-SCD-MO | 99 | 2 | 2353 | 2354 |
| DATE-CBPO-RET-SCD-DA | 99 | 2 | 2355 | 2356 |



| PERSONNEL ACTN - 060- DATA | Picture | Length | From | To |
|-----------------------------|---------|--------|------|------|
| RETAINED-PAY-TBL-CODE | X(6) | 6 | 2357 | 2362 |
| ATSA-VET-PREF-CODE | XX | 2 | 2363 | 2364 |
| SPECIAL-POPULATION-CD | X(6) | 6 | 2365 | 2370 |
| VAR-FT-REG-TOD-PT-EMP | 9(4)V99 | 6 | 2371 | 2376 |
| RETIREMENT-PREV-COV-CD | X | 1 | 2377 | 2377 |
| FEGLI-COURT-ORDER | X | 1 | 2378 | 2378 |
| FEGLI-LIFE-CHANGE-CD | X(4) | 4 | 2379 | 2382 |
| DATE-FEGLI-LIFE-EVENT | GROUP | | | |
| DATE-FEGLI-LIFE-EVENT-YR | 99 | 2 | 2383 | 2384 |
| DATE-FEGLI-LIFE-EVENT-MO | 99 | 2 | 2385 | 2386 |
| DATE-FEGLI-LIFE-EVENT-DA | 99 | 2 | 2387 | 2388 |
| FILLER | X(1062) | 1062 | 2389 | 3450 |
| PERF APPRAISAL - 075 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-DATA-075-434 | GROUP | 510 | 191 | 700 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| PERF-EVAL-INDICATOR | X | 1 | 193 | 193 |
| PAY-PLAN | XX | 2 | 194 | 195 |
| DATE-APPRAISAL-FROM | GROUP | 8 | 196 | 203 |
| DATE-APPRAISAL-FROM-CN | 99 | 2 | 196 | 197 |



| | | | | |
|----------------------------------------------------------------|---------|-----|-----|-----|
| DATE-APPRAISAL-FROM-YR | 99 | 2 | 198 | 199 |
| DATE-APPRAISAL-FROM-MO | 99 | 2 | 200 | 201 |
| DATE-APPRAISAL-FROM-DA | 99 | 2 | 202 | 203 |
| DATE-APPRAISAL-TO | GROUP | 8 | 204 | 211 |
| DATE-APPRAISAL-TO-CN | 99 | 2 | 204 | 205 |
| DATE-APPRAISAL-TO-YR | 99 | 2 | 206 | 207 |
| DATE-APPRAISAL-TO-MO | 99 | 2 | 208 | 209 |
| DATE-APPRAISAL-TO-DA | 99 | 2 | 210 | 211 |
| CRITICAL-ELEMENT-INDICATOR | 9 | 1 | 212 | 212 |
| RATING-OF-RECORD | GROUP | 2 | 213 | 214 |
| PATTERN | X | 1 | 213 | 213 |
| LEVEL | X | 1 | 214 | 214 |
| TOTAL-APPRAISAL-WEIGHT | 999 | 3 | 215 | 217 |
| FILLER | X(483) | 483 | 218 | 700 |
| RECORD-NO-1-DATA-075-770 REDEFINES RECORD-NO-1-DATA-075-434 | n/a | n/a | n/a | n/a |
| RECORD-NO-1-DATA-075-770 | GROUP | 510 | 191 | 700 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| PERF-EVAL-INDICATOR | X | 1 | 193 | 193 |
| SES-PERF-SCALE | XX | 2 | 194 | 195 |
| SES-PERF-PRES-RATING | X | 1 | 196 | 196 |
| SES-PERF-RETAIN | X | 1 | 197 | 197 |
| SES-PERF-TYPE-RANK | X | 1 | 198 | 198 |
| SES-PERF-BONUS | 9(5)V99 | 7 | 199 | 205 |
| SES-PERF-BONUS-PERCENT | V99 | 2 | 206 | 207 |
| DATE-APPRAISAL-FROM | GROUP | 8 | 208 | 215 |
| DATE-APPRAISAL-FROM-CN | 99 | 2 | 208 | 209 |



| DATE-APPRAISAL-FROM-YR | 99 | 2 | 210 | 211 |
|------------------------------|---------|--------|------|------|
| DATE-APPRAISAL-FROM-MO | 99 | 2 | 212 | 213 |
| DATE-APPRAISAL-FROM-DA | 99 | 2 | 214 | 215 |
| DATE-APPRAISAL-TO | GROUP | 8 | 216 | 223 |
| DATE-APPRAISAL-TO-CN | 99 | 2 | 216 | 217 |
| DATE-APPRAISAL-TO-YR | 99 | 2 | 218 | 219 |
| DATE-APPRAISAL-TO-MO | 99 | 2 | 220 | 221 |
| DATE-APPRAISAL-TO-DA | 99 | 2 | 222 | 223 |
| FILLER | X(477) | 477 | 224 | 700 |
| FILLER | X(2750) | 2750 | 701 | 3450 |
| LABOR DUES AUTH - 086 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-086-DATA | GROUP | 36 | 191 | 226 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| UNION-TRANS-CODE | 99 | 2 | 193 | 194 |
| UNION-CODE | 99 | 2 | 195 | 196 |
| UNION-LOCAL-CODE | 9(4) | 4 | 197 | 200 |
| UNION-AMT-PER-PP | 99V99 | 4 | 201 | 204 |
| UNION-LOCAL-TRF-TO | 9(4) | 4 | 205 | 208 |
| UNION-PRIOR-PP-ADJ-CODE | 9 | 1 | 209 | 209 |
| DATE-OF-UNION-AUTH | GROUP | 6 | 210 | 215 |



| DATE-OF-UNION-AUTH-YR | 99 | 2 | 210 | 211 |
|------------------------------------------|---------|--------|------|------|
| DATE-OF-UNION-AUTH-MO | 99 | 2 | 212 | 213 |
| DATE-OF-UNION-AUTH-DA | 99 | 2 | 214 | 215 |
| UNION-PERCENT-DED | V9(5) | 5 | 216 | 220 |
| UNION-DED-INDICATOR | 9 | 1 | 221 | 221 |
| UNION-MINIMUM-DED-AMT | 99V99 | 4 | 222 | 225 |
| DUES-CODE | X | 1 | 226 | 226 |
| FILLER | X(893) | 893 | 227 | 1119 |
| FILLER | X(2331) | 2331 | 1120 | 3450 |
| CHARTBLE CONTRI - 088 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NUMBER-1-088-DATA | GROUP | 31 | 191 | 221 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| REC-ACCT-TYPE-CODE | 99 | 2 | 193 | 194 |
| INDEBT-DATA | GROUP | 27 | 195 | 221 |
| REC-ACCT-ACCT-NO | X(12) | 12 | 195 | 206 |
| REC-ACCT-TRANS-CODE | 9 | 1 | 207 | 207 |
| REC-ACCT-BALANCE | 9(6)V99 | 8 | 208 | 215 |
| REC-ACCT-AMT-PER-PP | 9(4)V99 | 6 | 216 | 221 |
| CHARITABLE-DATA REDEFINES INDEBT-DATA | n/a | n/a | n/a | n/a |



| CHARTBLE CONTRI - 088 - DATA | Picture | Length | From | To |
|------------------------------|----------|--------|------|-----|
| CHARITABLE-DATA | GROUP | 27 | 195 | 221 |
| CHAR-CAMP-AREA-STATE-CD | XX | 2 | 195 | 196 |
| CHAR-CAMP-AREA-CITY-CD | 9(4) | 4 | 197 | 200 |
| CHAR-CAMP-AREA-AMT-PP | S9(4)V99 | 6 | 201 | 206 |
| CHAR-CAMP-AREA-BALANCE | S9(5)V99 | 7 | 207 | 213 |
| FILLER | X(8) | 8 | 214 | 221 |
| RECORD-NUMBER-2-088-DATA | GROUP | 47 | 222 | 268 |
| RECORD-NO-02 | 99 | 2 | 222 | 223 |
| INDEBT-DATA-02 | GROUP | 45 | 224 | 268 |
| REC-ACCT-ID | X(25) | 25 | 224 | 248 |
| REC-ACCT-PERCENT-PP | V99 | 2 | 249 | 250 |
| REC-ACCT-PERS-EXEMP | 9(4)V99 | 6 | 251 | 256 |
| REC-ACCT-VOLUNTARY-DED | X | 1 | 257 | 257 |
| REC-ACCT-TYPE-DISB | 9 | 1 | 258 | 258 |
| REC-ACCT-TYPE-ACCT | X | 1 | 259 | 259 |
| REC-ACCT-RTE-NO | 9(9) | 9 | 260 | 268 |
| RECORD-NUMBER-3-088-DATA | GROUP | 19 | 269 | 287 |
| RECORD-NO-03 | 99 | 2 | 269 | 270 |
| REC-ACCT-ACCOUNT-NO | X(17) | 17 | 271 | 287 |
| RECORD-NUMBER-4-088-DATA | GROUP | 37 | 288 | 324 |
| RECORD-NO-04 | 99 | 2 | 288 | 289 |
| REC-ACCT-PAYEE-NAME | X(35) | 35 | 290 | 324 |
| RECORD-NUMBER-5-088-DATA | GROUP | 37 | 325 | 361 |
| RECORD-NO-05 | 99 | 2 | 325 | 326 |
| REC-ACCT-PAYEE-ADDR | X(35) | 35 | 327 | 361 |
| RECORD-NUMBER-6-088-DATA | GROUP | 31 | 362 | 392 |



| CHARTBLE CONTRI - 088 - DATA | Picture | Length | From | To |
|-------------------------------------|----------------|---------------|-------------|-----------|
| RECORD-NO-06 | 99 | 2 | 362 | 363 |
| INDEBT-DATA-06 | GROUP | 29 | 364 | 392 |
| REC-ACCT-CITY-NAME | X(16) | 16 | 364 | 379 |
| REC-ACCT-STATE-NAME | XX | 2 | 380 | 381 |
| REC-ACCT-ZIP-CODE | GROUP | 11 | 382 | 392 |
| REC-ACCT-ZIP-CODE-5 | 9(5) | 5 | 382 | 386 |
| REC-ACCT-ZIP-CODE-4 | 9(4) | 4 | 387 | 390 |
| REC-ACCT-ZIP-CODE-2 | 99 | 2 | 391 | 392 |
| Filler | X(3058) | 3058 | 393 | 3450 |
| INDEBTEDNESS - 089- DATA | Picture | Length | From | To |
| Document Type | 9(03) | 3 | 1 | 3 |
| Agency Code | 9(02) | 2 | 4 | 5 |
| Employing Office Code | 9(04) | 4 | 6 | 9 |
| Batch Number | 9(04) | 4 | 10 | 13 |
| SSNO | X(09) | 9 | 14 | 22 |
| Filler | X(01) | 1 | 23 | 23 |
| Pay Period Number | X(02) | 2 | 24 | 25 |
| Filler | X(30) | 30 | 26 | 55 |
| User ID | X(07) | 7 | 56 | 62 |
| Department Code | X(02) | 2 | 63 | 64 |
| Filler | X(42) | 42 | 65 | 106 |
| FESI Identifier Number | X(15) | 15 | 107 | 121 |
| UEID | X(20) | 20 | 122 | 141 |
| FESI Doc Eff Century | X(02) | 2 | 142 | 143 |
| FESI Doc Eff Year | X(02) | 2 | 144 | 145 |
| Filler | X(05) | 5 | 146 | 150 |



| INDEBTEDNESS - 089- DATA | Picture | Length | From | To |
|-------------------------------------|----------------|---------------|-------------|-----------|
| Receipt Account (RA) Type Code | 9(02) | 2 | 151 | 152 |
| RA Account Account Number | X(12) | 12 | 153 | 164 |
| RA Trans Code | X(01) | 1 | 165 | 165 |
| RA Account Balance | X(08) | 8 | 166 | 173 |
| RA Account Amount Per Pay Period | X(06) | 6 | 174 | 179 |
| RA Account ID | X(25) | 25 | 180 | 204 |
| RA Account Percent Per Pay Period | X(02) | 25 | 205 | 206 |
| RA Account Pers Exemption | X(06) | 6 | 207 | 212 |
| RA Account Voluntary Ded | X(01) | 1 | 213 | 213 |
| RA Account Type Disp | X(01) | 1 | 214 | 214 |
| RA Account Type Acct | X(01) | 1 | 215 | 215 |
| RA Account RTE Number | X(09) | 9 | 216 | 224 |
| RA Account Number | X(17) | 17 | 225 | 241 |
| RA Account Payee Name | X(35) | 35 | 242 | 276 |
| RA Account Payee Address | X(35) | 35 | 277 | 311 |
| RA Account City Name | X(16) | 35 | 312 | 327 |
| RA Account State Name | X(02) | 2 | 328 | 329 |
| RA Account Zip Code 5 | X(05) | 5 | 330 | 334 |
| RA Account Zip Code 4 | X(04) | 4 | 335 | 338 |
| RA Account Zip Code 2 | X(02) | 2 | 339 | 340 |
| Filler | X(3110) | 3110 | 341 | 3450 |
| FINANCIAL ALLOT - 095 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |



| FINANCIAL ALLOT - 095 - DATA | Picture | Length | From | To |
|-------------------------------------------|----------------|---------------|-------------|-----------|
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NUMBER-1-095-DATA | GROUP | 54 | 191 | 244 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| FIN-ORG-ALLOT-T-C | 99 | 2 | 193 | 194 |
| PEPL-FIN-ALLOT-REC | GROUP | 50 | 195 | 244 |
| FIN-ORG-ALLOT-TYPE-ACCT | X | 1 | 195 | 195 |
| FIN-ORG-ALLOT-RTE-NO | 9(9) | 9 | 196 | 204 |
| FIN-ORG-ALLOT-ACCT-EFT | X(17) | 17 | 205 | 221 |
| FIN-ORG-ALLOT-AMT | S9(5)V99 | 7 | 222 | 228 |
| TSP-LOAN-NO-OF-PYMTS | 999 | 3 | 229 | 231 |
| FILLER | X(13) | 13 | 232 | 244 |
| PEPL-EFT-REC REDEFINES PEPL FIN-ALLOT-REC | n/a | n/a | n/a | n/a |
| PEPL-EFT-REC | GROUP | 50 | 195 | 244 |
| CHECK-BANK-TYPE-ACCT | X | 1 | 195 | 195 |
| CHECK-BANK-RTE-NO | 9(9) | 9 | 196 | 204 |
| CHECK-BANK-ACCT-EFT | X(17) | 17 | 205 | 221 |
| FILLER | X(23) | 23 | 222 | 244 |
| FILLER | X(900) | 900 | 245 | 1144 |
| FILLER | X(2306) | 2306 | 1145 | 3450 |
| DISCRTNRY ALLOT - 100 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |



| DISCRTNRY ALLOT - 100 - DATA | Picture | Length | From | To |
|------------------------------|---------|--------|------|-----|
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BADE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-DATA-100 | GROUP | 46 | 191 | 236 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| DIS-ALLOT-TRANS-TYPE | X | 1 | 193 | 193 |
| DIS-ALLOT-NUMBER | 99 | 2 | 194 | 195 |
| DIS-ALLOT-AMOUNT | 9(4)V99 | 6 | 196 | 201 |
| DIS-ALLOT-PAYEE-NAME | X(35) | 35 | 202 | 236 |
| RECORD-NO-2-DATA-100 | GROUP | 39 | 237 | 275 |
| RECORD-NO-02 | 99 | 2 | 237 | 238 |
| DIS-ALLOT-PAYEE-ADDR-LINE | X(35) | 35 | 239 | 273 |
| DIS-ALLOT-TYPE | 99 | 2 | 274 | 275 |
| RECORD-NO-3-DATA-100 | GROUP | 48 | 276 | 323 |
| RECORD-NO-03 | 99 | 2 | 276 | 277 |
| DIS-ALLOT-CITY-NAME | X(16) | 16 | 278 | 293 |
| DIS-ALLOT-STATE-NAME | XX | 2 | 294 | 295 |
| DIS-ALLOT-ZIP-CODE | GROUP | 11 | 296 | 306 |
| DIS-ALLOT-ZIP-CODE-5 | X(5) | 5 | 296 | 300 |
| DIS-ALLOT-ZIP-CODE-4 | X(4) | 4 | 301 | 304 |
| DIS-ALLOT-ZIP-CODE-2 | XX | 2 | 305 | 306 |
| DIS-ALLOT-ACCOUNT-NUMBER | X(17) | 17 | 307 | 323 |
| RECORD-NO-4-DATA-100 | GROUP | 57 | 324 | 380 |
| RECORD-NO-04 | 99 | 2 | 324 | 325 |
| DIS-ALLOTER-ID | X(25) | 25 | 326 | 350 |
| DIS-ALLOT-TYPE-DISB | 9 | 1 | 351 | 351 |



| DISCRTNRY ALLOT - 100 - DATA | Picture | Length | From | To |
|-------------------------------------|----------------|---------------|-------------|-----------|
| DIS-ALLOT-TYPE-ACCT | X | 1 | 352 | 352 |
| DIS-ALLOT-RTE-NO | 9(9) | 9 | 353 | 361 |
| FILLER | X(19) | 19 | 362 | 380 |
| FILLER | X(3070) | 3070 | 381 | 3450 |
| NON FED HEALTH - 101- DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(04) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-DATA-101 | GROUP | 19 | 191 | 209 |
| RECORD-NO-01 | XX | 2 | 191 | 192 |
| FEHD-TRANS-CODE | 9 | 1 | 193 | 193 |
| HB-ENROLLMENT-CODE | GROUP | 3 | 194 | 196 |
| HB-PLAN-CODE | XX | 2 | 194 | 195 |
| HB-OPTION-CODE | 9 | 1 | 196 | 196 |
| HB-ADJUST-FLAG | X | 1 | 197 | 197 |
| HB-DATE-EFFECTIVE | GROUP | 6 | 198 | 203 |
| HB-DATE-EFF-YR | 99 | 2 | 198 | 199 |
| HB-DATE-EFF-MO | 99 | 2 | 200 | 201 |
| HB-DATE-EFF-DA | 99 | 2 | 202 | 203 |
| HB-TAX-DEFERRED-CODE | X | 1 | 204 | 204 |
| HB-NONFED-DEDUCT-AMT | S999V99 | 5 | 205 | 209 |
| FILLER | X(21) | 21 | 210 | 230 |



| NON FED HEALTH - 101- DATA | Picture | Length | From | To |
|-----------------------------------|----------------|---------------|-------------|-----------|
| FILLER | X(3220) | 3220 | 231 | 3450 |
| NON FED LIFE - 102 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-DATA-102 | GROUP | 36 | 191 | 226 |
| RECORD-NO-01 | XX | 2 | 191 | 192 |
| TRANS-CODE | X | 1 | 193 | 193 |
| LI-PLAN-CODE | XX | 2 | 194 | 195 |
| LI-COVERAGE-CODE | XX | 2 | 196 | 197 |
| LI-OPTION-1-FACTOR | X(4) | 4 | 198 | 201 |
| LI-OPTION-2-FACTOR | X(4) | 4 | 202 | 205 |
| LI-OPTIO-3-FACTOR | X(4) | 4 | 206 | 209 |
| LI-DATE-EFFECTIVE | GROUP | 6 | 210 | 215 |
| LI-DATE-EFF-YR | 99 | 2 | 210 | 211 |
| LI-DATE-EFF-MO | 99 | 2 | 212 | 213 |
| LI-DATE-EFF-DA | 99 | 2 | 214 | 215 |
| LI-COVERAGE-AMOUNT | 9(4) | 4 | 216 | 219 |
| LI-ADJUST-FLAG | X | 1 | 220 | 220 |
| LI-BIWEEKLY-DEDUCTION | 999V99 | 5 | 221 | 225 |
| FILLER | X | 1 | 226 | 226 |
| FILLER | X(3224) | 3224 | 227 | 3450 |



| NON FED RETIREM - 103 - DATA | Picture | Length | From | To |
|-------------------------------------|----------------|---------------|-------------|-----------|
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(04) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(04) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-DATA-103 | GROUP | 39 | 191 | 229 |
| RECORD-NO-01 | XX | 2 | 191 | 192 |
| TRANS-CODE | X | 1 | 193 | 193 |
| RT-PLAN-CODE | XX | 2 | 194 | 195 |
| RT-COVERAGE-CODE | X | 1 | 196 | 196 |
| RT-DEDUCTION-TYPE | 9 | 1 | 197 | 197 |
| RT-DEDUCT-FACTOR-NON-DEF | 9(4)V9(4) | 8 | 198 | 205 |
| FILLER | X | 1 | 206 | 206 |
| RT-DEDUCTS-FICA-LIMIT | X | 1 | 207 | 207 |
| RT-DEDUCTS-AFTER-FICA | 9(4)V9(4) | 8 | 208 | 215 |
| RT-DATE-EFFECTIVE | GROUP | 6 | 216 | 221 |
| RT-DATE-EFF-YR | 99 | 2 | 216 | 217 |
| RT-DATE-EFF-MO | 99 | 2 | 218 | 219 |
| RT-DATE-EFF-DA | 99 | 2 | 220 | 221 |
| RT-DEDUCT-FACTOR-DEF | 9(4)V9(4) | 8 | 222 | 229 |
| FILLER | X(3221) | 3221 | 230 | 3450 |
| NON FED THRIFT - 104 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(04) | 4 | 151 | 154 |



| NON FED THRIFT - 104 - DATA | Picture | Length | From | To |
|-------------------------------------|----------------|---------------|-------------|-----------|
| BATCH-NO-PERSONNEL | 9(04) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-DATA-104 | GROUP | 39 | 191 | 229 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| TRANS-CODE | X | 1 | 193 | 193 |
| TS-PLAN-CODE | XX | 2 | 194 | 195 |
| TS-COVERAGE-CODE | X | 1 | 196 | 196 |
| S-DEDUCTION-TYPE | 9 | 1 | 197 | 197 |
| TS-DEDUCT-FACTOR-NON-DEF | 9(4)V9(4) | 8 | 198 | 205 |
| FILLER | X | 1 | 206 | 206 |
| RT-DEDUCTS-FICA-LIMIT | X | 1 | 207 | 207 |
| TS-DEDUCTS-AFTER-FICA | 9(4)V9(4) | 8 | 208 | 215 |
| TS-DATE-EFFECTIVE | GROUP | 6 | 216 | 221 |
| TS-DATE-EFF-YR | 99 | 2 | 216 | 217 |
| TS-DATE-EFF-MO | 99 | 2 | 218 | 219 |
| TS-DATE-EFF-DA | 99 | 2 | 220 | 221 |
| TS-DEDUCT-FACTOR-DEF | 9(4)V9(4) | 8 | 222 | 229 |
| FILLER | X(3221) | 3221 | 230 | 3450 |
| INCENTIVE AWARD - 110 - DATA | Picture | Length | From | To |
| PEPL-DATA-110 | n/a | 3450 | 1 | 3450 |
| PEPL-CONTROL | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |



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|----------------------------|---------|----|-----|-----|
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(18) | 18 | 169 | 186 |
| CHECK-MAIL-DESIGNATED-AGNT | 9(4) | 4 | 187 | 190 |
| RECORD-NO-1-DATA-110 | GROUP | 45 | 191 | 235 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| AWARDS-CASE-NUMBER | X(8) | 8 | 193 | 200 |
| CASH-AWARD-FEDERAL-TAX | 9(4)V99 | 6 | 201 | 206 |
| CASH-AWARD-FICA-AMT | 9(4)V99 | 6 | 207 | 212 |
| CITY-TAX-STATE-CODE | 99 | 2 | 213 | 214 |
| CITY-TAX-CITY-CODE | 9(4) | 4 | 215 | 218 |
| CASH-AWARD-CITY-TAX-AMT | 9(4)V99 | 6 | 219 | 224 |
| COUNTY-TAX-STATE-CODE | 99 | 2 | 225 | 226 |
| COUNTY-TAX-COUNTY-CODE | 999 | 3 | 227 | 229 |
| CASH-AWARD-CNTY-TAX-AMT | 9(4)V99 | 6 | 230 | 235 |
| RECORD-NO-2-DATA-110 | GROUP | 44 | 236 | 279 |
| RECORD-NO-02 | 99 | 2 | 236 | 237 |
| CASH-AWARD-TYPE-CODE | 9 | 1 | 238 | 238 |
| DATE-CASH-AWARD-FROM | GROUP | 6 | 239 | 244 |
| DATE-CASH-AWARD-FROM-YR | 99 | 2 | 239 | 240 |
| DATE-CASH-AWARD-FROM-MO | 99 | 2 | 241 | 242 |
| DATE-CASH-AWARD-FROM-DA | 99 | 2 | 243 | 244 |
| DATE-CASH-AWARD-TO | GROUP | 6 | 245 | 250 |
| DATE-CASH-AWARD-TO-YR | 99 | 2 | 245 | 246 |
| DATE-CASH-AWARD-TO-MO | 99 | 2 | 247 | 248 |
| DATE-CASH-AWARD-TO-DA | 99 | 2 | 249 | 250 |



| | | | | |
|----------------------------|------------|----|-----|-----|
| TANGIBLE-BENEFITS | X | 1 | 251 | 251 |
| FIRST-YEAR-SAVINGS | 9(8)V99 | 10 | 252 | 261 |
| INTANGIBLE-BENEFITS | X | 1 | 262 | 262 |
| CASH-AWARD-PAY-CODE | 9 | 1 | 263 | 263 |
| STATE-TAX-WH-STATE-CODE | XX | 2 | 264 | 265 |
| CASH-AWARD-STATE-TAX | 9(4)V99 | 6 | 266 | 271 |
| CASH-AWARD-NET-AMOUNT | 9(6)V99 | 8 | 272 | 279 |
| RECORD-NO-3-DATA-110 | GROUP | 47 | 280 | 326 |
| RECORD-NO-03 | 99 | 2 | 280 | 281 |
| CURRENT-CASH-AWARD | S9(6)V99 | 8 | 282 | 289 |
| NO-PERSONS-CASH-AWARD | 999 | 3 | 290 | 292 |
| ACCTG-DISTRIBUTION | GROUP | 27 | 293 | 319 |
| ACCTG-DIST-FISCAL-YR-CODE | X | 1 | 293 | 293 |
| ACCTG-DIST-APPN-CODE | XX | 2 | 294 | 295 |
| ACCTG-DIST-SUB-LEVEL-CODES | X(24) | 24 | 296 | 319 |
| ACCTG-DIST-FS | REDEFINE S | | | |
| ACCTG-DISTRIBUTION | GROUP | 27 | 293 | 319 |
| AASC | GROUP | 4 | 293 | 296 |
| ACCT-STA1 | XX | 2 | 293 | 294 |
| ACCT-STA2 | XX | 2 | 295 | 296 |
| FS-MGMT-CODE | GROUP | 7 | 297 | 303 |
| FS-M-C-DIGITS-1-2 | XX | 2 | 297 | 298 |
| FS-M-C-DIGITS-3-6 | X(4) | 4 | 299 | 302 |
| FS-FY-CODE | X | 1 | 303 | 303 |
| FILLER | X(16) | 16 | 304 | 319 |
| ACCTG-DIST-FLAG | 9 | 1 | 320 | 320 |



| | | | | |
|---------------------------|---------|----|-----|-----|
| SCHD-NO | X(6) | 6 | 321 | 326 |
| RECORD-NO-4-DATA-110 | GROUP | 41 | 327 | 367 |
| RECORD-NO-04 | 99 | 2 | 327 | 328 |
| CASH-AWARD-AGCY-CHARGED | XX | 2 | 329 | 330 |
| CASH-AWARD-ACCT-STA-CHG | 9(4) | 4 | 331 | 334 |
| HOSP-INS-TAX-DEDUCT | 9(4)V99 | 6 | 335 | 340 |
| NAT-ACT-2ND-3-POS | 999 | 3 | 341 | 343 |
| CSC-AUTH-CODE-2ND-NOA | XXX | 3 | 344 | 346 |
| CSC-AUTH-2ND-CODE-2ND-NOA | XXX | 3 | 347 | 349 |
| DATE-PERS-ACTN-EFFECTIVE | GROUP | 6 | 350 | 355 |
| DATE-PERS-ACTN-EFF-YR | 99 | 2 | 350 | 351 |
| DATE-PERS-ACTN-EFF-MO | 99 | 2 | 352 | 353 |
| DATE-PERS-ACTN-EFF-DA | 99 | 2 | 354 | 355 |
| CASH-AWARD-CODE | X(4) | 4 | 356 | 359 |
| AMT-PD-EXTERNAL-SOURCE | 9(6)V99 | 8 | 360 | 367 |
| RECORD-NO-5-DATA-110 | GROUP | 38 | 368 | 405 |
| RECORD-NO-05 | 99 | 2 | 368 | 369 |
| CHECK-MAIL-ADDR-IND | 9 | 1 | 370 | 370 |
| CHECK-MAIL-ADDR-LINE-1 | X(35) | 35 | 371 | 405 |
| RECORD-NO-6-DATA-110 | GROUP | 46 | 406 | 451 |
| RECORD-NO-06 | 99 | 2 | 406 | 407 |
| CHECK-MAIL-ADDR-LINE-2 | X(35) | 35 | 408 | 442 |
| NAT-ACT-1ST-3-POS | 999 | 3 | 443 | 445 |
| CSC-AUTH-CODE-1ST-NOA | XXX | 3 | 446 | 448 |
| CSC-AUTH-2ND-CODE-1ST-NOA | XXX | 3 | 449 | 451 |
| RECORD-NO-7-DATA-110 | GROUP | 39 | 452 | 490 |
| RECORD-NO-07 | 99 | 2 | 452 | 453 |



| | | | | |
|----------------------------|-------|----|-----|-----|
| CHECK-MAIL-ADDR-CITY-NAME | X(20) | 20 | 454 | 473 |
| CHECK-MAIL-ADDR-STATE-NAME | XX | 2 | 474 | 475 |
| NAT-ACT-PREV-3-POS | 999 | 3 | 476 | 478 |
| CSC-AUTH-CODE-PREV-NOA | XXX | 3 | 479 | 481 |
| CSC-AUTH-2ND-CODE-PREV-NOA | XXX | 3 | 482 | 484 |
| DATE-CORR-NAT-ACT | GROUP | 6 | 485 | 490 |
| DATE-CORR-NATURE-ACTN-YR | 99 | 2 | 485 | 486 |
| DATE-CORR-NATURE-ACTN-MO | 99 | 2 | 487 | 488 |
| DATE-CORR-NATURE-ACTN-DA | 99 | 2 | 489 | 490 |
| RECORD-NO-8-DATA-110 | GROUP | 42 | 491 | 532 |
| RECORD-NO-08 | 99 | 2 | 491 | 492 |
| CSC-OTHER-LEGAL-AUTH | X(20) | 20 | 493 | 512 |
| CSC-OTHER-LEGAL-AUTH-2ND | X(20) | 20 | 513 | 532 |
| RECORD-NO-9-DATA-110 | GROUP | 48 | 533 | 580 |
| RECORD-NO-09 | 99 | 2 | 533 | 534 |
| NATURE-ACTION-1ST-ALPHA | X(35) | 35 | 535 | 569 |
| CHECK-MAIL-ADDR-ZIP | GROUP | 11 | 570 | 580 |
| CHECK-MAIL-ADDR-ZIP-5 | X(5) | 5 | 570 | 574 |
| CHECK-MAIL-ADDR-ZIP-4 | X(4) | 4 | 575 | 578 |
| CHECK-MAIL-ADDR-ZIP-2 | XX | 2 | 579 | 580 |
| RECORD-NO-10-DATA-110 | GROUP | 37 | 581 | 617 |
| RECORD-NO-10 | 99 | 2 | 581 | 582 |
| NATURE-ACTION-2ND-ALPHA | X(35) | 35 | 583 | 617 |
| RECORD-NO-11-DATA-110 | GROUP | 31 | 618 | 648 |
| RECORD-NO-11 | 99 | 2 | 618 | 619 |
| NAT-ACT-1ST-5-POS | 9(5) | 5 | 620 | 624 |



| NAT-ACT-2ND-5-POS | 9(5) | 5 | 625 | 629 |
|----------------------------|---------|--------|------|------|
| NAT-ACT-PREV-5-POS | 9(5) | 5 | 630 | 634 |
| PAY-RAISE-VERIFY-SALARY | 9(6)V99 | 8 | 635 | 642 |
| DATE-PERS-ACTN-VALID | GROUP | 6 | 643 | 648 |
| DATE-PERS-ACTN-VALID-YR | 99 | 2 | 643 | 644 |
| DATE-PERS-ACTN-VALID-MO | 99 | 2 | 645 | 646 |
| DATE-PERS-ACTN-VALID-DA | 99 | 2 | 647 | 648 |
| FILLER | X(2802) | 2802 | 649 | 3450 |
| MULTI ELEMENT - 120 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-01 | XX | 2 | 191 | 192 |
| FIELD-NUMBER | X(6) | 6 | 193 | 198 |
| NEW-DATA | X(35) | 35 | 199 | 233 |
| FILLER | X(3217) | 3217 | 234 | 3450 |
| EDUCATION - 123 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |



| EDUCATION - 123 - DATA | Picture | Length | From | To |
|-------------------------------------|----------------|---------------|-------------|-----------|
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-123-DATA | GROUP | 48 | 191 | 238 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| TRANS-CODE | X | 1 | 193 | 193 |
| EDUCATION-LEVEL | 99 | 2 | 194 | 195 |
| INSTRUCTIONAL-PROGRAM | 9(6) | 6 | 196 | 201 |
| DATE-DEGREE-CERT-RCVD-YR | 99 | 2 | 202 | 203 |
| SCHOOL-CODE | X(5) | 5 | 204 | 208 |
| FILLER | x(30) | 30 | 209 | 238 |
| FILLER | X(3212) | 3212 | 239 | 3450 |
| PROFESSION CERT - 124 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-124-DATA | GROUP | 48 | 191 | 238 |
| RECORD-NO-1 | 99 | 2 | 191 | 192 |
| TRANS-CODE | X | 1 | 193 | 193 |
| PROF-CERT-NO | 99 | 2 | 194 | 195 |
| PROF-CERT-NAME | X(15) | 15 | 196 | 210 |
| PROF-CERT-YR | 99 | 2 | 211 | 212 |
| PROF-CERT-STATE | XX | 2 | 213 | 214 |
| FILLER | X(24) | 24 | 215 | 238 |



| PROFESSION CERT - 124 - DATA | Picture | Length | From | To |
|-------------------------------------|----------------|---------------|-------------|-----------|
| FILLER | X(3212) | 3212 | 239 | 3450 |
| TSP ELECTION - 125 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-DATA-125 | GROUP | 47 | 191 | 237 |
| RECORD-NO-O1 | 99 | 2 | 191 | 192 |
| TRANS-CODE | X | 1 | 193 | 193 |
| TS-PLAN-CODE | XX | 2 | 194 | 195 |
| TS-COVERAGE-CODE | X | 1 | 196 | 196 |
| TS-DEDUCTION-TYPE | 9 | 1 | 197 | 197 |
| TS-DEDUCTION-FACTOR | 9(4)V9(4) | 8 | 198 | 205 |
| TS-DEDUCTS-TAX-DEFERRED | X | 1 | 206 | 206 |
| TS-DEDUCTS-FICA-LIMIT | X | 1 | 207 | 207 |
| TS-DEDUCTS-AFTER-FICA | 9(4)V9(4) | 8 | 208 | 215 |
| TS-DATE-EFFECTIVE | GROUP | 6 | 216 | 221 |
| TS-DATE-EFF-YR | 99 | 2 | 216 | 217 |
| TS-DATE-EFF-MO | 99 | 2 | 218 | 219 |
| TS-DATE-EFF-DA | 99 | 2 | 220 | 221 |
| TSP-EMP-DIST-RATE-1 | 999V99 | 5 | 222 | 226 |
| TSP-EMP-DIST-RATE-2 | 999V99 | 5 | 227 | 231 |
| TSP-EMP-DIST-RATE-3 | 999V99 | 5 | 232 | 236 |



| TSP ELECTION - 125 - DATA | Picture | Length | From | To |
|----------------------------------|----------------|---------------|-------------|-----------|
| TSP-CHANGE-INDICATOR | X | 1 | 237 | 237 |
| FILLER | X(3213) | 3213 | 238 | 3450 |
| TSP CATCH UP - 126 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-01-DATA-126 | GROUP | 32 | 191 | 222 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| TRANS-CODE | X | 1 | 193 | 193 |
| TS-PLAN-CODE | XX | 2 | 194 | 195 |
| TS-COVERAGE-CODE | X | 1 | 196 | 196 |
| TS-DEDUCTION-TYPE | 9 | 1 | 197 | 197 |
| TS-DEDUCTS-TAX-DEFERRED | X | 1 | 198 | 198 |
| TS-DEDUCTS-FICA-LIMIT | X | 1 | 199 | 199 |
| TS-DEDUCTS-AFTER-FICA | 9(4)V9(4) | 8 | 200 | 207 |
| TS-DATE-EFFECTIVE | GROUP | 6 | 208 | 213 |
| TS-DATE-EFF-YR | 99 | 2 | 208 | 209 |
| TS-DATE-EFF-MO | 99 | 2 | 210 | 211 |
| TS-DATE-EFF-DA | 99 | 2 | 212 | 213 |
| TSP-CHANGE-INDICATOR | X | 1 | 214 | 214 |
| TS-DEDUCT-FACTOR-DEF | 9(4)V9(4) | 8 | 215 | 222 |



| TSP CATCH UP - 126 - DATA | Picture | Length | From | To |
|-----------------------------------|----------------|---------------|-------------|-----------|
| FILLER | X(3228) | 3228 | 223 | 3450 |
| ALLOWANCES - 127 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-DATA-127 | GROUP | 48 | 191 | 238 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| TRANS-CODE | X | 1 | 193 | 193 |
| ALLOWANCE-TYPE | 999 | 3 | 194 | 196 |
| ALLOWANCE-TAXABLE | X | 1 | 197 | 197 |
| ALLOWANCE-CODE | 9 | 1 | 198 | 198 |
| ALLOWANCE-TOTAL | 9(6)V99 | 8 | 199 | 206 |
| ALLOWANCE-RATE | 9(6)V99 | 8 | 207 | 214 |
| ALLOWANCE-BALANCE | S9(6)V99 | 8 | 215 | 222 |
| FILLER | X(16) | 16 | 223 | 238 |
| FILLER | X(3212) | 3212 | 239 | 3450 |
| SEVERENCE PAY - 128 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |



| SEVERENCE PAY - 128 - DATA | Picture | Length | From | To |
|------------------------------------|----------------|---------------|-------------|-----------|
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-DATA-128 | GROUP | 48 | 191 | 238 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| TRANS-CODE | X | 1 | 193 | 193 |
| TOTAL-SEVERANCE-FUND | S9(6)V99 | 8 | 194 | 201 |
| BIWEEKLY-SEVERANCE-AMOUNT | S9(6)V99 | 8 | 202 | 209 |
| INIT-SEVERANCE-PYMT-AMT | S9(6)V99 | 8 | 210 | 217 |
| DATE-SEVERANCE-PAY-BEGINS | GROUP | 6 | 218 | 223 |
| DATE-SEVERANCE-PAY-BEG-YR | 99 | 2 | 218 | 219 |
| DATE-SEVERANCE-PAY-BEG-MO | 99 | 2 | 220 | 221 |
| DATE-SEVERANCE-PAY-BEG-DA | 99 | 2 | 222 | 223 |
| FILLER | X(15) | 15 | 224 | 238 |
| RECORD-NO-2-DATA-128 | GROUP | 29 | 239 | 267 |
| RECORD-NO-02 | 99 | 2 | 239 | 240 |
| ACCTG-DIST-27 | GROUP | 27 | 241 | 267 |
| ACCTG-DIST-FISCAL-YR-CODE | X | 1 | 241 | 241 |
| ACCTG-DIST-APPN-CODE | XX | 2 | 242 | 243 |
| ACCTG-DIST-SUB-LEVEL-CODES | X(24) | 24 | 244 | 267 |
| FILLER | X(3183) | 3183 | 268 | 3450 |
| TSP COLLECTION - 129 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | 999 | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |



| TSP COLLECTION - 129 - DATA | Picture | Length | From | To |
|-----------------------------|-----------|--------|------|-----|
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-DATA-129 | GROUP | 45 | 191 | 235 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| TRANS-CODE | X | 1 | 193 | 193 |
| TS-PLAN-CODE | XX | 2 | 194 | 195 |
| TS-DEDUCT-FLAG | X | 1 | 196 | 196 |
| TS-AMOUNT-PP-NON-DEF | S9(5)V99 | 7 | 197 | 203 |
| TS-AMOUNT-PP-DEF | S9(5)V99 | 7 | 204 | 210 |
| TS-DEDUCTS-BALANCE | S9(5)V99 | 7 | 211 | 217 |
| TS-NO-PAY-PERIODS | 999 | 3 | 218 | 220 |
| TS-BASE-PAY-IN | S9(6)V99 | 8 | 221 | 228 |
| TS-DEDUCTS-NON-DEF-IN | S9(5)V99 | 7 | 229 | 235 |
| RECORD-NO-2-DATA-129 | GROUP | 45 | 236 | 280 |
| RECORD-NO-02 | 99 | 2 | 236 | 237 |
| TS-DEDUCTS-DEF-IN | S9(5)V99 | 7 | 238 | 244 |
| TS-DEDUCTION-TYPE-IN | 9 | 1 | 245 | 245 |
| TS-FACTOR-NON-DEF-IN | 9(4)V9(4) | 8 | 246 | 253 |
| TS-FACTOR-DEF-IN | 9(4)V9(4) | 8 | 254 | 261 |
| TS-PAY-PERIOD-YR-IN | 99 | 2 | 262 | 263 |
| TS-PAY-PERIOD-NO-IN | 99 | 2 | 264 | 265 |
| TS-BASE-PAY-OUT | S9(6)V99 | 8 | 266 | 273 |
| TS-DEDUCTS-NON-DEF-OUT | S9(5)V99 | 7 | 274 | 280 |
| RECORD-NO-3-DATA-129 | GROUP | 30 | 281 | 310 |
| RECORD-NO-03 | 99 | 2 | 281 | 282 |
| TS-DEDUCTS-DEF-OUT | S9(5)V99 | 7 | 283 | 289 |



| TSP COLLECTION - 129 - DATA | Picture | Length | From | To |
|-----------------------------|-----------|--------|------|------|
| TS-DEDUCTION-TYPE-OUT | 9 | 1 | 290 | 290 |
| TS-FACTOR-NON-DEF-OUT | 9(4)V9(4) | 8 | 291 | 298 |
| TS-FACTOR-DEF-OUT | 9(4)V9(4) | 8 | 299 | 306 |
| TS-PAY-PERIOD-YR-OUT | 99 | 2 | 307 | 308 |
| TS-PAY-PERIOD-NO-OUT | 99 | 2 | 309 | 310 |
| FILLER | X(3140) | 3140 | 311 | 3450 |

| FEDERAL TAX - 130 - DATA | Picture | Length | From | To |
|--------------------------|----------|--------|------|------|
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-130-DATA | GROUP | 13 | 191 | 203 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| FED-TAX-NO-EXEMPTIONS | XXX | 3 | 193 | 195 |
| FED-TAX-EXTRA-DEDUCTIONS | S9(4)V99 | 6 | 196 | 201 |
| ELIGIBLE-EIC-CODE | X | 1 | 202 | 202 |
| EIC-CODE | X | 1 | 203 | 203 |
| FILLER | X(900) | 900 | 204 | 1103 |
| FILLER | X(2347) | 2347 | 1104 | 3450 |

| STATE TAX - 140 - DATA | Picture | Length | From | To |
|------------------------|---------|--------|------|-----|
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |



| STATE TAX - 140 - DATA | Picture | Length | From | To |
|-------------------------------|----------------|---------------|-------------|-----------|
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-140-DATA | GROUP | 19 | 191 | 209 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| STATE-TAX-NO-EXEMPTIONS | XXX | 3 | 193 | 195 |
| STATE-TAX-EXTRA-DEDUCTIONS | S999V99 | 5 | 196 | 200 |
| STATE-TAX-WH-STATE-CODE | XX | 2 | 201 | 202 |
| STATE-TAX-EXTRA-EXEMPTION | 99 | 2 | 203 | 204 |
| STATE-TAX-ALASKA-TAX-CODE | 9 | 1 | 205 | 205 |
| STATE-TAX-ALASKA-PERCENT | 99 | 2 | 206 | 207 |
| STATE-TAX-PERS-EXEMPTIONS | 9 | 1 | 208 | 208 |
| STATE-TAX-PRIVATE-CODE | 9 | 1 | 209 | 209 |
| FILLER | X(898) | 898 | 210 | 1107 |
| FILLER | X(2343) | 2343 | 1108 | 3450 |
| City Tax - 150 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-150-DATA | GROUP | 31 | 191 | 221 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |



| City Tax - 150 - DATA | Picture | Length | From | To |
|--------------------------------|----------------|---------------|-------------|-----------|
| CITY-TAX-ACTION-CODE | 9 | 1 | 193 | 193 |
| CITY-TAX-EXTRA-DEDUCTIONS | S999V99 | 5 | 194 | 198 |
| CITY-TAX-STATE-CODE | 99 | 2 | 199 | 200 |
| CITY-TAX-COUNTY-CODE | 999 | 3 | 201 | 203 |
| CITY-TAX-CITY-CODE | 9(4) | 4 | 204 | 207 |
| FILLER | X(6) | 6 | 208 | 213 |
| CITY-TAX-INDICATION | 9 | 1 | 214 | 214 |
| FILLER | X | 1 | 215 | 215 |
| CITY-TAX-NO-EXEMPTIONS | XXX | 3 | 216 | 218 |
| CITY-TAX-PERCENT | V99 | 2 | 219 | 220 |
| CITY-TAX-STATUS | 9 | 1 | 221 | 221 |
| FILLER | X(828) | 828 | 222 | 1049 |
| FILLER | X(2401) | 2401 | 1050 | 3450 |
| RESTORE AL - 165 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| PEPL-165-DATA | GROUP | 40 | 151 | 190 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-165-DATA | GROUP | 16 | 191 | 206 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| ORG-STRUCTURE-CODE-AGCY | XX | 2 | 193 | 194 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 195 | 198 |



| RESTORE AL - 165 - DATA | Picture | Length | From | To |
|--------------------------------|----------------|---------------|-------------|-----------|
| ANNUAL-LV-RESTORED | 999V99 | 5 | 199 | 203 |
| ACTION-CODE-RESTORED-LV | 9 | 1 | 204 | 204 |
| DATE-START-USE-REST-LV | 99 | 2 | 205 | 206 |
| FILLER | X(3244) | 3244 | 207 | 3450 |

| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|--------------------------------------|----------------|---------------|-------------|-----------|
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| FILLER | X(22) | 22 | 169 | 190 |
| RECORD-NO-1-180-DATA | GROUP | 63 | 191 | 253 |
| RECORD-NO-01 | 99 | 2 | 191 | 192 |
| FEHB-TRANS-CODE | 9 | 1 | 193 | 193 |
| HB-ENROLLMENT-CODE-5 | GROUP | 5 | 194 | 198 |
| HB-ENROLLMENT-FUTURE-USE | XX | 2 | 194 | 195 |
| HB-ENROLLMENT-CODE | GROUP | 3 | 196 | 198 |
| HB-PLAN-CODE | XX | 2 | 196 | 197 |
| HB-OPTION-CODE | 9 | 1 | 198 | 198 |
| HB-ENROLLEE-CODE | 9 | 1 | 199 | 199 |
| HB-EVENT-CODE | 9 | 1 | 200 | 200 |
| HB-ENROLLEE-MARITAL-STATUS | X | 1 | 201 | 201 |
| DATE-HB-EVENT-CHANGE | GROUP | 6 | 202 | 207 |
| DATE-HB-EVENT-CHANGE-YR | 99 | 2 | 202 | 203 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|-----|
| DATE-HB-EVENT-CHANGE-MO | 99 | 2 | 204 | 205 |
| DATE-HB-EVENT-CHANGE-DA | 99 | 2 | 206 | 207 |
| HB-SIGNATURE-PRESENT | X | 1 | 208 | 208 |
| DATE-HB-EMPLOYEE-SIGN | GROUP | 6 | 209 | 214 |
| DATE-HB-EMPLOYEE-SIGN-YR | 99 | 2 | 209 | 210 |
| DATE-HB-EMPLOYEE-SIGN-MO | 99 | 2 | 211 | 212 |
| DATE-HB-EMPLOYEE-SIGN-DA | 99 | 2 | 213 | 214 |
| FEHB-ADJUST-FLAG | X | 1 | 215 | 215 |
| DATE-HB-RECD-EMP-OFF | GROUP | 6 | 216 | 221 |
| DATE-HB-RECD-EMP-OFF-YR | 99 | 2 | 216 | 217 |
| DATE-HB-RECD-EMP-OFF-MO | 99 | 2 | 218 | 219 |
| DATE-HB-RECD-EMP-OFF-DA | 99 | 2 | 220 | 221 |
| DATE-HB-ELECTION-EFF | GROUP | 6 | 222 | 227 |
| DATE-HB-ELECTION-EFF-YR | 99 | 2 | 222 | 223 |
| DATE-HB-ELECTION-EFF-MO | 99 | 2 | 224 | 225 |
| DATE-HB-ELECTION-EFF-DA | 99 | 2 | 226 | 227 |
| HB-PAY-FULL-PREMIUM-IND | X | 1 | 228 | 228 |
| HB-TAX-DEFERRED-CODE | X | 1 | 229 | 229 |
| HB-ENROLLMENT-CODE-10 | GROUP | 10 | 230 | 239 |
| HB-CARRIER-PLAN-CODE | XX | 2 | 230 | 231 |
| HB-PRODUCT-TYPE | XX | 2 | 232 | 233 |
| HB-ENROLLMENT-AREA | XX | 2 | 234 | 235 |
| HB-ENROLLMENT-TYPE | X | 1 | 236 | 236 |
| HB-RESERVED | XXX | 3 | 237 | 239 |
| FILLER | X(14) | 14 | 240 | 253 |
| RECORD-NO-2-180-DATA | GROUP | 41 | 254 | 294 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|-----|
| RECORD-NO-02 | 99 | 2 | 254 | 255 |
| HB-REMARK-1 | X(39) | 39 | 256 | 294 |
| RECORD-NO-3-180-DATA | GROUP | 41 | 295 | 335 |
| RECORD-NO-03 | 99 | 2 | 295 | 296 |
| HB-REMARK-2 | X(39) | 39 | 297 | 335 |
| RECORD-NO-4-180-DATA | GROUP | 41 | 336 | 376 |
| RECORD-NO-04 | 99 | 2 | 336 | 337 |
| HB-REMARK-3 | X(39) | 39 | 338 | 376 |
| RECORD-NO-5-180-DATA | GROUP | 41 | 377 | 417 |
| RECORD-NO-05 | 99 | 2 | 377 | 378 |
| HB-REMARK-4 | X(39) | 39 | 379 | 417 |
| RECORD-NO-6-180-DATA | GROUP | 38 | 418 | 455 |
| RECORD-NO-06 | 99 | 2 | 418 | 419 |
| HB-OTH-INS-NAME | X(35) | 35 | 420 | 454 |
| HB-OTH-PRIVATE-INS-IND | X | 1 | 455 | 455 |
| RECORD-NO-7-180-DATA | GROUP | 5 | 456 | 460 |
| RECORD-NO-07 | 99 | 2 | 456 | 457 |
| HB-MED-A-IND | X | 1 | 458 | 458 |
| HB-MED-B-IND | X | 1 | 459 | 459 |
| HB-CHAMPUS-IND | X | 1 | 460 | 460 |
| RECORD-NO-8-180-DATA | GROUP | 37 | 461 | 497 |
| RECORD-NO-08 | 99 | 2 | 461 | 462 |
| HB-PERS-CONTACT-NAME-LAST | X(20) | 20 | 463 | 482 |
| HB-PERS-CONTACT-NAME-FIRST | X(15) | 15 | 483 | 497 |
| RECORD-NO-9-180-DATA | GROUP | 37 | 498 | 534 |
| RECORD-NO-09 | 99 | 2 | 498 | 499 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|------------------------------------------------|---------|--------|------|-----|
| HB-PAY-CONTACT-NAME-LAST | X(20) | 20 | 500 | 519 |
| HB-PAY-CONTACT-NAME-FIRST | X(15) | 15 | 520 | 534 |
| RECORD-NO-10-180-DATA | GROUP | 37 | 535 | 571 |
| RECORD-NO-10 | 99 | 2 | 535 | 536 |
| HB-NEW-PAYROLL-OFFICE | X(35) | 35 | 537 | 571 |
| PEPL-HB-DEPENDENTS-180(1) (Occurs 16 times) | GROUP | 70 | 572 | 641 |
| RECORD-NO-11-180-DATA(1) | GROUP | 39 | 572 | 610 |
| RECORD-NO-11(1) | 99 | 2 | 572 | 573 |
| HB-FAMILY-MEMBER(1) | X(35) | 35 | 574 | 608 |
| FILLER(1) | XX | 2 | 609 | 610 |
| RECORD-NO-12-180-DATA(1) | GROUP | 31 | 611 | 641 |
| RECORD-NO-12(1) | 99 | 2 | 611 | 612 |
| HB-FAMILY-ZIP-5(1) | X(5) | 5 | 613 | 617 |
| HB-FAMILY-ZIP-4(1) | X(4) | 4 | 618 | 621 |
| HB-FAMILY-ZIP-2(1) | XX | 2 | 622 | 623 |
| DATE-HB-FAMILY-DOB(1) | GROUP | 6 | 624 | 629 |
| DATE-HB-FAMILY-DOB-YR(1) | 99 | 2 | 624 | 625 |
| DATE-HB-FAMILY-DOB-MO(1) | 99 | 2 | 626 | 627 |
| DATE-HB-FAMILY-DOB-DA(1) | 99 | 2 | 628 | 629 |
| HB-FAMILY-SEX-CODE(1) | X | 1 | 630 | 630 |
| HB-FAMILY-REL-CODE(1) | X | 1 | 631 | 631 |
| HB-FAMILY-SSNO(1) | 9(9) | 9 | 632 | 640 |
| FILLER(1) | X | 1 | 641 | 641 |
| PEPL-HB-DEPENDENTS-180(2) | GROUP | 70 | 642 | 711 |
| RECORD-NO-11-180-DATA(2) | GROUP | 39 | 642 | 680 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|-----|
| RECORD-NO-11(2) | 99 | 2 | 642 | 643 |
| HB-FAMILY-MEMBER(2) | X(35) | 35 | 644 | 678 |
| FILLER(2) | XX | 2 | 679 | 680 |
| RECORD-NO-12-180-DATA(2) | GROUP | 31 | 681 | 711 |
| RECORD-NO-12(2) | 99 | 2 | 681 | 682 |
| HB-FAMILY-ZIP-5(2) | X(5) | 5 | 683 | 687 |
| HB-FAMILY-ZIP-4(2) | X(4) | 4 | 688 | 691 |
| HB-FAMILY-ZIP-2(2) | XX | 2 | 692 | 693 |
| DATE-HB-FAMILY-DOB(2) | GROUP | 6 | 694 | 699 |
| DATE-HB-FAMILY-DOB-YR(2) | 99 | 2 | 694 | 695 |
| DATE-HB-FAMILY-DOB-MO(2) | 99 | 2 | 696 | 697 |
| DATE-HB-FAMILY-DOB-DA(2) | 99 | 2 | 698 | 699 |
| HB-FAMILY-SEX-CODE(2) | X | 1 | 700 | 700 |
| HB-FAMILY-REL-CODE(2) | X | 1 | 701 | 701 |
| HB-FAMILY-SSNO(2) | 9(9) | 9 | 702 | 710 |
| FILLER(2) | X | 1 | 711 | 711 |
| PEPL-HB-DEPENDENTS-180(3) | GROUP | 70 | 712 | 781 |
| RECORD-NO-11-180-DATA(3) | GROUP | 39 | 712 | 750 |
| RECORD-NO-11(3) | 99 | 2 | 712 | 713 |
| HB-FAMILY-MEMBER(3) | X(35) | 35 | 714 | 748 |
| FILLER(3) | XX | 2 | 749 | 750 |
| RECORD-NO-12-180-DATA(3) | GROUP | 31 | 751 | 781 |
| RECORD-NO-12(3) | 99 | 2 | 751 | 752 |
| HB-FAMILY-ZIP-5(3) | X(5) | 5 | 753 | 757 |
| HB-FAMILY-ZIP-4(3) | X(4) | 4 | 758 | 761 |
| HB-FAMILY-ZIP-2(3) | XX | 2 | 762 | 763 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|-----|
| DATE-HB-FAMILY-DOB(3) | GROUP | 6 | 764 | 769 |
| DATE-HB-FAMILY-DOB-YR(3) | 99 | 2 | 764 | 765 |
| DATE-HB-FAMILY-DOB-MO(3) | 99 | 2 | 766 | 767 |
| DATE-HB-FAMILY-DOB-DA(3) | 99 | 2 | 768 | 769 |
| HB-FAMILY-SEX-CODE(3) | X | 1 | 770 | 770 |
| HB-FAMILY-REL-CODE(3) | X | 1 | 771 | 771 |
| HB-FAMILY-SSNO(3) | 9(9) | 9 | 772 | 780 |
| FILLER(3) | X | 1 | 781 | 781 |
| PEPL-HB-DEPENDENTS-180(4) | GROUP | 70 | 782 | 851 |
| RECORD-NO-11-180-DATA(4) | GROUP | 39 | 782 | 820 |
| RECORD-NO-11(4) | 99 | 2 | 782 | 783 |
| HB-FAMILY-MEMBER(4) | X(35) | 35 | 784 | 818 |
| FILLER(4) | XX | 2 | 819 | 820 |
| RECORD-NO-12-180-DATA(4) | GROUP | 31 | 821 | 851 |
| RECORD-NO-12(4) | 99 | 2 | 821 | 822 |
| HB-FAMILY-ZIP-5(4) | X(5) | 5 | 823 | 827 |
| HB-FAMILY-ZIP-4(4) | X(4) | 4 | 828 | 831 |
| HB-FAMILY-ZIP-2(4) | XX | 2 | 832 | 833 |
| DATE-HB-FAMILY-DOB(4) | GROUP | 6 | 834 | 839 |
| DATE-HB-FAMILY-DOB-YR(4) | 99 | 2 | 834 | 835 |
| DATE-HB-FAMILY-DOB-MO(4) | 99 | 2 | 836 | 837 |
| DATE-HB-FAMILY-DOB-DA(4) | 99 | 2 | 838 | 839 |
| HB-FAMILY-SEX-CODE(4) | X | 1 | 840 | 840 |
| HB-FAMILY-REL-CODE(4) | X | 1 | 841 | 841 |
| HB-FAMILY-SSNO(4) | 9(9) | 9 | 842 | 850 |
| FILLER(4) | X | 1 | 851 | 851 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|-----|
| PEPL-HB-DEPENDENTS-180(5) | GROUP | 70 | 852 | 921 |
| RECORD-NO-11-180-DATA(5) | GROUP | 39 | 852 | 890 |
| RECORD-NO-11(5) | 99 | 2 | 852 | 853 |
| HB-FAMILY-MEMBER(5) | X(35) | 35 | 854 | 888 |
| FILLER(5) | XX | 2 | 889 | 890 |
| RECORD-NO-12-180-DATA(5) | GROUP | 31 | 891 | 921 |
| RECORD-NO-12(5) | 99 | 2 | 891 | 892 |
| HB-FAMILY-ZIP-5(5) | X(5) | 5 | 893 | 897 |
| HB-FAMILY-ZIP-4(5) | X(4) | 4 | 898 | 901 |
| HB-FAMILY-ZIP-2(5) | XX | 2 | 902 | 903 |
| DATE-HB-FAMILY-DOB(5) | GROUP | 6 | 904 | 909 |
| DATE-HB-FAMILY-DOB-YR(5) | 99 | 2 | 904 | 905 |
| DATE-HB-FAMILY-DOB-MO(5) | 99 | 2 | 906 | 907 |
| DATE-HB-FAMILY-DOB-DA(5) | 99 | 2 | 908 | 909 |
| HB-FAMILY-SEX-CODE(5) | X | 1 | 910 | 910 |
| HB-FAMILY-REL-CODE(5) | X | 1 | 911 | 911 |
| HB-FAMILY-SSNO(5) | 9(9) | 9 | 912 | 920 |
| FILLER(5) | X | 1 | 921 | 921 |
| PEPL-HB-DEPENDENTS-180(6) | GROUP | 70 | 922 | 991 |
| RECORD-NO-11-180-DATA(6) | GROUP | 39 | 922 | 960 |
| RECORD-NO-11(6) | 99 | 2 | 922 | 923 |
| HB-FAMILY-MEMBER(6) | X(35) | 35 | 924 | 958 |
| FILLER(6) | XX | 2 | 959 | 960 |
| RECORD-NO-12-180-DATA(6) | GROUP | 31 | 961 | 991 |
| RECORD-NO-12(6) | 99 | 2 | 961 | 962 |
| HB-FAMILY-ZIP-5(6) | X(5) | 5 | 963 | 967 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|------|
| HB-FAMILY-ZIP-4(6) | X(4) | 4 | 968 | 971 |
| HB-FAMILY-ZIP-2(6) | XX | 2 | 972 | 973 |
| DATE-HB-FAMILY-DOB(6) | GROUP | 6 | 974 | 979 |
| DATE-HB-FAMILY-DOB-YR(6) | 99 | 2 | 974 | 975 |
| DATE-HB-FAMILY-DOB-MO(6) | 99 | 2 | 976 | 977 |
| DATE-HB-FAMILY-DOB-DA(6) | 99 | 2 | 978 | 979 |
| HB-FAMILY-SEX-CODE(6) | X | 1 | 980 | 980 |
| HB-FAMILY-REL-CODE(6) | X | 1 | 981 | 981 |
| HB-FAMILY-SSNO(6) | 9(9) | 9 | 982 | 990 |
| FILLER(6) | X | 1 | 991 | 991 |
| PEPL-HB-DEPENDENTS-180(7) | GROUP | 70 | 992 | 1061 |
| RECORD-NO-11-180-DATA(7) | GROUP | 39 | 992 | 1030 |
| RECORD-NO-11(7) | 99 | 2 | 992 | 993 |
| HB-FAMILY-MEMBER(7) | X(35) | 35 | 994 | 1028 |
| FILLER(7) | XX | 2 | 1029 | 1030 |
| RECORD-NO-12-180-DATA(7) | GROUP | 31 | 1031 | 1061 |
| RECORD-NO-12(7) | 99 | 2 | 1031 | 1032 |
| HB-FAMILY-ZIP-5(7) | X(5) | 5 | 1033 | 1037 |
| HB-FAMILY-ZIP-4(7) | X(4) | 4 | 1038 | 1041 |
| HB-FAMILY-ZIP-2(7) | XX | 2 | 1042 | 1043 |
| DATE-HB-FAMILY-DOB(7) | GROUP | 6 | 1044 | 1049 |
| DATE-HB-FAMILY-DOB-YR(7) | 99 | 2 | 1044 | 1045 |
| DATE-HB-FAMILY-DOB-MO(7) | 99 | 2 | 1046 | 1047 |
| DATE-HB-FAMILY-DOB-DA(7) | 99 | 2 | 1048 | 1049 |
| HB-FAMILY-SEX-CODE(7) | X | 1 | 1050 | 1050 |
| HB-FAMILY-REL-CODE(7) | X | 1 | 1051 | 1051 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|--------------------------------------|----------------|---------------|-------------|-----------|
| HB-FAMILY-SSNO(7) | 9(9) | 9 | 1052 | 1060 |
| FILLER(7) | X | 1 | 1061 | 1061 |
| PEPL-HB-DEPENDENTS-180(8) | GROUP | 70 | 1062 | 1131 |
| RECORD-NO-11-180-DATA(8) | GROUP | 39 | 1062 | 1100 |
| RECORD-NO-11(8) | 99 | 2 | 1062 | 1063 |
| HB-FAMILY-MEMBER(8) | X(35) | 35 | 1064 | 1098 |
| FILLER(8) | XX | 2 | 1099 | 1100 |
| RECORD-NO-12-180-DATA(8) | GROUP | 31 | 1101 | 1131 |
| RECORD-NO-12(8) | 99 | 2 | 1101 | 1102 |
| HB-FAMILY-ZIP-5(8) | X(5) | 5 | 1103 | 1107 |
| HB-FAMILY-ZIP-4(8) | X(4) | 4 | 1108 | 1111 |
| HB-FAMILY-ZIP-2(8) | XX | 2 | 1112 | 1113 |
| DATE-HB-FAMILY-DOB(8) | GROUP | 6 | 1114 | 1119 |
| DATE-HB-FAMILY-DOB-YR(8) | 99 | 2 | 1114 | 1115 |
| DATE-HB-FAMILY-DOB-MO(8) | 99 | 2 | 1116 | 1117 |
| DATE-HB-FAMILY-DOB-DA(8) | 99 | 2 | 1118 | 1119 |
| HB-FAMILY-SEX-CODE(8) | X | 1 | 1120 | 1120 |
| HB-FAMILY-REL-CODE(8) | X | 1 | 1121 | 1121 |
| HB-FAMILY-SSNO(8) | 9(9) | 9 | 1122 | 1130 |
| FILLER(8) | X | 1 | 1131 | 1131 |
| PEPL-HB-DEPENDENTS-180(9) | GROUP | 70 | 1132 | 1201 |
| RECORD-NO-11-180-DATA(9) | GROUP | 39 | 1132 | 1170 |
| RECORD-NO-11(9) | 99 | 2 | 1132 | 1133 |
| HB-FAMILY-MEMBER(9) | X(35) | 35 | 1134 | 1168 |
| FILLER(9) | XX | 2 | 1169 | 1170 |
| RECORD-NO-12-180-DATA(9) | GROUP | 31 | 1171 | 1201 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|------|
| RECORD-NO-12(9) | 99 | 2 | 1171 | 1172 |
| HB-FAMILY-ZIP-5(9) | X(5) | 5 | 1173 | 1177 |
| HB-FAMILY-ZIP-4(9) | X(4) | 4 | 1178 | 1181 |
| HB-FAMILY-ZIP-2(9) | XX | 2 | 1182 | 1183 |
| DATE-HB-FAMILY-DOB(9) | GROUP | 6 | 1184 | 1189 |
| DATE-HB-FAMILY-DOB-YR(9) | 99 | 2 | 1184 | 1185 |
| DATE-HB-FAMILY-DOB-MO(9) | 99 | 2 | 1186 | 1187 |
| DATE-HB-FAMILY-DOB-DA(9) | 99 | 2 | 1188 | 1189 |
| HB-FAMILY-SEX-CODE(9) | X | 1 | 1190 | 1190 |
| HB-FAMILY-REL-CODE(9) | X | 1 | 1191 | 1191 |
| HB-FAMILY-SSNO(9) | 9(9) | 9 | 1192 | 1200 |
| FILLER(9) | X | 1 | 1201 | 1201 |
| PEPL-HB-DEPENDENTS-180(10) | GROUP | 70 | 1202 | 1271 |
| RECORD-NO-11-180-DATA(10) | GROUP | 39 | 1202 | 1240 |
| RECORD-NO-11(10) | 99 | 2 | 1202 | 1203 |
| HB-FAMILY-MEMBER(10) | X(35) | 35 | 1204 | 1238 |
| FILLER(10) | XX | 2 | 1239 | 1240 |
| RECORD-NO-12-180-DATA(10) | GROUP | 31 | 1241 | 1271 |
| RECORD-NO-12(10) | 99 | 2 | 1241 | 1242 |
| HB-FAMILY-ZIP-5(10) | X(5) | 5 | 1243 | 1247 |
| HB-FAMILY-ZIP-4(10) | X(4) | 4 | 1248 | 1251 |
| HB-FAMILY-ZIP-2(10) | XX | 2 | 1252 | 1253 |
| DATE-HB-FAMILY-DOB(10) | GROUP | 6 | 1254 | 1259 |
| DATE-HB-FAMILY-DOB-YR(10) | 99 | 2 | 1254 | 1255 |
| DATE-HB-FAMILY-DOB-MO(10) | 99 | 2 | 1256 | 1257 |
| DATE-HB-FAMILY-DOB-DA(10) | 99 | 2 | 1258 | 1259 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|--------------------------------------|----------------|---------------|-------------|-----------|
| HB-FAMILY-SEX-CODE(10) | X | 1 | 1260 | 1260 |
| HB-FAMILY-REL-CODE(10) | X | 1 | 1261 | 1261 |
| HB-FAMILY-SSNO(10) | 9(9) | 9 | 1262 | 1270 |
| FILLER(10) | X | 1 | 1271 | 1271 |
| PEPL-HB-DEPENDENTS-180(11) | GROUP | 70 | 1272 | 1341 |
| RECORD-NO-11-180-DATA(11) | GROUP | 39 | 1272 | 1310 |
| RECORD-NO-11(11) | 99 | 2 | 1272 | 1273 |
| HB-FAMILY-MEMBER(11) | X(35) | 35 | 1274 | 1308 |
| FILLER(11) | XX | 2 | 1309 | 1310 |
| RECORD-NO-12-180-DATA(11) | GROUP | 31 | 1311 | 1341 |
| RECORD-NO-12(11) | 99 | 2 | 1311 | 1312 |
| HB-FAMILY-ZIP-5(11) | X(5) | 5 | 1313 | 1317 |
| HB-FAMILY-ZIP-4(11) | X(4) | 4 | 1318 | 1321 |
| HB-FAMILY-ZIP-2(11) | XX | 2 | 1322 | 1323 |
| DATE-HB-FAMILY-DOB(11) | GROUP | 6 | 1324 | 1329 |
| DATE-HB-FAMILY-DOB-YR(11) | 99 | 2 | 1324 | 1325 |
| DATE-HB-FAMILY-DOB-MO(11) | 99 | 2 | 1326 | 1327 |
| DATE-HB-FAMILY-DOB-DA(11) | 99 | 2 | 1328 | 1329 |
| HB-FAMILY-SEX-CODE(11) | X | 1 | 1330 | 1330 |
| HB-FAMILY-REL-CODE(11) | X | 1 | 1331 | 1331 |
| HB-FAMILY-SSNO(11) | 9(9) | 9 | 1332 | 1340 |
| FILLER(11) | X | 1 | 1341 | 1341 |
| PEPL-HB-DEPENDENTS-180(12) | GROUP | 70 | 1342 | 1411 |
| RECORD-NO-11-180-DATA(12) | GROUP | 39 | 1342 | 1380 |
| RECORD-NO-11(12) | 99 | 2 | 1342 | 1343 |
| HB-FAMILY-MEMBER(12) | X(35) | 35 | 1344 | 1378 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|------|
| FILLER(12) | XX | 2 | 1379 | 1380 |
| RECORD-NO-12-180-DATA(12) | GROUP | 31 | 1381 | 1411 |
| RECORD-NO-12(12) | 99 | 2 | 1381 | 1382 |
| HB-FAMILY-ZIP-5(12) | X(5) | 5 | 1383 | 1387 |
| HB-FAMILY-ZIP-4(12) | X(4) | 4 | 1388 | 1391 |
| HB-FAMILY-ZIP-2(12) | XX | 2 | 1392 | 1393 |
| DATE-HB-FAMILY-DOB(12) | GROUP | 6 | 1394 | 1399 |
| DATE-HB-FAMILY-DOB-YR(12) | 99 | 2 | 1394 | 1395 |
| DATE-HB-FAMILY-DOB-MO(12) | 99 | 2 | 1396 | 1397 |
| DATE-HB-FAMILY-DOB-DA(12) | 99 | 2 | 1398 | 1399 |
| HB-FAMILY-SEX-CODE(12) | X | 1 | 1400 | 1400 |
| HB-FAMILY-REL-CODE(12) | X | 1 | 1401 | 1401 |
| HB-FAMILY-SSNO(12) | 9(9) | 9 | 1402 | 1410 |
| FILLER(12) | X | 1 | 1411 | 1411 |
| PEPL-HB-DEPENDENTS-180(13) | GROUP | 70 | 1412 | 1481 |
| RECORD-NO-11-180-DATA(13) | GROUP | 39 | 1412 | 1450 |
| RECORD-NO-11(13) | 99 | 2 | 1412 | 1413 |
| HB-FAMILY-MEMBER(13) | X(35) | 35 | 1414 | 1448 |
| FILLER(13) | XX | 2 | 1449 | 1450 |
| RECORD-NO-12-180-DATA(13) | GROUP | 31 | 1451 | 1481 |
| RECORD-NO-12(13) | 99 | 2 | 1451 | 1452 |
| HB-FAMILY-ZIP-5(13) | X(5) | 5 | 1453 | 1457 |
| HB-FAMILY-ZIP-4(13) | X(4) | 4 | 1458 | 1461 |
| HB-FAMILY-ZIP-2(13) | XX | 2 | 1462 | 1463 |
| DATE-HB-FAMILY-DOB(13) | GROUP | 6 | 1464 | 1469 |
| DATE-HB-FAMILY-DOB-YR(13) | 99 | 2 | 1464 | 1465 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|--------------------------------------|----------------|---------------|-------------|-----------|
| DATE-HB-FAMILY-DOB-MO(13) | 99 | 2 | 1466 | 1467 |
| DATE-HB-FAMILY-DOB-DA(13) | 99 | 2 | 1468 | 1469 |
| HB-FAMILY-SEX-CODE(13) | X | 1 | 1470 | 1470 |
| HB-FAMILY-REL-CODE(13) | X | 1 | 1471 | 1471 |
| HB-FAMILY-SSNO(13) | 9(9) | 9 | 1472 | 1480 |
| FILLER(13) | X | 1 | 1481 | 1481 |
| RECORD-NO-11-180-DATA(14) | GROUP | 39 | 1482 | 1520 |
| RECORD-NO-11(14) | 99 | 2 | 1482 | 1483 |
| HB-FAMILY-MEMBER(14) | X(35) | 35 | 1484 | 1518 |
| FILLER(14) | XX | 2 | 1519 | 1520 |
| RECORD-NO-12-180-DATA(14) | GROUP | 31 | 1521 | 1551 |
| RECORD-NO-12(14) | 99 | 2 | 1521 | 1522 |
| HB-FAMILY-ZIP-5(14) | X(5) | 5 | 1523 | 1527 |
| HB-FAMILY-ZIP-4(14) | X(4) | 4 | 1528 | 1531 |
| HB-FAMILY-ZIP-2(14) | XX | 2 | 1532 | 1533 |
| DATE-HB-FAMILY-DOB(14) | GROUP | 6 | 1534 | 1539 |
| DATE-HB-FAMILY-DOB-YR(14) | 99 | 2 | 1534 | 1535 |
| DATE-HB-FAMILY-DOB-MO(14) | 99 | 2 | 1536 | 1537 |
| DATE-HB-FAMILY-DOB-DA(14) | 99 | 2 | 1538 | 1539 |
| HB-FAMILY-SEX-CODE(14) | X | 1 | 1540 | 1540 |
| HB-FAMILY-REL-CODE(14) | X | 1 | 1541 | 1541 |
| HB-FAMILY-SSNO(14) | 9(9) | 9 | 1542 | 1550 |
| FILLER(14) | X | 1 | 1551 | 1551 |
| PEPL-HB-DEPENDENTS-180(15) | GROUP | 70 | 1552 | 1621 |
| RECORD-NO-11-180-DATA(15) | GROUP | 39 | 1552 | 1590 |
| RECORD-NO-11(15) | 99 | 2 | 1552 | 1553 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|------|
| HB-FAMILY-MEMBER(15) | X(35) | 35 | 1554 | 1588 |
| FILLER(15) | XX | 2 | 1589 | 1590 |
| RECORD-NO-12-180-DATA(15) | GROUP | 31 | 1591 | 1621 |
| RECORD-NO-12(15) | 99 | 2 | 1591 | 1592 |
| HB-FAMILY-ZIP-5(15) | X(5) | 5 | 1593 | 1597 |
| HB-FAMILY-ZIP-4(15) | X(4) | 4 | 1598 | 1601 |
| HB-FAMILY-ZIP-2(15) | XX | 2 | 1602 | 1603 |
| DATE-HB-FAMILY-DOB(15) | GROUP | 6 | 1604 | 1609 |
| DATE-HB-FAMILY-DOB-YR(15) | 99 | 2 | 1604 | 1605 |
| DATE-HB-FAMILY-DOB-MO(15) | 99 | 2 | 1606 | 1607 |
| DATE-HB-FAMILY-DOB-DA(15) | 99 | 2 | 1608 | 1609 |
| HB-FAMILY-SEX-CODE(15) | X | 1 | 1610 | 1610 |
| HB-FAMILY-REL-CODE(15) | X | 1 | 1611 | 1611 |
| HB-FAMILY-SSNO(15) | 9(9) | 9 | 1612 | 1620 |
| FILLER(15) | X | 1 | 1621 | 1621 |
| PEPL-HB-DEPENDENTS-180(16) | GROUP | 70 | 1622 | 1691 |
| RECORD-NO-11-180-DATA(16) | GROUP | 39 | 1622 | 1660 |
| RECORD-NO-11(16) | 99 | 2 | 1622 | 1623 |
| HB-FAMILY-MEMBER(16) | X(35) | 35 | 1624 | 1658 |
| FILLER(16) | XX | 2 | 1659 | 1660 |
| RECORD-NO-12-180-DATA(16) | GROUP | 31 | 1661 | 1691 |
| RECORD-NO-12(16) | 99 | 2 | 1661 | 1662 |
| HB-FAMILY-ZIP-5(16) | X(5) | 5 | 1663 | 1667 |
| HB-FAMILY-ZIP-4(16) | X(4) | 4 | 1668 | 1671 |
| HB-FAMILY-ZIP-2(16) | XX | 2 | 1672 | 1673 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|--------------------------------------|----------------|---------------|-------------|-----------|
| DATE-HB-FAMILY-DOB(16) | GROUP | 6 | 1674 | 1679 |
| DATE-HB-FAMILY-DOB-YR(16) | 99 | 2 | 1674 | 1675 |
| DATE-HB-FAMILY-DOB-MO(16) | 99 | 2 | 1676 | 1677 |
| DATE-HB-FAMILY-DOB-DA(16) | 99 | 2 | 1678 | 1679 |
| HB-FAMILY-SEX-CODE(16) | X | 1 | 1680 | 1680 |
| HB-FAMILY-REL-CODE(16) | X | 1 | 1681 | 1681 |
| HB-FAMILY-SSNO(16) | 9(9) | 9 | 1682 | 1690 |
| FILLER(16) | X | 1 | 1691 | 1691 |
| RECORD-NO-43-180-DATA | GROUP | 42 | 1692 | 1733 |
| RECORD-NO-43 | 99 | 2 | 1692 | 1693 |
| PHONE-AREA-CODE-HOME | 999 | 3 | 1694 | 1696 |
| PHONE-NUMBER-EXCH-HOME | 999 | 3 | 1697 | 1699 |
| PHONE-NUMBER-HOME | 9(4) | 4 | 1700 | 1703 |
| PHONE-AREA-CODE-WORK | 999 | 3 | 1704 | 1706 |
| PHONE-NUMBER-EXCH-WORK | 999 | 3 | 1707 | 1709 |
| PHONE-NUMBER-WORK | 9(4) | 4 | 1710 | 1713 |
| PHONE-AREA-CODE-SON | 999 | 3 | 1714 | 1716 |
| PHONE-NUMBER-EXCH-SON | 999 | 3 | 1717 | 1719 |
| PHONE-NUMBER-SON | 9(4) | 4 | 1720 | 1723 |
| PHONE-AREA-CODE-AO | 999 | 3 | 1724 | 1726 |
| PHONE-NUMBER-EXCH-AO | 999 | 3 | 1727 | 1729 |
| PHONE-NUMBER-AO | 9(4) | 4 | 1730 | 1733 |
| RECORD-NO-44-180-DATA | GROUP | 41 | 1734 | 1774 |
| RECORD-NO-44 | 99 | 2 | 1734 | 1735 |
| HB-REMARK-5 | X(39) | 39 | 1736 | 1774 |
| RECORD-NO-45-180-DATA | GROUP | 41 | 1775 | 1815 |



| FEHB REGISTRATION - 180- DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|------|
| RECORD-NO-45 | 99 | 2 | 1775 | 1776 |
| HB-REMARK-6 | X(39) | 39 | 1777 | 1815 |
| RECORD-NO-46-180-DATA | GROUP | 37 | 1816 | 1852 |
| RECORD-NO-46 | 99 | 2 | 1816 | 1817 |
| HB-PRORATION-INDICATOR | X | 1 | 1818 | 1818 |
| HB-MERGER-INDICATOR | X | 1 | 1819 | 1819 |
| HB-TERMINATION-INDICATOR | X | 1 | 1820 | 1820 |
| HB-COVERAGE-DATE | GROUP | 6 | 1821 | 1826 |
| HB-COVERAGE-DATE-YR | 99 | 2 | 1821 | 1822 |
| HB-COVERAGE-DATE-MO | 99 | 2 | 1823 | 1824 |
| HB-COVERAGE-DATE-DA | 99 | 2 | 1825 | 1826 |
| HB-BEGIN-DATE | GROUP | 6 | 1827 | 1832 |
| HB-BEGIN-DATE-YR | 99 | 2 | 1827 | 1828 |
| HB-BEGIN-DATE-MO | 99 | 2 | 1829 | 1830 |
| HB-BEGIN-DATE-DA | 99 | 2 | 1831 | 1832 |
| HB-END-DATE | GROUP | 6 | 1833 | 1838 |
| HB-END-DATE-YR | 99 | 2 | 1833 | 1834 |
| HB-END-DATE-MO | 99 | 2 | 1835 | 1836 |
| HB-END-DATE-DA | 99 | 2 | 1837 | 1838 |
| HB-USE | X(10) | 10 | 1839 | 1848 |
| FEHB-EVENT-CD | X(4) | 4 | 1849 | 1852 |
| FILLER | X(1598) | 1598 | 1853 | 3450 |

| FLEXIBLE SPNDNG - 185 - DATA | Picture | Length | From | To |
|------------------------------|---------|--------|------|-----|
| PEPL 185 Document (Flexfund) | X(150) | 150 | 1 | 150 |
| Employing Office Code | 9(4) | 4 | 151 | 154 |
| Batch Number Personnel | 9(4) | 4 | 155 | 158 |



| FLEXIBLE SPNDNG - 185 - DATA | Picture | Length | From | To |
|--------------------------------------|----------------|---------------|-------------|-----------|
| Entry Operator Code | 999 | 3 | 159 | 161 |
| Correction Operator Code | XXX | 3 | 162 | 164 |
| Database Identifier | X(4) | 4 | 165 | 168 |
| Filler | X(22) | 22 | 169 | 190 |
| Record Number 1 180 Data | GROUP | 20 | 191 | 210 |
| Record Number 01 | 99 | 2 | 191 | 192 |
| FLEXFUND-TRANS-CODE | X | 1 | 193 | 193 |
| FLEXFUND-PLAN-CODE | XX | 2 | 194 | 195 |
| FLEXFUND-OPTION-CODE | X | 1 | 196 | 196 |
| FLEXFUND-TOTAL-AMOUNT | S9(5)V99 | 7 | 197 | 203 |
| DATE-FLEXFUND-EFF | GROUP | 6 | 204 | 209 |
| DATE-FLEXFUND-EFF-YR | 99 | 2 | 204 | 205 |
| DATE-FLEXFUND-EFF-MO | 99 | 2 | 206 | 207 |
| DATE-FLEXFUND-EFF-DA | 99 | 2 | 208 | 209 |
| FLEXFUND-TAX-DEFER-CODE | X | 1 | 210 | 210 |
| FILLER | X(3240) | 3240 | 211 | 3450 |
| CHILD CARE/ ALIM - 195 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(150) | 150 | 1 | 150 |
| EMPLOYING-OFFICE-CODE | 9(4) | 4 | 151 | 154 |
| BATCH-NO-PERSONNEL | 9(4) | 4 | 155 | 158 |
| ENTRY-OPER-CODE | XXX | 3 | 159 | 161 |
| CORR-OPER-CODE | XXX | 3 | 162 | 164 |
| DATA-BASE-IDENT | X(4) | 4 | 165 | 168 |
| Filler | X(8) | 8 | 169 | 176 |
| RECORD-NO-1-DATA-195 | GROUP | 47 | 177 | 223 |
| RECORD-NO-01 | 99 | 2 | 177 | 178 |



| CHILD CARE/ ALIM - 195 - DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|-----|
| CSA-TRANSACTION-CODE | 9 | 1 | 179 | 179 |
| CSA-DEDUCT-AMT-PP | 9(4)V99 | 6 | 180 | 185 |
| CSA-DEDUCT-PERCENT-PP | V99 | 2 | 186 | 187 |
| CSA-DEDUCT-NTE-AMT-PP | 9(4)V99 | 6 | 188 | 193 |
| CSA-COURT-COST-AMT-PP | 999V99 | 5 | 194 | 198 |
| CSA-COURT-COST-TOTAL-AMT | 9(4)V99 | 6 | 199 | 204 |
| CSA-ARREARS-DEDUCT-AMT-PP | 9(4)V99 | 6 | 205 | 210 |
| CSA-ARREARS-DEDUCT-PCT-PP | V99 | 2 | 211 | 212 |
| CSA-ARREARS-TOTAL-AMT | 9(5)V99 | 7 | 213 | 219 |
| CSA-CASE-NUMBER | 9(4) | 4 | 220 | 223 |
| RECORD-NO-2-DATA-195 | GROUP | 47 | 224 | 270 |
| RECORD-NO-02 | 99 | 2 | 224 | 225 |
| CSA-ARREARS-DEDUCT-NTE-PP | 9(4)V99 | 6 | 226 | 231 |
| CSA-RECIPIENT-NAME | X(35) | 35 | 232 | 266 |
| PAY-PERIOD-NUMBER | 99 | 2 | 267 | 268 |
| PP-YEAR | 99 | 2 | 269 | 270 |
| RECORD-NO-3-DATA-195 | GROUP | 39 | 271 | 309 |
| RECORD-NO-03 | 99 | 2 | 271 | 272 |
| CSA-RECIPIENT-ADDR-LINE-1 | X(35) | 35 | 273 | 307 |
| CSA-MAXIMUM-PERCENT | V99 | 2 | 308 | 309 |
| RECORD-NO-4-DATA-195 | GROUP | 37 | 310 | 346 |
| RECORD-NO-04 | 99 | 2 | 310 | 311 |
| CSA-RECIPIENT-ADDR-LINE-2 | X(35) | 35 | 312 | 346 |
| RECORD-NO-5-DATA-195 | GROUP | 35 | 347 | 381 |
| RECORD-NO-05 | 99 | 2 | 347 | 348 |
| CSA-RECIPIENT-CITY | X(20) | 20 | 349 | 368 |



| CHILD CARE/ ALIM - 195 - DATA | Picture | Length | From | To |
|--------------------------------------|----------------|---------------|-------------|-----------|
| CSA-RECIPIENT-STATE | XX | 2 | 369 | 370 |
| CSA-ZIP-CODE | GROUP | 11 | 371 | 381 |
| CSA-ZIP-CODE-5 | X(5) | 5 | 371 | 375 |
| CSA-ZIP-CODE-4 | X(4) | 4 | 376 | 379 |
| CSA-ZIP-CODE-2 | XX | 2 | 380 | 381 |
| RECORD-NO-6-DATA-195 | GROUP | 37 | 382 | 418 |
| RECORD-NO-06 | 99 | 2 | 382 | 383 |
| CSA-COURT-ASSIGNED-CASE-NO | X(35) | 35 | 384 | 418 |
| RECORD-NO-7-DATA-195 | GROUP | 30 | 419 | 448 |
| RECORD-NO-07 | 99 | 2 | 419 | 420 |
| CSA-TYPE-ACCT | X | 1 | 421 | 421 |
| CSA-RTE-NO | 9(9) | 9 | 422 | 430 |
| CSA-ACCOUNT-NUMBER | X(17) | 17 | 431 | 447 |
| CSA-TYPE-DISB | 9 | 1 | 448 | 448 |
| FILLER | X(3002) | 3002 | 449 | 3450 |
| EHRI RSM ELEMENT - 444 - DATA | Picture | Length | From | To |
| PEPL-CONTROL-DATA | X(15 0) | 150 | 1 | 150 |
| CITIZENSHIP-CNTRY-CD | X(4) | 4 | 151 | 154 |
| SELECTIVE-SVC-REG-IND | X | 1 | 155 | 155 |
| SVC-OBLIGATION-TYPE-CD1 | XX | 2 | 156 | 157 |
| DATE-SVC-OBLIG-END1 | GROUP | 6 | 158 | 163 |
| DATE-SVC-OBLIG-END-YR1 | 99 | 2 | 158 | 159 |
| DATE-SVC-OBLIG-END-MO1 | 99 | 2 | 160 | 161 |
| DATE-SVC-OBLIG-END-DA1 | 99 | 2 | 162 | 163 |



| EHRI RSM ELEMENT - 444 - DATA | Picture | Length | From | To |
|-------------------------------|----------|--------|------|-----|
| SVC-OBLIGATION-TYPE-CD2 | XX | 2 | 164 | 165 |
| DATE-SVC-OBLIG-END2 | GROUP | 6 | 166 | 171 |
| DATE-SVC-OBLIG-END-YR2 | 99 | 2 | 166 | 167 |
| DATE-SVC-OBLIG-END-MO2 | 99 | 2 | 168 | 169 |
| DATE-SVC-OBLIG-END-DA2 | 99 | 2 | 170 | 171 |
| SVC-OBLIGATION-TYPE-CD3 | XX | 2 | 172 | 173 |
| DATE-SVC-OBLIG-END3 | GROUP | 6 | 174 | 179 |
| DATE-SVC-OBLIG-END-YR3 | 99 | 2 | 174 | 175 |
| DATE-SVC-OBLIG-END-MO3 | 99 | 2 | 176 | 177 |
| DATE-SVC-OBLIG-END-DA3 | 99 | 2 | 178 | 179 |
| SVC-OBLIGATION-TYPE-CD4 | XX | 2 | 180 | 181 |
| DATE-SVC-OBLIG-END4 | GROUP | 6 | 182 | 187 |
| DATE-SVC-OBLIG-END-YR4 | 99 | 2 | 182 | 183 |
| DATE-SVC-OBLIG-END-MO4 | 99 | 2 | 184 | 185 |
| DATE-SVC-OBLIG-END-DA4 | 99 | 2 | 186 | 187 |
| MIL-DEP-AMT-AT-HIRE | S9(7)V99 | 9 | 188 | 196 |
| MIL-DEP-UNPAID-BAL-AMT | S9(7)V99 | 9 | 196 | 205 |
| MIL-CLASS-CHAR-SVC-CD | XX | 2 | 206 | 207 |
| MIL-SVC-SERIAL-NO | X(35) | 35 | 208 | 242 |
| MIL-BRANCH-TYPE-CD | X(4) | 4 | 243 | 246 |
| MIL-DISCHARGE-TYPE-CD | 99 | 2 | 247 | 248 |
| MIL-CREDITABLE-SVC | GROUP | 6 | 249 | 254 |
| MIL-CRED-SVC-NO-YRS | 99 | 2 | 249 | 250 |
| MIL-CRED-SVC-NO-MOS | 99 | 2 | 251 | 252 |
| MIL-CRED-SVC-NO-DAS | 99 | 2 | 253 | 254 |



| EHRI RSM ELEMENT - 444 - DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|-----|
| DATE-MIL-SVC-START | GROUP | 6 | 255 | 260 |
| DATE-MIL-SVC-START-YR | 99 | 2 | 255 | 256 |
| DATE-MIL-SVC-START-MO | 99 | 2 | 257 | 258 |
| DATE-MIL-SVC-START-DA | 99 | 2 | 259 | 260 |
| DATE-MIL-SVC-END | GROUP | 6 | 261 | 266 |
| DATE-MIL-SVC-END-YR | 99 | 2 | 261 | 262 |
| DATE-MIL-SVC-END-MO | 99 | 2 | 263 | 264 |
| DATE-MIL-SVC-END-DA | 99 | 2 | 265 | 266 |
| ACTIVE-UNIFORMED-SVC-IND | X | 1 | 267 | 267 |
| COMPUTER-POSITION-IND | X | 1 | 268 | 268 |
| FERS-IND | X | 1 | 269 | 269 |
| DATE-FERS-ELECTION | GROUP | 6 | 270 | 275 |
| DATE-FERS-ELECTION-YR | 99 | 2 | 270 | 271 |
| DATE-FERS-ELECTION-MO | 99 | 2 | 272 | 273 |
| DATE-FERS-ELECTION-DA | 99 | 2 | 274 | 275 |
| APPT-EXCLU-FROM-CSRS-IND | X | 1 | 276 | 276 |
| APPT-EXCLU-FROM-FERS-IND | X | 1 | 277 | 277 |
| FICA-COVERAGE-IND1 | X | 1 | 278 | 278 |
| FICA-COVERAGE-IND2 | X | 1 | 279 | 279 |
| PERS-ACTION-EFF-SEQ | 9(4) | 4 | 280 | 283 |
| DATE-DISABILITY-RET-NOTIFY | GROUP | 6 | 284 | 289 |
| DATE-DISAB-RET-NOTIFY-YR | 99 | 2 | 284 | 285 |
| DATE-DISAB-RET-NOTIFY-MO | 99 | 2 | 286 | 287 |
| DATE-DISAB-RET-NOTIFY-DA | 99 | 2 | 288 | 289 |
| DATE-SPEC-RET-SCD | GROUP | 6 | 290 | 295 |
| DATE-SPEC-RET-SCD-YR | 99 | 2 | 290 | 291 |



| EHRI RSM ELEMENT - 444 - DATA | Picture | Length | From | To |
|------------------------------------|---------|--------|------|-----|
| DATE-SPEC-RET-SCD-MO | 99 | 2 | 292 | 293 |
| DATE-SPEC-RET-SCD-DA | 99 | 2 | 294 | 295 |
| WORK-PHONE-NUMBER | GROUP | 35 | 296 | 330 |
| WORK-PHONE-INTL-CD | X(25) | 25 | 296 | 320 |
| WORK-PHONE | GROUP | 10 | 321 | 330 |
| PHONE-AREA-CODE-WORK | 999 | 3 | 321 | 323 |
| PHONE-NUMBER-EXCH-WORK | 999 | 3 | 324 | 326 |
| PHONE-NUMBER-WORK | 9(4) | 4 | 327 | 330 |
| HOME-PHONE-NUMBER | GROUP | 35 | 331 | 365 |
| HOME-PHONE-INTL-CD | X(25) | 25 | 331 | 355 |
| HOME-PHONE | GROUP | 10 | 356 | 365 |
| PHONE-AREA-CODE-HOME | 999 | 3 | 356 | 358 |
| PHONE-NUMBER-EXCH-HOME | 999 | 3 | 359 | 361 |
| PHONE-NUMBER-HOME | 9(4) | 4 | 362 | 365 |
| CELL-PHONE-NUMBER | GROUP | 35 | 366 | 400 |
| CELL-PHONE-INTL-CD | X(25) | 25 | 366 | 390 |
| CELL-PHONE | GROUP | 10 | 391 | 400 |
| PHONE-AREA-CODE-CELL | 999 | 3 | 391 | 393 |
| PHONE-EXCH-CELL | 999 | 3 | 394 | 396 |
| PHONE-NUMBER-CELL | 9(4) | 4 | 397 | 400 |
| LANGUAGE-CODES(1) (Occurs 8 times) | GROUP | 8 | 401 | 408 |
| LANGUAGE-CD(1) | X(4) | 4 | 401 | 404 |
| LANG-PROFICIENCY-TYPE-CD(1) | XX | 2 | 405 | 406 |
| LANG-PROFICIENCY-LEV-CD(1) | XX | 2 | 407 | 408 |
| LANGUAGE-CODES(2) | GROUP | 8 | 409 | 416 |



| EHRI RSM ELEMENT - 444 - DATA | Picture | Length | From | To |
|--------------------------------------|----------------|---------------|-------------|-----------|
| LANGUAGE-CD(2) | X(4) | 4 | 409 | 412 |
| LANG-PROFICIENCY-TYPE-CD(2) | XX | 2 | 413 | 414 |
| LANG-PROFICIENCY-LEV-CD(2) | XX | 2 | 415 | 416 |
| LANGUAGE-CODES(3) | GROUP | 8 | 417 | 424 |
| LANGUAGE-CD(3) | X(4) | 4 | 417 | 420 |
| LANG-PROFICIENCY-TYPE-CD(3) | XX | 2 | 421 | 422 |
| LANG-PROFICIENCY-LEV-CD(3) | XX | 2 | 423 | 424 |
| LANGUAGE-CODES(4) | GROUP | 8 | 425 | 432 |
| LANGUAGE-CD(4) | X(4) | 4 | 425 | 428 |
| LANG-PROFICIENCY-TYPE-CD(4) | XX | 2 | 429 | 430 |
| LANG-PROFICIENCY-LEV-CD(4) | XX | 2 | 431 | 432 |
| LANGUAGE-CODES(5) | GROUP | 8 | 433 | 440 |
| LANGUAGE-CD(5) | X(4) | 4 | 433 | 436 |
| LANG-PROFICIENCY-TYPE-CD(5) | XX | 2 | 437 | 438 |
| LANG-PROFICIENCY-LEV-CD(5) | XX | 2 | 439 | 440 |
| LANGUAGE-CODES(6) | GROUP | 8 | 441 | 448 |
| LANGUAGE-CD(6) | X(4) | 4 | 441 | 444 |
| LANG-PROFICIENCY-TYPE-CD(6) | XX | 2 | 445 | 446 |
| LANG-PROFICIENCY-LEV-CD(6) | XX | 2 | 447 | 448 |
| LANGUAGE-CODES(7) | GROUP | 8 | 449 | 456 |
| LANGUAGE-CD(7) | X(4) | 4 | 449 | 452 |
| LANG-PROFICIENCY-TYPE-CD(7) | XX | 2 | 453 | 454 |



| EHRI RSM ELEMENT - 444 - DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|-----|
| LANG-PROFICIENCY-LEV-CD(7) | XX | 2 | 455 | 456 |
| LANGUAGE-CODES(8) | GROUP | 8 | 457 | 464 |
| LANGUAGE-CD(8) | X(4) | 4 | 457 | 460 |
| LANG-PROFICIENCY-TYPE-CD(8) | XX | 2 | 461 | 462 |
| LANG-PROFICIENCY-LEV-CD(8) | XX | 2 | 463 | 464 |
| EMER-CONTACT-LAST-NAME1 | X(35) | 35 | 465 | 499 |
| EMER-CONTACT-FIRST-NAME1 | X(35) | 35 | 500 | 534 |
| EMER-CONTACT-MIDDLE-NAME1 | X(35) | 35 | 535 | 569 |
| EMER-CONTACT-SUFFIX1 | X(4) | 4 | 570 | 573 |
| DATE-EMER-CONTACT-UPD1 | GROUP | 6 | 574 | 579 |
| DATE-EMER-CONTACT-UPD-YR1 | 99 | 2 | 574 | 575 |
| DATE-EMER-CONTACT-UPD-MO1 | 99 | 2 | 576 | 577 |
| DATE-EMER-CONTACT-UPD-DA1 | 99 | 2 | 578 | 579 |
| EMERG-CONTACT-PHONE1 | GROUP | 35 | 580 | 614 |
| EMER-PHONE1-INTL-CD | X(25) | 25 | 580 | 604 |
| EMERG-PHONE1 | GROUP | 10 | 605 | 614 |
| PHONE-AREA-CODE-EMER1 | 999 | 3 | 605 | 607 |
| PHONE-EXCH-EMER1 | 999 | 3 | 608 | 610 |
| PHONE-NUMBER-EMER1 | 9(4) | 4 | 611 | 614 |
| EMER-CONTACT-LAST-NAME2 | X(35) | 35 | 615 | 649 |
| EMER-CONTACT-FIRST-NAME2 | X(35) | 35 | 650 | 684 |
| EMER-CONTACT-MIDDLE-NAME2 | X(35) | 35 | 685 | 719 |
| EMER-CONTACT-SUFFIX2 | X(4) | 4 | 720 | 723 |
| DATE-EMER-CONTACT-UPD2 | GROUP | 6 | 724 | 729 |
| DATE-EMER-CONTACT-UPD-YR2 | 99 | 2 | 724 | 725 |
| DATE-EMER-CONTACT-UPD-MO2 | 99 | 2 | 726 | 727 |



| EHRI RSM ELEMENT - 444 - DATA | Picture | Length | From | To |
|--------------------------------------|----------------|---------------|-------------|-----------|
| DATE-EMER-CONTACT-UPD-DA2 | 99 | 2 | 728 | 729 |
| EMERG-CONTACT-PHONE2 | GROUP | 35 | 730 | 764 |
| EMER-PHONE2-INTL-CD | X(25) | 25 | 730 | 754 |
| EMERG-PHONE2 | GROUP | 10 | 755 | 764 |
| PHONE-AREA-CODE-EMER2 | 999 | 3 | 755 | 757 |
| PHONE-EXCH-EMER2 | 999 | 3 | 758 | 760 |
| PHONE-NUMBER-EMER2 | 9(4) | 4 | 761 | 764 |
| FEHB-EVENT-CD | X(4) | 4 | 765 | 768 |
| IPA-ENTITL-BEN-NOTIFY-TXT | X(75) | 75 | 769 | 843 |
| CORRESPONDENCE-REGION | X(35) | 35 | 844 | 878 |
| CORRESPONDENCE-CNTRY-CD | X(35) | 35 | 879 | 913 |
| DATE-MED-EMERGENCY-END | GROUP | 6 | 914 | 919 |
| DATE-MED-EMERG-END-YR | 99 | 2 | 914 | 915 |
| DATE-MED-EMERG-END-MO | 99 | 2 | 916 | 917 |
| DATE-MED-EMERG-END-DA | 99 | 2 | 918 | 919 |
| DATE-MED-EMERGENCY-START | GROUP | 6 | 920 | 925 |
| DATE-MED-EMERG-START-YR | 99 | 2 | 920 | 921 |
| DATE-MED-EMERG-START-MO | 99 | 2 | 922 | 923 |
| DATE-MED-EMERG-START-DA | 99 | 2 | 924 | 925 |
| MILITARY-LOST-DAYS | 9(4) | 4 | 926 | 929 |
| DATE-FMLA-BEGIN | GROUP | 6 | 930 | 935 |
| DATE-FMLA-BEG-YR | 99 | 2 | 930 | 931 |
| DATE-FMLA-BEG-MO | 99 | 2 | 932 | 933 |
| DATE-FMLA-BEG-DA | 99 | 2 | 934 | 935 |
| DATE-FMLA-END | GROUP | 6 | 936 | 941 |



| EHRI RSM ELEMENT - 444 - DATA | Picture | Length | From | To |
|-------------------------------|---------|--------|------|------|
| DATE-FMLA-END-YR | 99 | 2 | 936 | 937 |
| DATE-FMLA-END-MO | 99 | 2 | 938 | 939 |
| DATE-FMLA-END-DA | 99 | 2 | 940 | 941 |
| FROZEN-SVC-CREDIT | GROUP | 6 | 942 | 947 |
| FROZEN-SVC-CRED-NO-YRS | 99 | 2 | 942 | 943 |
| FROZEN-SVC-CRED-NO-MOS | 99 | 2 | 944 | 945 |
| FROZEN-SVC-CRED-NO-DAS | 99 | 2 | 946 | 947 |
| EMPLOYEE-WORK-EMAIL | X(60) | 60 | 948 | 1007 |
| FEGLI-ASSIGNMENT-IND | X | 1 | 1008 | 1008 |
| FEGLI-POST-EL-BAS-INS-AMT | 9(6)V99 | 1 | 1009 | 1016 |
| FEGLI-DESIG-BEN-IND | X | 60 | 1017 | 1017 |
| FILLER | X(2433) | 2433 | 1018 | 3450 |



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